

**RESOLUTION NO. 4531-2022**

**RESOLUTION OF THE FORT BRAGG CITY COUNCIL ESTABLISHING A CITY OF FORT BRAGG MASTER SALARY RATE COMPENSATION PLAN ADDING A NEW CLASSIFICATION FOR SOCIAL SERVICE LIAISON - CRISIS WORKER**

**WHEREAS**, the Fort Bragg City Council approves all salary schedules which include classification titles and compensation rates; and

**WHEREAS**, the establishment of this Resolution meets the requirements of California Regulations Section 570.5 as confirmed by the California Public Employees' Retirement System (CalPERS); and

**WHEREAS**, the City of Fort Bragg City Council approved Resolution ~~4530~~-2022 on April 11, 2022 to authorize a budget amendment to allocate funds for the Social Services Liaison Grant through the FY21/22 budget year.

**WHEREAS**, CalPERS code requires the City to have a publicly adopted and posted salary schedule; and

**WHEREAS**, the full salary schedule is available on the City's website.

**NOW, THEREFORE, BE IT RESOLVED** that the City Council of the City of Fort Bragg does hereby establish a compensation plan, terms, and conditions of employment for all established classifications.

**BE IT FURTHER RESOLVED** that the City Council of the City of Fort Bragg does hereby adopt the City of Fort Bragg Master Salary Rate Compensation Plan as presented in "Exhibit A" effective retroactive to March 1, 2022.

The above and foregoing Resolution was introduced by Councilmember Peters, seconded by Councilmember Albin-Smith, and passed and adopted at a regular meeting of the City Council of the City of Fort Bragg held on the 11th day of April, 2022, by the following vote:

**AYES:** Councilmembers Albin-Smith, Peters, Rafanan, and Acting Mayor Morsell-Haye.  
**NOES:** None.  
**ABSENT:** Mayor Norvell.  
**ABSTAIN:** None.  
**RECUSED:** None.

  
\_\_\_\_\_  
**JESSICA MORSELL-HAYE**  
Acting Mayor

**ATTEST:**

  
\_\_\_\_\_  
June Lemos, MMC  
City Clerk

# CITY OF FORT BRAGG SALARY RATE COMPENSATION PLAN

Effective 03.01.2022 Resolution 4531-2022 Add Social Services Liaison-Crisis Worker grant funded classification.

				Step 1	Step 2	Step 3	Step 4	Step 5
<b>Administrative Analyst (Confidential; Non-Bargaining)</b>								
Hourly				25.68	26.96	28.31	29.73	31.22
Bi-Weekly				2,054.40	2,156.80	2,264.80	2,378.40	2,497.60
Monthly				4,451.20	4,673.07	4,907.07	5,153.20	5,411.47
Annual				53,414.40	56,076.80	58,884.80	61,838.40	64,937.60
<b>Administrative Assistant - Administration (FBEO)</b>								
Hourly				23.67	24.85	26.09	27.39	28.76
Bi-Weekly				1,893.60	1,988.00	2,087.20	2,191.20	2,300.80
Monthly				4,102.80	4,307.33	4,522.27	4,747.60	4,985.07
Annual				49,233.60	51,688.00	54,267.20	56,971.20	59,820.80
<b>Administrative Assistant - Community Development (FBEO)</b>								
Hourly				23.67	24.85	26.09	27.39	28.76
Bi-Weekly				1,893.60	1,988.00	2,087.20	2,191.20	2,300.80
Monthly				4,102.80	4,307.33	4,522.27	4,747.60	4,985.07
Annual				49,233.60	51,688.00	54,267.20	56,971.20	59,820.80
<b>Administrative Assistant - Police (FBEO)</b>								
Hourly				23.67	24.85	26.09	27.39	28.76
Bi-Weekly				1,893.60	1,988.00	2,087.20	2,191.20	2,300.80
Monthly				4,102.80	4,307.33	4,522.27	4,747.60	4,985.07
Annual				49,233.60	51,688.00	54,267.20	56,971.20	59,820.80
<b>Assistant Director - Engineering Division (Mid-Management; Non-Bargaining)</b>								
Hourly				36.08	37.88	39.77	41.76	43.85
Bi-Weekly				2,886.40	3,030.40	3,181.60	3,340.80	3,508.00
Monthly				6,253.87	6,565.87	6,893.47	7,238.40	7,600.67
Annual				75,046.40	78,790.40	82,721.60	86,860.80	91,208.00
<b>Assistant City Engineer (FBEO)</b>								
Hourly				31.96	33.56	35.24	37.00	38.85
Bi-Weekly				2,556.80	2,684.80	2,819.20	2,960.00	3,108.00
Monthly				5,539.73	5,817.07	6,108.27	6,413.33	6,734.00
Annual				66,476.80	69,804.80	73,299.20	76,960.00	80,808.00
<b>Assistant Finance Director (Mid-Management; Non-Bargaining)</b>								
Hourly				39.03	40.98	43.03	45.18	47.44
Bi-Weekly				3,122.40	3,278.40	3,442.40	3,614.40	3,795.20
Monthly				6,765.20	7,103.20	7,458.53	7,831.20	8,222.93
Annual				81,182.40	85,238.40	89,502.40	93,974.40	98,675.20
<b>Assistant Planner (FBEO)</b>								
Hourly				30.45	31.97	33.57	35.25	37.01
Bi-Weekly				2,436.00	2,557.60	2,685.60	2,820.00	2,960.80
Monthly				5,278.00	5,541.47	5,818.80	6,110.00	6,415.07
Annual				63,336.00	66,497.60	69,825.60	73,320.00	76,980.80

# CITY OF FORT BRAGG SALARY RATE COMPENSATION PLAN

Effective 03.01.2022 Resolution XXXX-2022 Add Social Services Liaison-Crisis Worker grant funded classification.

				Step 1	Step 2	Step 3	Step 4	Step 5
<b>Assistant to the City Manager (Mid-Management; Non-Bargaining)</b>								
Hourly				36.08	37.88	39.77	41.76	43.85
Bi-Weekly				2,886.40	3,030.40	3,181.60	3,340.80	3,508.00
Monthly				6,253.87	6,565.87	6,893.47	7,238.40	7,600.67
Annual				75,046.40	78,790.40	82,721.60	86,860.80	91,208.00
<b>Associate Planner (FBEO)</b>								
Hourly				31.53	33.11	34.77	36.51	38.34
Bi-Weekly				2,522.40	2,648.80	2,781.60	2,920.80	3,067.20
Monthly				5,465.20	5,739.07	6,026.80	6,328.40	6,645.60
Annual				65,582.40	68,868.80	72,321.60	75,940.80	79,747.20
<b>City Clerk (Mid-Management; Non-Bargaining)</b>								
Hourly				36.08	37.88	39.77	41.76	43.85
Bi-Weekly				2,886.40	3,030.40	3,181.60	3,340.80	3,508.00
Monthly				6,253.87	6,565.87	6,893.47	7,238.40	7,600.67
Annual				75,046.40	78,790.40	82,721.60	86,860.80	91,208.00
<b>City Councilmember (Elected)</b>								
Hourly								
Bi-Weekly				138.46				
Monthly				300.00				
Annual				3,600.00	Plus \$100/mo for Special District Meeting			
<b>City Manager (Executive; At Will; Contract)</b>								
Hourly				76.30				
Bi-Weekly				6,104.12				
Monthly				13,225.58				
Annual				158,707.00				
<b>City Manager (Temporary Executive; At Will)</b>								
Hourly				76.30				
<b>Code Enforcement Officer (FBEO)</b>								
Hourly				30.45	31.97	33.57	35.25	37.01
Bi-Weekly				2,436.00	2,557.60	2,685.60	2,820.00	2,960.80
Monthly				5,278.00	5,541.47	5,818.80	6,110.00	6,415.07
Annual				63,336.00	66,497.60	69,825.60	73,320.00	76,980.80
<b>Community Services Officer (FBPA)</b>								
Hourly				21.42	22.49	23.61	24.79	26.03
Bi-Weekly				1,713.60	1,799.20	1,888.80	1,983.20	2,082.40
Monthly				3,712.80	3,898.27	4,092.40	4,296.93	4,511.87
Annual				44,553.60	46,779.20	49,108.80	51,563.20	54,142.40
<b>Construction Project Manager (Mid-Management; Non-Bargaining)</b>								
Hourly				41.97	44.07	46.27	48.58	51.01
Bi-Weekly				3,357.60	3,525.60	3,701.60	3,886.40	4,080.80
Monthly				7,274.80	7,638.80	8,020.13	8,420.53	8,841.73

# CITY OF FORT BRAGG SALARY RATE COMPENSATION PLAN

Effective 03.01.2022 Resolution XXXX-2022 Add Social Services Liaison-Crisis Worker grant funded classification.

				<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
Annual				87,297.60	91,665.60	96,241.60	101,046.40	106,100.80

# CITY OF FORT BRAGG SALARY RATE COMPENSATION PLAN

Effective 03.01.2022 Resolution XXXX-2022 Add Social Services Liaison-Crisis Worker grant funded classification.

				Step 1	Step 2	Step 3	Step 4	Step 5
<b>Construction Project Manager (Temporary, Part-time, At-Will)</b>								
				41.97	44.07	46.27	48.58	51.01
<b>Director - Community Development Department (Executive; At Will)</b>								
Hourly				47.85	50.24	52.75	55.39	58.16
Bi-Weekly				3,828.00	4,019.20	4,220.00	4,431.20	4,652.80
Monthly				8,294.00	8,708.27	9,143.33	9,600.93	10,081.07
Annual				99,528.00	104,499.20	109,720.00	115,211.20	120,972.80
<b>Director of Public Works (Executive; At Will)</b>								
Hourly				47.85	50.24	52.75	55.39	58.16
Bi-Weekly				3,828.00	4,019.20	4,220.00	4,431.20	4,652.80
Monthly				8,294.00	8,708.27	9,143.33	9,600.93	10,081.07
Annual				99,528.00	104,499.20	109,720.00	115,211.20	120,972.80
<b>Engineering Technician (FBEO)</b>								
Hourly				28.99	30.44	31.96	33.56	35.24
Bi-Weekly				2,319.20	2,435.20	2,556.80	2,684.80	2,819.20
Monthly				5,024.93	5,276.27	5,539.73	5,817.07	6,108.27
Annual				60,299.20	63,315.20	66,476.80	69,804.80	73,299.20
<b>Environmental Compliance Coordinator (FBEO)</b>								
Hourly				33.53	35.21	36.97	38.82	40.76
Bi-Weekly				2,682.40	2,816.80	2,957.60	3,105.60	3,260.80
Monthly				5,811.87	6,103.07	6,408.13	6,728.80	7,065.07
Annual				69,742.40	73,236.80	76,897.60	80,745.60	84,780.80
<b>Finance Technician I (FBEO)</b>								
Hourly				21.34	22.41	23.53	24.71	25.95
Bi-Weekly				1,707.20	1,792.80	1,882.40	1,976.80	2,076.00
Monthly				3,698.93	3,884.40	4,078.53	4,283.07	4,498.00
Annual				44,387.20	46,612.80	48,942.40	51,396.80	53,976.00
<b>Finance Technician II (FBEO)</b>								
Hourly				23.53	24.71	25.95	27.25	28.61
Bi-Weekly				1,882.40	1,976.80	2,076.00	2,180.00	2,288.80
Monthly				4,078.53	4,283.07	4,498.00	4,723.33	4,959.07
Annual				48,942.40	51,396.80	53,976.00	56,680.00	59,508.80
<b>Finance Technician III (FBEO)</b>								
Hourly				25.93	27.23	28.59	30.02	31.52
Bi-Weekly				2,074.40	2,178.40	2,287.20	2,401.60	2,521.60
Monthly				4,494.53	4,719.87	4,955.60	5,203.47	5,463.47
Annual				53,934.40	56,638.40	59,467.20	62,441.60	65,561.60

# CITY OF FORT BRAGG SALARY RATE COMPENSATION PLAN

Effective 03.01.2022 Resolution XXXX-2022 Add Social Services Liaison-Crisis Worker grant funded classification.

				Step 1	Step 2	Step 3	Step 4	Step 5
<b>Government Accountant I (FBE0)</b>								
Hourly				28.59	30.02	31.52	33.10	34.76
Bi-Weekly				2,287.20	2,401.60	2,521.60	2,648.00	2,780.80
Monthly				4,955.60	5,203.47	5,463.47	5,737.33	6,025.07
Annual				59,467.20	62,441.60	65,561.60	68,848.00	72,300.80
<b>Grant Manager (Mid-Management; Non-Bargaining)</b>								
Hourly				36.08	37.88	39.77	41.76	43.85
Bi-Weekly				2,886.40	3,030.40	3,181.60	3,340.80	3,508.00
Monthly				6,253.87	6,565.87	6,893.47	7,238.40	7,600.67
Annual				75,046.40	78,790.40	82,721.60	86,860.80	91,208.00
<b>Grants Coordinator (FBE0)</b>								
Hourly				28.59	30.02	31.52	33.10	34.76
Bi-Weekly				2,287.20	2,401.60	2,521.60	2,648.00	2,780.80
Monthly				4,955.60	5,203.47	5,463.47	5,737.33	6,025.07
Annual				59,467.20	62,441.60	65,561.60	68,848.00	72,300.80
<b>Housing and Economic Development Coordinator (Confidential; Non-Bargaining)</b>								
Hourly				31.97	33.57	35.25	37.01	38.86
Bi-Weekly				2,557.60	2,685.60	2,820.00	2,960.80	3,108.80
Monthly				5,541.47	5,818.80	6,110.00	6,415.07	6,735.73
Annual				66,497.60	69,825.60	73,320.00	76,980.80	80,828.80
<b>Human Resources Analyst (Confidential; Non-Bargaining)</b>								
Hourly				25.68	26.96	28.31	29.73	31.22
Bi-Weekly				2,054.40	2,156.80	2,264.80	2,378.40	2,497.60
Monthly				4,451.20	4,673.07	4,907.07	5,153.20	5,411.47
Annual				53,414.40	56,076.80	58,884.80	61,838.40	64,937.60
<b>Intern (Part-time, Less than 20 hours week; Non-Bargaining)</b>								
Hourly				18.00				
<b>Laborer (Part-time, Less than 20 hours week; Non-Bargaining)</b>								
Hourly				18.00				
<b>Maintenance Worker I - Janitor (FBE0)</b>								
Hourly				17.19	18.05	18.95	19.90	20.90
Bi-Weekly				1,375.20	1,444.00	1,516.00	1,592.00	1,672.00
Monthly				2,979.60	3,128.67	3,284.67	3,449.33	3,622.67
Annual				35,755.20	37,544.00	39,416.00	41,392.00	43,472.00
<b>Maintenance Worker II (FBE0)</b>								
Hourly				22.73	23.87	25.06	26.31	27.63
Bi-Weekly				1,818.40	1,909.60	2,004.80	2,104.80	2,210.40
Monthly				3,939.87	4,137.47	4,343.73	4,560.40	4,789.20
Annual				47,278.40	49,649.60	52,124.80	54,724.80	57,470.40

# CITY OF FORT BRAGG SALARY RATE COMPENSATION PLAN

Effective 03.01.2022 Resolution XXXX-2022 Add Social Services Liaison-Crisis Worker grant funded classification.

			Step 1	Step 2	Step 3	Step 4	Step 5	
<b>Maintenance Worker III (FBEO)</b>								
Hourly			23.87	25.06	26.31	27.63	29.01	
Bi-Weekly			1,909.60	2,004.80	2,104.80	2,210.40	2,320.80	
Monthly			4,137.47	4,343.73	4,560.40	4,789.20	5,028.40	
Annual			49,649.60	52,124.80	54,724.80	57,470.40	60,340.80	
<b>Maintenance Worker IV (FBEO)</b>								
Hourly			25.05	26.30	27.62	29.00	30.45	
Bi-Weekly			2,004.00	2,104.00	2,209.60	2,320.00	2,436.00	
Monthly			4,342.00	4,558.67	4,787.47	5,026.67	5,278.00	
Annual			52,104.00	54,704.00	57,449.60	60,320.00	63,336.00	
<b>Maintenance Worker Lead (FBEO)</b>								
Hourly			27.55	28.93	30.38	31.90	33.50	
Bi-Weekly			2,204.00	2,314.40	2,430.40	2,552.00	2,680.00	
Monthly			4,775.33	5,014.53	5,265.87	5,529.33	5,806.67	
Annual			57,304.00	60,174.40	63,190.40	66,352.00	69,680.00	
<b>Mechanic (FBEO)</b>								
Hourly			25.68	26.96	28.31	29.73	31.22	
Bi-Weekly			2,054.40	2,156.80	2,264.80	2,378.40	2,497.60	
Monthly			4,451.20	4,673.07	4,907.07	5,153.20	5,411.47	
Annual			53,414.40	56,076.80	58,884.80	61,838.40	64,937.60	
<b>Office Assistant (Temporary Position)</b>								
Hourly			20.00					
<b>Operations Manager (Mid-Management; Non-Bargaining)</b>								
Hourly			36.08	37.88	39.77	41.76	43.85	
Bi-Weekly			2,886.40	3,030.40	3,181.60	3,340.80	3,508.00	
Monthly			6,253.87	6,565.87	6,893.47	7,238.40	7,600.67	
Annual			75,046.40	78,790.40	82,721.60	86,860.80	91,208.00	
<b>Operations Supervisor (FBEO)</b>								
Hourly			33.53	35.21	36.97	38.82	40.76	
Bi-Weekly			2,682.40	2,816.80	2,957.60	3,105.60	3,260.80	
Monthly			5,811.87	6,103.07	6,408.13	6,728.80	7,065.07	
Annual			69,742.40	73,236.80	76,897.60	80,745.60	84,780.80	
<b>Police Captain (Mid-Management; Non-Bargaining)</b>								
Hourly			54.09	56.79	59.63	62.61	65.74	
Bi-Weekly			4,327.20	4,543.20	4,770.40	5,008.80	5,259.20	
Monthly			9,375.60	9,843.60	10,335.87	10,852.40	11,394.93	
Annual			112,507.20	118,123.20	124,030.40	130,228.80	136,739.20	
<b>Police Chief (Executive; At Will)</b>								
Hourly			67.17	70.53	74.06	77.76	81.65	
Bi-Weekly			5,373.60	5,642.40	5,924.80	6,220.80	6,532.00	

# CITY OF FORT BRAGG SALARY RATE COMPENSATION PLAN

Effective 03.01.2022 Resolution XXXX-2022 Add Social Services Liaison-Crisis Worker grant funded classification.

				Step 1	Step 2	Step 3	Step 4	Step 5
Monthly				11,642.80	12,225.20	12,837.07	13,478.40	14,152.67
Annual				139,713.60	146,702.40	154,044.80	161,740.80	169,832.00
<b>Interim Police Chief (Temporary Executive; At Will)</b>								
Hourly				67.17	70.53	74.06	77.76	81.65
<b>Police Sergeant Intermediate POST (FBPA)</b>								
Hourly				40.47	42.49	44.61	46.84	49.18
Bi-Weekly				3,237.60	3,399.20	3,568.80	3,747.20	3,934.40
Monthly				7,014.80	7,364.93	7,732.40	8,118.93	8,524.53
Annual				84,177.60	88,379.20	92,788.80	97,427.20	102,294.40
<b>Police Sergeant Advance POST (FBPA)</b>								
Hourly				42.79	44.93	47.18	49.54	52.02
Bi-Weekly				3,423.20	3,594.40	3,774.40	3,963.20	4,161.60
Monthly				7,416.93	7,787.87	8,177.87	8,586.93	9,016.80
Annual				89,003.20	93,454.40	98,134.40	103,043.20	108,201.60
<b>Police Officer Basic POST (FBPA)</b>								
Hourly				31.50	33.08	34.73	36.47	38.29
Bi-Weekly				2,520.00	2,646.40	2,778.40	2,917.60	3,063.20
Monthly				5,460.00	5,733.87	6,019.87	6,321.47	6,636.93
Annual				65,520.00	68,806.40	72,238.40	75,857.60	79,643.20
<b>Police Officer Intermediate POST (FBPA)</b>								
Hourly				33.08	34.73	36.47	38.29	40.20
Bi-Weekly				2,646.40	2,778.40	2,917.60	3,063.20	3,216.00
Monthly				5,733.87	6,019.87	6,321.47	6,636.93	6,968.00
Annual				68,806.40	72,238.40	75,857.60	79,643.20	83,616.00
<b>Police Officer Advance POST (FBPA)</b>								
Hourly				34.70	36.44	38.26	40.17	42.18
Bi-Weekly				2,776.00	2,915.20	3,060.80	3,213.60	3,374.40
Monthly				6,014.67	6,316.27	6,631.73	6,962.80	7,311.20
Annual				72,176.00	75,795.20	79,580.80	83,553.60	87,734.40
<b>Police Recruit (1040 hours; FBPA)</b>								
Hourly				27.07				
<b>Police Services Transporter: (Part-Time/On-Call, 1000 Max Annual Hours; Non-Bargaining)</b>								
Hourly				18.00				
<b>Public Works Administrative Analyst (FBEO)</b>								
Hourly				25.68	26.96	28.31	29.73	31.22
Bi-Weekly				2,054.40	2,156.80	2,264.80	2,378.40	2,497.60
Monthly				4,451.20	4,673.07	4,907.07	5,153.20	5,411.47
Annual				53,414.40	56,076.80	58,884.80	61,838.40	64,937.60
				<a href="https://fortbragg.applicantpro.com/jobs/2145247.html">https://fortbragg.applicantpro.com/jobs/2145247.html</a>				
<b>Seasonal: Laborer (1000 Maximum Annual Hours; Non-Bargaining)</b>								





# CITY OF FORT BRAGG SALARY RATE COMPENSATION PLAN

Effective 03.01.2022 Resolution XXXX-2022 Add Social Services Liaison-Crisis Worker grant funded classification.

				Step 1	Step 2	Step 3	Step 4	Step 5
<b>Seasonal: Parking Enforcement Attendant (Part-Time, 1000 Max Annual Hours; Non-Bargaining)</b>								
Hourly				18.00				
<b>Senior Government Accountant (Mid-Management; Non-Bargaining)</b>								
Hourly				36.08	37.88	39.77	41.76	43.85
Bi-Weekly				2,886.40	3,030.40	3,181.60	3,340.80	3,508.00
Monthly				6,253.87	6,565.87	6,893.47	7,238.40	7,600.67
Annual				75,046.40	78,790.40	82,721.60	86,860.80	91,208.00
<b>Senior Planner (Mid-Management; Non-Bargaining)</b>								
Hourly				36.08	37.88	39.77	41.76	43.85
Bi-Weekly				2,886.40	3,030.40	3,181.60	3,340.80	3,508.00
Monthly				6,253.87	6,565.87	6,893.47	7,238.40	7,600.67
Annual				75,046.40	78,790.40	82,721.60	86,860.80	91,208.00
<b>Social Services Liaison-Crisis Worker (Temporary, Full-Time)</b>								
Hourly				25.00				
<b>Social Services Liaison-Crisis Worker (Temporary, 80% Part-Time)</b>								
				25.00				
<b>Systems Analyst - Lead (Confidential; Non-Bargaining)</b>								
Hourly				31.97	33.57	35.25	37.01	38.86
Bi-Weekly				2,557.60	2,685.60	2,820.00	2,960.80	3,108.80
Monthly				5,541.47	5,818.80	6,110.00	6,415.07	6,735.73
Annual				66,497.60	69,825.60	73,320.00	76,980.80	80,828.80
<b>Systems Analyst (Confidential; Non-Bargaining)</b>								
Hourly				28.59	30.02	31.52	33.10	34.76
Bi-Weekly				2,287.20	2,401.60	2,521.60	2,648.00	2,780.80
Monthly				4,955.60	5,203.47	5,463.47	5,737.33	6,025.07
Annual				59,467.20	62,441.60	65,561.60	68,848.00	72,300.80
<b>Systems Technician (FBEO)</b>								
Hourly				21.93	23.03	24.18	25.39	26.66
Bi-Weekly				1,754.40	1,842.40	1,934.40	2,031.20	2,132.80
Monthly				3,801.20	3,991.87	4,191.20	4,400.93	4,621.07
Annual				45,614.40	47,902.40	50,294.40	52,811.20	55,452.80
<b>Treatment Plant Operator-in-Training (FBEO)</b>								
Hourly				19.49	20.46	21.48	22.55	23.68
Bi-Weekly				1,559.20	1,636.80	1,718.40	1,804.00	1,894.40
Monthly				3,378.27	3,546.40	3,723.20	3,908.67	4,104.53
Annual				40,539.20	42,556.80	44,678.40	46,904.00	49,254.40
<b>Treatment Plant Operator I (FBEO)</b>								
Hourly				24.19	25.40	26.67	28.00	29.40
Bi-Weekly				1,935.20	2,032.00	2,133.60	2,240.00	2,352.00
Monthly				4,192.93	4,402.67	4,622.80	4,853.33	5,096.00

# CITY OF FORT BRAGG SALARY RATE COMPENSATION PLAN

Effective 03.01.2022 Resolution XXXX-2022 Add Social Services Liaison-Crisis Worker grant funded classification.

				Step 1	Step 2	Step 3	Step 4	Step 5
Annual				50,315.20	52,832.00	55,473.60	58,240.00	61,152.00
<b>Treatment Plant Operator II (FBEO)</b>								
Hourly				25.41	26.68	28.01	29.41	30.88
Biweekly				2,032.80	2,134.40	2,240.80	2,352.80	2,470.40
Monthly				4,404.40	4,624.53	4,855.07	5,097.73	5,352.53
Annual				52,852.80	55,494.40	58,260.80	61,172.80	64,230.40
<b>Treatment Plant Operator - Wastewater, Lead (FBEO)</b>								
Hourly				29.22	30.68	32.21	33.82	35.51
Biweekly				2,337.60	2,454.40	2,576.80	2,705.60	2,840.80
Monthly				5,064.80	5,317.87	5,583.07	5,862.13	6,155.07
Annual				60,777.60	63,814.40	66,996.80	70,345.60	73,860.80
<b>Treatment Plant Operator - Water, Collection and Distribution, Lead (FBEO)</b>								
Hourly				30.68	32.21	33.82	35.51	37.29
Biweekly				2,454.40	2,576.80	2,705.60	2,840.80	2,983.20
Monthly				5,317.87	5,583.07	5,862.13	6,155.07	6,463.60
Annual				63,814.40	66,996.80	70,345.60	73,860.80	77,563.20





<b>CITY OF FORT BRAGG SALARY RATE COMPENSATION PLAN</b>								
<b>July 13, 2014</b>								
<b>Fort Bragg Employee Organization - 1% COLA</b>								
				<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
Monthly				4,505.58	4,730.86	4,967.40	5,215.77	5,476.56
Annual				54,066.96	56,770.30	59,608.82	62,589.26	65,718.72

