EMPLOYEE ASSISTANCE COVID-19

APPLY FOR UNEMPLOYMENT

If your employer has reduced your hours or shut down operations due to Coronavirus, you can file an Unemployment Insurance (UI) claim. UI provides partial wage replacement benefit payments to workers who lose their job or have their hours reduced through no fault of their own. The <u>Governor's Executive order</u> waives the one-week unpaid waiting period, so you can collect UI benefits for the first week you are out of work.

<u>File Unemployment Insurance Form</u> <u>Frequently Asked Questions (FAQ's)</u>

APPLY FOR DISABILITY INSURANCE

If you are Sick or Quarantined and unable to work due to having or being exposed to Coronavirus, you can file a Disability Insurance (DI) claim. DI provides short-term benefit payments to eligible workers who have full or partial loss of wages due to non-work-related illnesses. The Governor's Executive order waives the one-week unpaid waiting period, so you can collect UI benefits for the first week you are out of work.

File Disability Insurance Form Frequently Asked Questions (FAQ's)

APPLY FOR FAMILY PAID LEAVE

If you're unable to work because you are caring for ill or quarantined family members with Coronavirus, you can file a Paid Family Leave (PFL) claim. Effective July, 1 2020, PFL extends the total claim time-frame from six to eight weeks. Individuals may choose to delay filing their PFL claim until July, 2020, or after to receive the extended leave benefit.

File Paid Family Leave Form

LAYOFF ALTERNATIVES

Partial claims are for employees whose employers want to keep them when there is a lack of work. A partial Unemployment Insurance claim can be used for any claimant who works less than their regular full-time hours, and whose employers want to keep them.

File Partial Claim Form

SELF-EMPLOYED

The available benefits are insurance programs. To be eligible, either you or an employer had to make contributions in the past 5 to 18 months. It is possible these contributions were made at a prior job, or if you were misclassified as an independent contractor instead of an employee. We encourage you to apply for the benefit program that is most appropriate for your situation. Visit Self-Employed/Independent Contractor to learn more.

File Claim Form

OTHER USEFUL RESOURCES

 West Business Development Center has created Coronavirus Business Resources to assist locals during the Corona Virus Crisis.

Website: https://www.westcenter.org/covid-19-business-resources

 The CA Employment Development Division (EDD) provides a variety of support and relief services to employees affected by COVID-19 in California.

Website: https://www.edd.ca.gov/about_edd/coronavirus-2019.

• California Coronavirus Response

Website: https://www.covid19.ca.gov/