

RESOLUTION NO. 4254-2020

RESOLUTION OF THE FORT BRAGG CITY COUNCIL ESTABLISHING A CITY OF FORT BRAGG MASTER SALARY RATE COMPENSATION PLAN CONFIRMING THE PAY RATES/RANGES FOR ALL CITY OF FORT BRAGG ESTABLISHED CLASSIFICATIONS EFFECTIVE MAY 10, 2020

WHEREAS, the Fort Bragg City Council approves all salary schedules which include classification titles and compensation rates; and

WHEREAS, the establishment of this Resolution meets the requirements of California Code of Regulations Section 570.5 as confirmed by CalPERS; and

WHEREAS, the Fort Bragg City Council approved the latest salary schedules through Resolution 4239-2020, adopted on March 9, 2020, which established salary schedules for all employees; and

WHEREAS, on March 13, 2020, the President of the United States issued a proclamation declaring the COVID-19 outbreak in the United States as a national emergency, beginning March 1, 2020; and

WHEREAS, the Governor of the State of California and the Public Health Officer of the County of Mendocino have both issued Shelter-in-Place orders to combat the spread of COVID-19; and

WHEREAS, on March 17, 2020 the City Manager, as the City's Director of Emergency Services, issued Proclamation No. CM-2020-01 declaring a local emergency as authorized by Government Code section 8630 and Fort Bragg Municipal Code section 2.24.040(B); and

WHEREAS, the City, County and State economies have been significantly impacted by the shutdown of nonessential businesses; and

WHEREAS, the City found it necessary to reduce staff levels through a combination of layoffs and furloughs; and

WHEREAS, the California Public Employees' Retirement System code requires the City to have a publicly adopted and posted salary schedule;

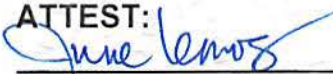
NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Fort Bragg does hereby adopt the City of Fort Bragg Master Salary Rate Compensation Plan as presented in "Exhibit A" attached hereto, effective May 10, 2020.

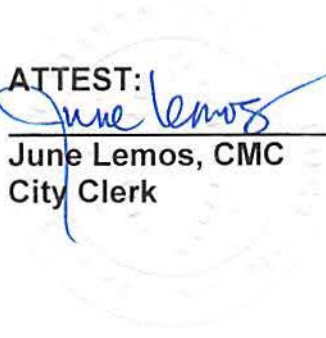
The above and foregoing Resolution was introduced by Councilmember Peters, seconded by Councilmember Morsell-Haye, and passed and adopted at a regular meeting of the City Council of the City of Fort Bragg held on the 26th day of May, 2020, by the following vote:

AYES: Councilmembers Albin-Smith, Morsell-Haye, Norvell, Peters and Mayor Lee.
NOES: None.
ABSENT: None.
ABSTAIN: None.

RECUSED: None.


WILLIAM V. LEE
Mayor

ATTEST: 
June Lemos, CMC
City Clerk



CITY OF FORT BRAGG SALARY RATE COMPENSATION PLAN

Effective 5-10-2020 Resolution XXXX-2020 Reduction of Hours Furlough of Certain Employees

	Step 1	Step 2	Step 3	Step 4	Step 5
Administrative Assistant - Administration (FBEO)					
Hourly	22.42	23.54	24.72	25.96	27.26
Bi-Weekly	1,793.60	1,883.20	1,977.60	2,076.80	2,180.80
Monthly	3,886.13	4,080.27	4,284.80	4,499.73	4,725.07
Annual	46,633.60	48,963.20	51,417.60	53,996.80	56,700.80
Administrative Assistant - Administration (FBEO) - 75% Full-Time					
Hourly	22.42	23.54	24.72	25.96	27.26
Bi-Weekly	1,345.20	1,412.40	1,483.20	1,557.60	1,635.60
Monthly	2,914.60	3,060.20	3,213.60	3,374.80	3,543.80
Annual	34,975.20	36,722.40	38,563.20	40,497.60	42,525.60
Administrative Assistant - Community Development (FBEO)					
Hourly	22.42	23.54	24.72	25.96	27.26
Bi-Weekly	1,793.60	1,883.20	1,977.60	2,076.80	2,180.80
Monthly	3,886.13	4,080.27	4,284.80	4,499.73	4,725.07
Annual	46,633.60	48,963.20	51,417.60	53,996.80	56,700.80
Administrative Assistant - Community Development (FBEO) - 50% Full-Time					
Hourly	22.42	23.54	24.72	25.96	27.26
Bi-Weekly	896.80	941.60	988.80	1,038.40	1,090.40
Monthly	1,943.07	2,040.13	2,142.40	2,249.87	2,362.53
Annual	23,316.80	24,481.60	25,708.80	26,998.40	28,350.40
Administrative Supervisor - Police (Confidential/Restricted; Non-Bargaining)					
Hourly	26.71	28.04	29.44	30.91	32.46
Bi-Weekly	2,136.41	2,243.20	2,355.20	2,472.80	2,596.80
Monthly	4,628.88	4,860.27	5,102.93	5,357.73	5,626.40
Annual	55,546.57	58,323.20	61,235.20	64,292.80	67,516.80
Assistant Director of Public Works (Mid-Management; Non-Bargaining)					
Hourly	38.98	40.93	42.98	45.13	47.39
Bi-Weekly	3,118.40	3,274.40	3,438.40	3,610.40	3,791.20
Monthly	6,756.53	7,094.53	7,449.87	7,822.53	8,214.27
Annual	81,078.40	85,134.40	89,398.40	93,870.40	98,571.20
Assistant City Engineer (FBEO)					
Hourly	30.27	31.78	33.37	35.04	36.79
Bi-Weekly	2,421.60	2,542.40	2,669.60	2,803.20	2,943.20
Monthly	5,246.80	5,508.53	5,784.13	6,073.60	6,376.93
Annual	62,961.60	66,102.40	69,409.60	72,883.20	76,523.20
Assistant City Engineer (FBEO) - 75% Full-Time					
Hourly	30.27	31.78	33.37	35.04	36.79
Bi-Weekly	1,816.20	1,906.80	2,002.20	2,102.40	2,207.40
Monthly	3,935.10	4,131.40	4,338.10	4,555.20	4,782.70
Annual	47,221.20	49,576.80	52,057.20	54,662.40	57,392.40

CITY OF FORT BRAGG SALARY RATE COMPENSATION PLAN

Effective 5-10-2020 Resolution XXXX-2020 Reduction of Hours Furlough of Certain Employees

	Step 1	Step 2	Step 3	Step 4	Step 5
Assistant Planner (FBEO)					
Hourly	28.84	30.28	31.79	33.38	35.05
Bi-Weekly	2,307.20	2,422.40	2,543.20	2,670.40	2,804.00
Monthly	4,998.93	5,248.53	5,510.27	5,785.87	6,075.33
Annual	59,987.20	62,982.40	66,123.20	69,430.40	72,904.00
Assistant to the City Manager (Mid-Management; Non-Bargaining)					
Hourly	33.51	35.19	36.95	38.80	40.74
Bi-Weekly	2,680.80	2,815.20	2,956.00	3,104.00	3,259.20
Monthly	5,808.40	6,099.60	6,404.67	6,725.33	7,061.60
Annual	69,700.80	73,195.20	76,856.00	80,704.00	84,739.20
Associate Planner (FBEO)					
Hourly	29.86	31.35	32.92	34.57	36.30
Bi-Weekly	2,388.80	2,508.00	2,633.60	2,765.60	2,904.00
Monthly	5,175.73	5,434.00	5,706.13	5,992.13	6,292.00
Annual	62,108.80	65,208.00	68,473.60	71,905.60	75,504.00
City Clerk (Mid-Management; Non-Bargaining)					
Hourly	33.51	35.19	36.95	38.80	40.74
Bi-Weekly	2,680.80	2,815.20	2,956.00	3,104.00	3,259.20
Monthly	5,808.40	6,099.60	6,404.67	6,725.33	7,061.60
Annual	69,700.80	73,195.20	76,856.00	80,704.00	84,739.20
City Clerk (Mid-Management; Non-Bargaining) - 75% Full-Time					
Hourly	33.51	35.19	36.95	38.80	40.74
Bi-Weekly	2,010.60	2,111.40	2,217.00	2,328.00	2,444.40
Monthly	4,356.30	4,574.70	4,803.50	5,044.00	5,296.20
Annual	52,275.60	54,896.40	57,642.00	60,528.00	63,554.40
City Councilmember (Elected)					
Hourly					
Bi-Weekly	138.46				
Monthly	300.00				
Annual	3,600.00	Plus \$100/mo for Special District Meeting			
City Manager (Executive; At Will; Contract)					
Hourly	73.37				
Bi-Weekly	5,869.60				
Monthly	12,717.47				
Annual	152,609.60				
Community Services Officer (FBPA)					
Hourly	20.59	21.62	22.70	23.84	25.03
Bi-Weekly	1,647.20	1,729.60	1,816.00	1,907.20	2,002.40
Monthly	3,568.93	3,747.47	3,934.67	4,132.27	4,338.53
Annual	42,827.20	44,969.60	47,216.00	49,587.20	52,062.40

CITY OF FORT BRAGG SALARY RATE COMPENSATION PLAN

Effective 5-10-2020 Resolution XXXX-2020 Reduction of Hours Furlough of Certain Employees

				Step 1	Step 2	Step 3	Step 4	Step 5
Construction Project Manager (Mid-Management; Non-Bargaining)								
Hourly				38.98	40.93	42.98	45.13	47.39
Bi-Weekly				3,118.40	3,274.40	3,438.40	3,610.40	3,791.20
Monthly				6,756.53	7,094.53	7,449.87	7,822.53	8,214.27
Annual				81,078.40	85,134.40	89,398.40	93,870.40	98,571.20
Director - Community Development Department (Executive; At Will)								
Hourly				45.77	48.06	50.46	52.98	55.63
Bi-Weekly				3,661.60	3,844.80	4,036.80	4,238.40	4,450.40
Monthly				7,933.47	8,330.40	8,746.40	9,183.20	9,642.53
Annual				95,201.60	99,964.80	104,956.80	110,198.40	115,710.40
Director - Finance Department/City Treasurer (Executive; At Will)								
Hourly				45.77	48.06	50.46	52.98	55.63
Bi-Weekly				3,661.60	3,844.80	4,036.80	4,238.40	4,450.40
Monthly				7,933.47	8,330.40	8,746.40	9,183.20	9,642.53
Annual				95,201.60	99,964.80	104,956.80	110,198.40	115,710.40
Director - Finance Department/City Treasurer (Executive; At Will) - 75% Full-Time								
Hourly				45.77	48.06	50.46	52.98	55.63
Bi-Weekly				2,746.20	2,883.60	3,027.60	3,178.80	3,337.80
Monthly				5,950.10	6,247.80	6,559.80	6,887.40	7,231.90
Annual				71,401.20	74,973.60	78,717.60	82,648.80	86,782.80
Director of Public Works (Executive; At Will)								
Hourly				45.77	48.06	50.46	52.98	55.63
Bi-Weekly				3,661.60	3,844.80	4,036.80	4,238.40	4,450.40
Monthly				7,933.47	8,330.40	8,746.40	9,183.20	9,642.53
Annual				95,201.60	99,964.80	104,956.80	110,198.40	115,710.40
Engineering Technician (FBEO)								
Hourly				27.46	28.83	30.27	31.78	33.37
Bi-Weekly				2,196.80	2,306.40	2,421.60	2,542.40	2,669.60
Monthly				4,759.73	4,997.20	5,246.80	5,508.53	5,784.13
Annual				57,116.80	59,966.40	62,961.60	66,102.40	69,409.60
Engineering Technician (FBEO) - 75% Full-Time								
Hourly				27.46	28.83	30.27	31.78	33.37
Bi-Weekly				1,647.60	1,729.80	1,816.20	1,906.80	2,002.20
Monthly				3,569.80	3,747.90	3,935.10	4,131.40	4,338.10
Annual				42,837.60	44,974.80	47,221.20	49,576.80	52,057.20
Environmental Compliance Coordinator (FBEO)								
Hourly				31.76	33.35	35.02	36.77	38.61
Bi-Weekly				2,540.80	2,668.00	2,801.60	2,941.60	3,088.80
Monthly				5,505.07	5,780.67	6,070.13	6,373.47	6,692.40
Annual				66,060.80	69,368.00	72,841.60	76,481.60	80,308.80

CITY OF FORT BRAGG SALARY RATE COMPENSATION PLAN							
Effective 5-10-2020 Resolution XXXX-2020 Reduction of Hours Furlough of Certain Employees							
			Step 1	Step 2	Step 3	Step 4	Step 5
Finance Technician I (FBEO)							
Hourly			20.21	21.22	22.28	23.39	24.56
Bi-Weekly			1,616.80	1,697.60	1,782.40	1,871.20	1,964.80
Monthly			3,503.07	3,678.13	3,861.87	4,054.27	4,257.07
Annual			42,036.80	44,137.60	46,342.40	48,651.20	51,084.80
Finance Technician II (FBEO)							
Hourly			22.28	23.39	24.56	25.79	27.08
Bi-Weekly			1,782.40	1,871.20	1,964.80	2,063.20	2,166.40
Monthly			3,861.87	4,054.27	4,257.07	4,470.27	4,693.87
Annual			46,342.40	48,651.20	51,084.80	53,643.20	56,326.40
Finance Technician II (FBEO) - 75% Full-Time							
Hourly			22.28	23.39	24.56	25.79	27.08
Bi-Weekly			1,336.80	1,403.40	1,473.60	1,547.40	1,624.80
Monthly			2,896.40	3,040.70	3,192.80	3,352.70	3,520.40
Annual			34,756.80	36,488.40	38,313.60	40,232.40	42,244.80
Finance Technician III (FBEO)							
Hourly			24.56	25.79	27.08	28.43	29.85
Bi-Weekly			1,964.80	2,063.20	2,166.40	2,274.40	2,388.00
Monthly			4,257.07	4,470.27	4,693.87	4,927.87	5,174.00
Annual			51,084.80	53,643.20	56,326.40	59,134.40	62,088.00
Government Accountant I (FBEO)							
Hourly			27.08	28.43	29.85	31.34	32.91
Bi-Weekly			2,166.40	2,274.40	2,388.00	2,507.20	2,632.80
Monthly			4,693.87	4,927.87	5,174.00	5,432.27	5,704.40
Annual			56,326.40	59,134.40	62,088.00	65,187.20	68,452.80
Government Accountant I (FBEO) - 75% Full-Time							
Hourly			27.08	28.43	29.85	31.34	32.91
Bi-Weekly			1,624.80	1,705.80	1,791.00	1,880.40	1,974.60
Monthly			3,520.40	3,695.90	3,880.50	4,074.20	4,278.30
Annual			42,244.80	44,350.80	46,566.00	48,890.40	51,339.60
Housing and Economic Development Coordinator (Confidential; Non-Bargaining)							
Hourly			30.28	31.79	33.38	35.05	36.80
Bi-Weekly			2,422.40	2,543.20	2,670.40	2,804.00	2,944.00
Monthly			5,248.53	5,510.27	5,785.87	6,075.33	6,378.67
Annual			62,982.40	66,123.20	69,430.40	72,904.00	76,544.00
Human Resources Analyst (Confidential; Non-Bargaining)							
Hourly			24.32	25.54	26.82	28.16	29.57
Bi-Weekly			1,945.60	2,043.20	2,145.60	2,252.80	2,365.60
Monthly			4,215.47	4,426.93	4,648.80	4,881.07	5,125.47
Annual			50,585.60	53,123.20	55,785.60	58,572.80	61,505.60

CITY OF FORT BRAGG SALARY RATE COMPENSATION PLAN

Effective 5-10-2020 Resolution XXXX-2020 Reduction of Hours Furlough of Certain Employees

	Step 1	Step 2	Step 3	Step 4	Step 5
Human Resources Analyst (Confidential; Non-Bargaining) - 75% Full-Time					
Hourly	24.32	25.54	26.82	28.16	29.57
Bi-Weekly	1,459.20	1,532.40	1,609.20	1,689.60	1,774.20
Monthly	3,161.60	3,320.20	3,486.60	3,660.80	3,844.10
Annual	37,939.20	39,842.40	41,839.20	43,929.60	46,129.20
Laborer (Part-time, Less than 20 hours week; Non-Bargaining)					
Hourly	18.00				
Maintenance Worker I (FBEO)					
Hourly	16.28	17.09	17.94	18.84	19.78
Bi-Weekly	1,302.40	1,367.20	1,435.20	1,507.20	1,582.40
Monthly	2,821.87	2,962.27	3,109.60	3,265.60	3,428.53
Annual	33,862.40	35,547.20	37,315.20	39,187.20	41,142.40
Maintenance Worker II (FBEO)					
Hourly	21.53	22.61	23.74	24.93	26.18
Bi-Weekly	1,722.40	1,808.80	1,899.20	1,994.40	2,094.40
Monthly	3,731.87	3,919.07	4,114.93	4,321.20	4,537.87
Annual	44,782.40	47,028.80	49,379.20	51,854.40	54,454.40
Maintenance Worker III (FBEO)					
Hourly	22.60	23.73	24.92	26.17	27.48
Bi-Weekly	1,808.00	1,898.40	1,993.60	2,093.60	2,198.40
Monthly	3,917.33	4,113.20	4,319.47	4,536.13	4,763.20
Annual	47,008.00	49,358.40	51,833.60	54,433.60	57,158.40
Maintenance Worker IV (FBEO)					
Hourly	23.73	24.92	26.17	27.48	28.85
Bi-Weekly	1,898.40	1,993.60	2,093.60	2,198.40	2,308.00
Monthly	4,113.20	4,319.47	4,536.13	4,763.20	5,000.67
Annual	49,358.40	51,833.60	54,433.60	57,158.40	60,008.00
Maintenance Worker Lead (FBEO)					
Hourly	26.10	27.41	28.78	30.22	31.73
Bi-Weekly	2,088.00	2,192.80	2,302.40	2,417.60	2,538.40
Monthly	4,524.00	4,751.07	4,988.53	5,238.13	5,499.87
Annual	54,288.00	57,012.80	59,862.40	62,857.60	65,998.40
Mechanic (FBEO)					
Hourly	24.32	25.54	26.82	28.16	29.57
Bi-Weekly	1,945.60	2,043.20	2,145.60	2,252.80	2,365.60
Monthly	4,215.47	4,426.93	4,648.80	4,881.07	5,125.47
Annual	50,585.60	53,123.20	55,785.60	58,572.80	61,505.60
Office Assistant (Temporary Position)					
Hourly	15.00				

CITY OF FORT BRAGG SALARY RATE COMPENSATION PLAN

Effective 5-10-2020 Resolution XXXX-2020 Reduction of Hours Furlough of Certain Employees

				Step 1	Step 2	Step 3	Step 4	Step 5
Police Chief (Executive; At Will)								
Hourly				58.14	61.05	64.10	67.31	70.68
Bi-Weekly				4,651.20	4,884.00	5,128.00	5,384.80	5,654.40
Monthly				10,077.60	10,582.00	11,110.67	11,667.07	12,251.20
Annual				120,931.20	126,984.00	133,328.00	140,004.80	147,014.40
Interim Police Chief (Temporary Executive; At Will)								
Hourly				58.14	61.05	64.10	67.31	70.68
Police Sergeant Basic POST (FBPA)								
Hourly				34.92	36.67	38.50	40.43	42.45
Bi-Weekly				2,793.60	2,933.60	3,080.00	3,234.40	3,396.00
Monthly				6,052.85	6,356.13	6,673.33	7,007.87	7,358.00
Annual				72,634.26	76,273.60	80,080.00	84,094.40	88,296.00
Police Sergeant Intermediate POST (FBPA)								
Hourly				36.83	38.68	40.61	42.64	44.77
Bi-Weekly				2,946.72	3,094.40	3,248.80	3,411.20	3,581.60
Monthly				6,384.57	6,704.53	7,039.07	7,390.93	7,760.13
Annual				76,614.81	80,454.40	84,468.80	88,691.20	93,121.60
Police Sergeant Advance POST (FBPA)								
Hourly				38.93	40.87	42.91	45.06	47.31
Bi-Weekly				3,114.12	3,269.60	3,432.80	3,604.80	3,784.80
Monthly				6,747.27	7,084.13	7,437.73	7,810.40	8,200.40
Annual				80,697.18	85,009.60	89,252.80	93,724.80	98,404.80
Police Officer Basic POST (FBPA)								
Hourly				28.92	30.36	31.88	33.47	35.14
Bi-Weekly				2,313.40	2,428.80	2,550.40	2,677.60	2,811.20
Monthly				5,012.38	5,262.40	5,525.87	5,801.47	6,090.93
Annual				60,148.50	63,148.80	66,310.40	69,617.60	73,091.20
Police Officer Intermediate POST (FBPA)								
Hourly				30.37	31.89	33.48	35.15	36.91
Bi-Weekly				2,429.88	2,551.20	2,678.40	2,812.00	2,952.80
Monthly				5,264.73	5,527.60	5,803.20	6,092.67	6,397.73
Annual				63,176.78	66,331.20	69,638.40	73,112.00	76,772.80
Police Officer Advance POST (FBPA)								
Hourly				31.86	33.45	35.12	36.88	38.72
Bi-Weekly				2,548.88	2,676.00	2,809.60	2,950.40	3,097.60
Monthly				5,522.57	5,798.00	6,087.47	6,392.53	6,711.47
Annual				66,270.88	69,576.00	73,049.60	76,710.40	80,537.60
Police Recruit (1040 hours; FBPA)								
Hourly				22.25				
Bi-Weekly				1,779.67				
Monthly				3,855.96				
Annual				23,135.76				

CITY OF FORT BRAGG SALARY RATE COMPENSATION PLAN

Effective 5-10-2020 Resolution XXXX-2020 Reduction of Hours Furlough of Certain Employees

	Step 1	Step 2	Step 3	Step 4	Step 5
Police Services Technician (FBPA)					
Hourly	19.81	20.80	21.84	22.93	24.08
Bi-Weekly	1,584.80	1,664.00	1,747.20	1,834.40	1,926.40
Monthly	3,433.73	3,605.33	3,785.60	3,974.53	4,173.87
Annual	41,204.80	43,264.00	45,427.20	47,694.40	50,086.40
Police Services Transporter: (Part-Time/On-Call, 1000 Max Annual Hours; Non-Bargaining)					
Hourly	16.00				
Public Works Administrative Analyst (FBEO)					
Hourly	23.08	24.23	25.44	26.71	28.05
Bi -Weekly	1,846.40	1,938.40	2,035.20	2,136.80	2,244.00
Monthly	4,000.53	4,199.87	4,409.60	4,629.73	4,862.00
Annual	48,006.40	50,398.40	52,915.20	55,556.80	58,344.00
Public Works Administrative Analyst (FBEO) - 75% Full-Time					
Hourly	23.08	24.23	25.44	26.71	28.05
Bi -Weekly	1,384.80	1,453.80	1,526.40	1,602.60	1,683.00
Monthly	3,000.40	3,149.90	3,307.20	3,472.30	3,646.50
Annual	36,004.80	37,798.80	39,686.40	41,667.60	43,758.00
Seasonal: Laborer (1000 Maximum Annual Hours; Non-Bargaining)					
Hourly	14.00				
Seasonal: Parking Enforcement Attendant (Part-Time, 1000 Max Annual Hours; Non-Bargaining)					
Hourly	16.00				
Senior Government Accountant (Mid-Management; Non-Bargaining)					
Hourly	33.51	35.19	36.95	38.80	40.74
Bi -Weekly	2,680.80	2,815.20	2,956.00	3,104.00	3,259.20
Monthly	5,808.40	6,099.60	6,404.67	6,725.33	7,061.60
Annual	69,700.80	73,195.20	76,856.00	80,704.00	84,739.20
Senior Government Accountant (Mid-Management; Non-Bargaining) - 75% Full-Time					
Hourly	33.51	35.19	36.95	38.80	40.74
Bi -Weekly	2,010.60	2,111.40	2,217.00	2,328.00	2,444.40
Monthly	4,356.30	4,574.70	4,803.50	5,044.00	5,296.20
Annual	52,275.60	54,896.40	57,642.00	60,528.00	63,554.40
Senior Planner (Mid-Management; Non-Bargaining)					
Hourly	33.51	35.19	36.95	38.80	40.74
Bi-Weekly	2,680.80	2,815.20	2,956.00	3,104.00	3,259.20
Monthly	5,808.40	6,099.60	6,404.67	6,725.33	7,061.60
Annual	69,700.80	73,195.20	76,856.00	80,704.00	84,739.20
Senior Planner (Mid-Management; Non-Bargaining)- 50% Full-Time					
Hourly	33.51	35.19	36.95	38.80	40.74
Bi-Weekly	1,340.40	1,407.60	1,478.00	1,552.00	1,629.60
Monthly	2,904.20	3,049.80	3,202.33	3,362.67	3,530.80
Annual	34,850.40	36,597.60	38,428.00	40,352.00	42,369.60

CITY OF FORT BRAGG SALARY RATE COMPENSATION PLAN

Effective 5-10-2020 Resolution XXXX-2020 Reduction of Hours Furlough of Certain Employees

				Step 1	Step 2	Step 3	Step 4	Step 5
Special Projects Assistant (80%, Part-Time; Non-Bargaining)								
Hourly				23.25	24.41	25.63	26.91	28.26
Bi-Weekly				1,488.00	1,562.24	1,640.32	1,722.24	1,808.64
Monthly				3,224.00	3,384.85	3,554.03	3,731.52	3,918.72
Annual				38,688.00	40,618.24	42,648.32	44,778.24	47,024.64
Systems Analyst - Lead (Confidential; Non-Bargaining)								
Hourly				30.28	31.79	33.38	35.05	36.80
Bi-Weekly				2,422.40	2,543.20	2,670.40	2,804.00	2,944.00
Monthly				5,248.53	5,510.27	5,785.87	6,075.33	6,378.67
Annual				62,982.40	66,123.20	69,430.40	72,904.00	76,544.00
Systems Analyst (Part-Time, 1000 Max Annual Hours; Non-Bargaining)								
Hourly				29.52				
Systems Technician (FBEO)								
Hourly				20.77	21.81	22.90	24.05	25.25
Bi-Weekly				1,661.60	1,744.80	1,832.00	1,924.00	2,020.00
Monthly				3,600.13	3,780.40	3,969.33	4,168.67	4,376.67
Annual				43,201.60	45,364.80	47,632.00	50,024.00	52,520.00
Treatment Plant Operator-in-Training (FBEO)								
Hourly				18.46	19.38	20.35	21.37	22.44
Bi-Weekly				1,476.80	1,550.40	1,628.00	1,709.60	1,795.20
Monthly				3,199.73	3,359.20	3,527.33	3,704.13	3,889.60
Annual				38,396.80	40,310.40	42,328.00	44,449.60	46,675.20
Treatment Plant Operator I (FBEO)								
Hourly				22.92	24.07	25.27	26.53	27.86
Bi-Weekly				1,833.60	1,925.60	2,021.60	2,122.40	2,228.80
Monthly				3,972.80	4,172.13	4,380.13	4,598.53	4,829.07
Annual				47,673.60	50,065.60	52,561.60	55,182.40	57,948.80
Treatment Plant Operator II (FBEO)								
Hourly				24.07	25.27	26.53	27.86	29.25
Biweekly				1,925.60	2,021.60	2,122.40	2,228.80	2,340.00
Monthly				4,172.13	4,380.13	4,598.53	4,829.07	5,070.00
Annual				50,065.60	52,561.60	55,182.40	57,948.80	60,840.00
Treatment Plant Operator - Wastewater, Lead (FBEO)								
Hourly				27.68	29.06	30.51	32.04	33.64
Biweekly				2,214.40	2,324.80	2,440.80	2,563.20	2,691.20
Monthly				4,797.87	5,037.07	5,288.40	5,553.60	5,830.93
Annual				57,574.40	60,444.80	63,460.80	66,643.20	69,971.20
Treatment Plant Operator - Water, Collection and Distribution, Lead (FBEO)								
Hourly				29.06	30.51	32.04	33.64	35.32
Biweekly				2,324.80	2,440.80	2,563.20	2,691.20	2,825.60
Monthly				5,037.07	5,288.40	5,553.60	5,830.93	6,122.13
Annual				60,444.80	63,460.80	66,643.20	69,971.20	73,465.60