

**RESOLUTION NO. 4239-2020**

**RESOLUTION OF THE FORT BRAGG CITY COUNCIL ESTABLISHING A CITY OF FORT BRAGG MASTER SALARY RATE COMPENSATION PLAN CONFIRMING THE PAY RATES/RANGES FOR ALL CITY OF FORT BRAGG ESTABLISHED CLASSIFICATIONS**

**WHEREAS**, the Fort Bragg City Council approves all salary schedules which include classification titles and compensation rates; and

**WHEREAS**, the establishment of this Resolution meets the requirements of California Code of Regulations Section 570.5 as confirmed by CalPERS; and

**WHEREAS**, the Fort Bragg City Council approved the latest salary schedules through Resolution 4237-2020, adopted on February 24, 2020, which established salary schedules for all employees; and

**WHEREAS**, utilizing existing employees to perform tasks and duties typically outsourced to consultants saves the City expenditures, provides growth opportunities for skilled staff within the City's compensation plan, encourages employee retention, provides for succession planning over time and supports employee morale; and

**WHEREAS**, the California Public Employees' Retirement System code requires the City to have a publicly adopted and posted salary schedule;

**NOW, THEREFORE, BE IT RESOLVED** that the City Council of the City of Fort Bragg does hereby adopt the City of Fort Bragg Master Salary Rate Compensation Plan as presented in "Exhibit A" attached hereto, effective March 9, 2020.

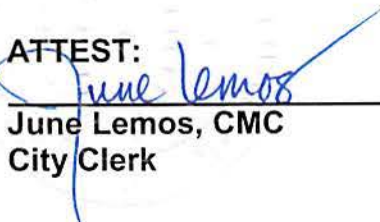
The above and foregoing Resolution was introduced by Councilmember Peters, seconded by Councilmember Norvell, and passed and adopted at a regular meeting of the City Council of the City of Fort Bragg held on the 9th day of March, 2020, by the following vote:

**AYES:** Councilmembers Albin-Smith, Morsell-Haye, Norvell, Peters and Mayor Lee.  
**NOES:** None.  
**ABSENT:** None.  
**ABSTAIN:** None.  
**RECUSED:** None.



**WILLIAM V. LEE**  
Mayor

**ATTEST:**



\_\_\_\_\_  
June Lemos, CMC  
City Clerk

SECRET - SECURITY INFORMATION

1. The purpose of this document is to provide information regarding the activities of the [redacted] and the [redacted] in the [redacted] area.

2. The [redacted] has been identified as a [redacted] and is currently operating in the [redacted] area.

3. The [redacted] is currently active in the [redacted] area and is believed to be involved in [redacted] activities.

4. The [redacted] is currently active in the [redacted] area and is believed to be involved in [redacted] activities.

5. The [redacted] is currently active in the [redacted] area and is believed to be involved in [redacted] activities.

6. The [redacted] is currently active in the [redacted] area and is believed to be involved in [redacted] activities.

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9. The [redacted] is currently active in the [redacted] area and is believed to be involved in [redacted] activities.

10. The [redacted] is currently active in the [redacted] area and is believed to be involved in [redacted] activities.

11. The [redacted] is currently active in the [redacted] area and is believed to be involved in [redacted] activities.

12. The [redacted] is currently active in the [redacted] area and is believed to be involved in [redacted] activities.

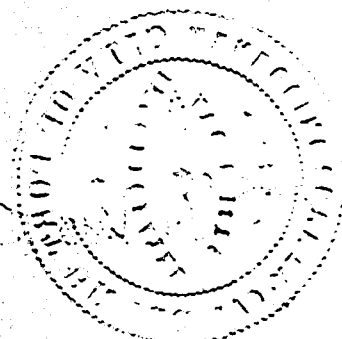
13. The [redacted] is currently active in the [redacted] area and is believed to be involved in [redacted] activities.

14. The [redacted] is currently active in the [redacted] area and is believed to be involved in [redacted] activities.

15. The [redacted] is currently active in the [redacted] area and is believed to be involved in [redacted] activities.

16. The [redacted] is currently active in the [redacted] area and is believed to be involved in [redacted] activities.

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# CITY OF FORT BRAGG SALARY RATE COMPENSATION PLAN

Effective 3-09-2020 Resolution XXXX-2020

				Step 1	Step 2	Step 3	Step 4	Step 5
<b>Administrative Assistant - Administration (FBEO)</b>								
Hourly				22.42	23.54	24.72	25.96	27.26
Bi-Weekly				1,793.60	1,883.20	1,977.60	2,076.80	2,180.80
Monthly				3,886.13	4,080.27	4,284.80	4,499.73	4,725.07
Annual				46,633.60	48,963.20	51,417.60	53,996.80	56,700.80
<b>Administrative Assistant - Community Development (FBEO)</b>								
Hourly				22.42	23.54	24.72	25.96	27.26
Bi-Weekly				1,793.60	1,883.20	1,977.60	2,076.80	2,180.80
Monthly				3,886.13	4,080.27	4,284.80	4,499.73	4,725.07
Annual				46,633.60	48,963.20	51,417.60	53,996.80	56,700.80
<b>Administrative Supervisor - Police (Confidential/Restricted; Non-Bargaining)</b>								
Hourly				26.71	28.04	29.44	30.91	32.46
Bi-Weekly				2,136.41	2,243.20	2,355.20	2,472.80	2,596.80
Monthly				4,628.88	4,860.27	5,102.93	5,357.73	5,626.40
Annual				55,546.57	58,323.20	61,235.20	64,292.80	67,516.80
<b>Assistant Director of Public Works (Mid-Management; Non-Bargaining)</b>								
Hourly				38.98	40.93	42.98	45.13	47.39
Bi-Weekly				3,118.40	3,274.40	3,438.40	3,610.40	3,791.20
Monthly				6,756.53	7,094.53	7,449.87	7,822.53	8,214.27
Annual				81,078.40	85,134.40	89,398.40	93,870.40	98,571.20
<b>Assistant City Engineer (FBEO)</b>								
Hourly				30.27	31.78	33.37	35.04	36.79
Bi-Weekly				2,421.60	2,542.40	2,669.60	2,803.20	2,943.20
Monthly				5,246.80	5,508.53	5,784.13	6,073.60	6,376.93
Annual				62,961.60	66,102.40	69,409.60	72,883.20	76,523.20
<b>Assistant Planner (FBEO)</b>								
Hourly				28.84	30.28	31.79	33.38	35.05
Bi-Weekly				2,307.20	2,422.40	2,543.20	2,670.40	2,804.00
Monthly				4,998.93	5,248.53	5,510.27	5,785.87	6,075.33
Annual				59,987.20	62,982.40	66,123.20	69,430.40	72,904.00
<b>Assistant to the City Manager (Mid-Management; Non-Bargaining)</b>								
Hourly				33.51	35.19	36.95	38.80	40.74
Bi-Weekly				2,680.80	2,815.20	2,956.00	3,104.00	3,259.20
Monthly				5,808.40	6,099.60	6,404.67	6,725.33	7,061.60
Annual				69,700.80	73,195.20	76,856.00	80,704.00	84,739.20
<b>Associate Planner (FBEO)</b>								
Hourly				29.86	31.35	32.92	34.57	36.30
Bi-Weekly				2,388.80	2,508.00	2,633.60	2,765.60	2,904.00
Monthly				5,175.73	5,434.00	5,706.13	5,992.13	6,292.00
Annual				62,108.80	65,208.00	68,473.60	71,905.60	75,504.00

# CITY OF FORT BRAGG SALARY RATE COMPENSATION PLAN

Effective 3-09-2020 Resolution XXXX-2020

						Step 1	Step 2	Step 3	Step 4	Step 5
<b>City Clerk (Mid-Management; Non-Bargaining)</b>										
Hourly					33.51	35.19	36.95	38.80	40.74	
Bi-Weekly					2,680.80	2,815.20	2,956.00	3,104.00	3,259.20	
Monthly					5,808.40	6,099.60	6,404.67	6,725.33	7,061.60	
Annual					69,700.80	73,195.20	76,856.00	80,704.00	84,739.20	
<b>City Councilmember (Elected)</b>										
Hourly										
Bi-Weekly					138.46					
Monthly					300.00					
Annual					3,600.00	Plus \$100/mo for Special District Meeting				
<b>City Manager (Executive; At Will; Contract)</b>										
Hourly					73.37					
Bi-Weekly					5,869.60					
Monthly					12,717.47					
Annual					152,609.60					
<b>Community Services Officer (FBPA)</b>										
Hourly					20.59	21.62	22.70	23.84	25.03	
Bi-Weekly					1,647.20	1,729.60	1,816.00	1,907.20	2,002.40	
Monthly					3,568.93	3,747.47	3,934.67	4,132.27	4,338.53	
Annual					42,827.20	44,969.60	47,216.00	49,587.20	52,062.40	
<b>Construction Project Manager (Mid-Management; Non-Bargaining)</b>										
Hourly					38.98	40.93	42.98	45.13	47.39	
Bi-Weekly					3,118.40	3,274.40	3,438.40	3,610.40	3,791.20	
Monthly					6,756.53	7,094.53	7,449.87	7,822.53	8,214.27	
Annual					81,078.40	85,134.40	89,398.40	93,870.40	98,571.20	
<b>Director - Community Development Department (Executive; At Will)</b>										
Hourly					45.77	48.06	50.46	52.98	55.63	
Bi-Weekly					3,661.60	3,844.80	4,036.80	4,238.40	4,450.40	
Monthly					7,933.47	8,330.40	8,746.40	9,183.20	9,642.53	
Annual					95,201.60	99,964.80	104,956.80	110,198.40	115,710.40	
<b>Director - Finance Department/City Treasurer (Executive; At Will)</b>										
Hourly					45.77	48.06	50.46	52.98	55.63	
Bi-Weekly					3,661.60	3,844.80	4,036.80	4,238.40	4,450.40	
Monthly					7,933.47	8,330.40	8,746.40	9,183.20	9,642.53	
Annual					95,201.60	99,964.80	104,956.80	110,198.40	115,710.40	
<b>Director of Public Works (Executive; At Will)</b>										
Hourly					45.77	48.06	50.46	52.98	55.63	
Bi-Weekly					3,661.60	3,844.80	4,036.80	4,238.40	4,450.40	
Monthly					7,933.47	8,330.40	8,746.40	9,183.20	9,642.53	
Annual					95,201.60	99,964.80	104,956.80	110,198.40	115,710.40	

# CITY OF FORT BRAGG SALARY RATE COMPENSATION PLAN

Effective 3-09-2020 Resolution XXXX-2020

				Step 1	Step 2	Step 3	Step 4	Step 5
<b>Engineering Technician (FBEO)</b>								
Hourly				27.46	28.83	30.27	31.78	33.37
Bi-Weekly				2,196.80	2,306.40	2,421.60	2,542.40	2,669.60
Monthly				4,759.73	4,997.20	5,246.80	5,508.53	5,784.13
Annual				57,116.80	59,966.40	62,961.60	66,102.40	69,409.60
<b>Environmental Compliance Coordinator (FBEO)</b>								
Hourly				31.76	33.35	35.02	36.77	38.61
Bi-Weekly				2,540.80	2,668.00	2,801.60	2,941.60	3,088.80
Monthly				5,505.07	5,780.67	6,070.13	6,373.47	6,692.40
Annual				66,060.80	69,368.00	72,841.60	76,481.60	80,308.80
<b>Finance Technician I (FBEO)</b>								
Hourly				20.21	21.22	22.28	23.39	24.56
Bi-Weekly				1,616.80	1,697.60	1,782.40	1,871.20	1,964.80
Monthly				3,503.07	3,678.13	3,861.87	4,054.27	4,257.07
Annual				42,036.80	44,137.60	46,342.40	48,651.20	51,084.80
<b>Finance Technician II (FBEO)</b>								
Hourly				22.28	23.39	24.56	25.79	27.08
Bi-Weekly				1,782.40	1,871.20	1,964.80	2,063.20	2,166.40
Monthly				3,861.87	4,054.27	4,257.07	4,470.27	4,693.87
Annual				46,342.40	48,651.20	51,084.80	53,643.20	56,326.40
<b>Finance Technician III (FBEO)</b>								
Hourly				24.56	25.79	27.08	28.43	29.85
Bi-Weekly				1,964.80	2,063.20	2,166.40	2,274.40	2,388.00
Monthly				4,257.07	4,470.27	4,693.87	4,927.87	5,174.00
Annual				51,084.80	53,643.20	56,326.40	59,134.40	62,088.00
<b>Government Accountant I (FBEO)</b>								
Hourly				27.08	28.43	29.85	31.34	32.91
Bi-Weekly				2,166.40	2,274.40	2,388.00	2,507.20	2,632.80
Monthly				4,693.87	4,927.87	5,174.00	5,432.27	5,704.40
Annual				56,326.40	59,134.40	62,088.00	65,187.20	68,452.80
<b>Housing and Economic Development Coordinator (FBEO)</b>								
Hourly				29.86	31.35	32.92	34.57	36.30
Bi-Weekly				2,388.80	2,508.00	2,633.60	2,765.60	2,904.00
Monthly				5,175.73	5,434.00	5,706.13	5,992.13	6,292.00
Annual				62,108.80	65,208.00	68,473.60	71,905.60	75,504.00
<b>Housing and Economic Development Coordinator (Confidential; Non-Bargaining)</b>								
Hourly				30.28	31.79	33.38	35.05	36.80
Bi-Weekly				2,422.40	2,543.20	2,670.40	2,804.00	2,944.00
Monthly				5,248.53	5,510.27	5,785.87	6,075.33	6,378.67
Annual				62,982.40	66,123.20	69,430.40	72,904.00	76,544.00

# CITY OF FORT BRAGG SALARY RATE COMPENSATION PLAN

Effective 3-09-2020 Resolution XXXX-2020

						Step 1	Step 2	Step 3	Step 4	Step 5
<b>Human Resources Analyst (Confidential; Non-Bargaining)</b>										
Hourly					24.32	25.54	26.82	28.16	29.57	
Bi-Weekly				1,945.60	2,043.20	2,145.60	2,252.80	2,365.60		
Monthly				4,215.47	4,426.93	4,648.80	4,881.07	5,125.47		
Annual				50,585.60	53,123.20	55,785.60	58,572.80	61,505.60		
<b>Laborer (Part-time, Less than 20 hours week; Non-Bargaining)</b>										
Hourly					18.00					
<b>Maintenance Worker I (FBE0)</b>										
Hourly					16.28	17.09	17.94	18.84	19.78	
Bi-Weekly				1,302.40	1,367.20	1,435.20	1,507.20	1,582.40		
Monthly				2,821.87	2,962.27	3,109.60	3,265.60	3,428.53		
Annual				33,862.40	35,547.20	37,315.20	39,187.20	41,142.40		
<b>Maintenance Worker II (FBE0)</b>										
Hourly					21.53	22.61	23.74	24.93	26.18	
Bi-Weekly				1,722.40	1,808.80	1,899.20	1,994.40	2,094.40		
Monthly				3,731.87	3,919.07	4,114.93	4,321.20	4,537.87		
Annual				44,782.40	47,028.80	49,379.20	51,854.40	54,454.40		
<b>Maintenance Worker III (FBE0)</b>										
Hourly					22.60	23.73	24.92	26.17	27.48	
Bi-Weekly				1,808.00	1,898.40	1,993.60	2,093.60	2,198.40		
Monthly				3,917.33	4,113.20	4,319.47	4,536.13	4,763.20		
Annual				47,008.00	49,358.40	51,833.60	54,433.60	57,158.40		
<b>Maintenance Worker IV (FBE0)</b>										
Hourly					23.73	24.92	26.17	27.48	28.85	
Bi-Weekly				1,898.40	1,993.60	2,093.60	2,198.40	2,308.00		
Monthly				4,113.20	4,319.47	4,536.13	4,763.20	5,000.67		
Annual				49,358.40	51,833.60	54,433.60	57,158.40	60,008.00		
<b>Maintenance Worker Lead (FBE0)</b>										
Hourly					26.10	27.41	28.78	30.22	31.73	
Bi-Weekly				2,088.00	2,192.80	2,302.40	2,417.60	2,538.40		
Monthly				4,524.00	4,751.07	4,988.53	5,238.13	5,499.87		
Annual				54,288.00	57,012.80	59,862.40	62,857.60	65,998.40		
<b>Mechanic (FBE0)</b>										
Hourly					24.32	25.54	26.82	28.16	29.57	
Bi-Weekly				1,945.60	2,043.20	2,145.60	2,252.80	2,365.60		
Monthly				4,215.47	4,426.93	4,648.80	4,881.07	5,125.47		
Annual				50,585.60	53,123.20	55,785.60	58,572.80	61,505.60		
<b>Office Assistant (Temporary Position)</b>										
Hourly					15.00					

# CITY OF FORT BRAGG SALARY RATE COMPENSATION PLAN

Effective 3-09-2020 Resolution XXXX-2020

				Step 1	Step 2	Step 3	Step 4	Step 5
<b>Police Chief (Executive; At Will)</b>								
Hourly				58.14	61.05	64.10	67.31	70.68
Bi-Weekly				4,651.20	4,884.00	5,128.00	5,384.80	5,654.40
Monthly				10,077.60	10,582.00	11,110.67	11,667.07	12,251.20
Annual				120,931.20	126,984.00	133,328.00	140,004.80	147,014.40
<b>Interim Police Chief (Temporary Executive; At Will)</b>								
Hourly				58.14	61.05	64.10	67.31	70.68
<b>Police Sergeant Basic POST (FBPA)</b>								
Hourly				34.92	36.67	38.50	40.43	42.45
Bi-Weekly				2,793.60	2,933.60	3,080.00	3,234.40	3,396.00
Monthly				6,052.85	6,356.13	6,673.33	7,007.87	7,358.00
Annual				72,634.26	76,273.60	80,080.00	84,094.40	88,296.00
<b>Police Sergeant Intermediate POST (FBPA)</b>								
Hourly				36.83	38.68	40.61	42.64	44.77
Bi-Weekly				2,946.72	3,094.40	3,248.80	3,411.20	3,581.60
Monthly				6,384.57	6,704.53	7,039.07	7,390.93	7,760.13
Annual				76,614.81	80,454.40	84,468.80	88,691.20	93,121.60
<b>Police Sergeant Advance POST (FBPA)</b>								
Hourly				38.93	40.87	42.91	45.06	47.31
Bi-Weekly				3,114.12	3,269.60	3,432.80	3,604.80	3,784.80
Monthly				6,747.27	7,084.13	7,437.73	7,810.40	8,200.40
Annual				80,697.18	85,009.60	89,252.80	93,724.80	98,404.80
<b>Police Officer Basic POST (FBPA)</b>								
Hourly				28.92	30.36	31.88	33.47	35.14
Bi-Weekly				2,313.40	2,428.80	2,550.40	2,677.60	2,811.20
Monthly				5,012.38	5,262.40	5,525.87	5,801.47	6,090.93
Annual				60,148.50	63,148.80	66,310.40	69,617.60	73,091.20
<b>Police Officer Intermediate POST (FBPA)</b>								
Hourly				30.37	31.89	33.48	35.15	36.91
Bi-Weekly				2,429.88	2,551.20	2,678.40	2,812.00	2,952.80
Monthly				5,264.73	5,527.60	5,803.20	6,092.67	6,397.73
Annual				63,176.78	66,331.20	69,638.40	73,112.00	76,772.80
<b>Police Officer Advance POST (FBPA)</b>								
Hourly				31.86	33.45	35.12	36.88	38.72
Bi-Weekly				2,548.88	2,676.00	2,809.60	2,950.40	3,097.60
Monthly				5,522.57	5,798.00	6,087.47	6,392.53	6,711.47
Annual				66,270.88	69,576.00	73,049.60	76,710.40	80,537.60
<b>Police Recruit (1040 hours; FBPA)</b>								
Hourly				22.25				
Bi-Weekly				1,779.67				
Monthly				3,855.96				
Annual				23,135.76				

# CITY OF FORT BRAGG SALARY RATE COMPENSATION PLAN

Effective 3-09-2020 Resolution XXXX-2020

						Step 1	Step 2	Step 3	Step 4	Step 5
<b>Police Services Technician (FBPA)</b>										
Hourly					19.81	20.80	21.84	22.93	24.08	
Bi-Weekly					1,584.80	1,664.00	1,747.20	1,834.40	1,926.40	
Monthly					3,433.73	3,605.33	3,785.60	3,974.53	4,173.87	
Annual					41,204.80	43,264.00	45,427.20	47,694.40	50,086.40	
<b>Police Services Transporter: (Part-Time/On-Call, 1000 Max Annual Hours; Non-Bargaining)</b>										
Hourly					16.00					
<b>Public Works Administrative Analyst (FBEO)</b>										
Hourly					23.08	24.23	25.44	26.71	28.05	
Bi -Weekly					1,846.40	1,938.40	2,035.20	2,136.80	2,244.00	
Monthly					4,000.53	4,199.87	4,409.60	4,629.73	4,862.00	
Annual					48,006.40	50,398.40	52,915.20	55,556.80	58,344.00	
<b>Seasonal: Laborer (1000 Maximum Annual Hours; Non-Bargaining)</b>										
Hourly					14.00					
<b>Seasonal: Parking Enforcement Attendant (Part-Time, 1000 Max Annual Hours; Non-Bargaining)</b>										
Hourly					16.00					
<b>Senior Government Accountant (Mid-Management; Non-Bargaining)</b>										
Hourly					33.51	35.19	36.95	38.80	40.74	
Bi -Weekly					2,680.80	2,815.20	2,956.00	3,104.00	3,259.20	
Monthly					5,808.40	6,099.60	6,404.67	6,725.33	7,061.60	
Annual					69,700.80	73,195.20	76,856.00	80,704.00	84,739.20	
<b>Senior Planner (Mid-Management; Non-Bargaining)</b>										
Hourly					33.51	35.19	36.95	38.80	40.74	
Bi-Weekly					2,680.80	2,815.20	2,956.00	3,104.00	3,259.20	
Monthly					5,808.40	6,099.60	6,404.67	6,725.33	7,061.60	
Annual					69,700.80	73,195.20	76,856.00	80,704.00	84,739.20	
<b>Special Projects Assistant (80%, Part-Time; Non-Bargaining)</b>										
Hourly					23.25	24.41	25.63	26.91	28.26	
Bi-Weekly					1,488.00	1,562.24	1,640.32	1,722.24	1,808.64	
Monthly					3,224.00	3,384.85	3,554.03	3,731.52	3,918.72	
Annual					38,688.00	40,618.24	42,648.32	44,778.24	47,024.64	
<b>Systems Analyst - Lead (Confidential; Non-Bargaining)</b>										
Hourly					30.28	31.79	33.38	35.05	36.80	
Bi-Weekly					2,422.40	2,543.20	2,670.40	2,804.00	2,944.00	
Monthly					5,248.53	5,510.27	5,785.87	6,075.33	6,378.67	
Annual					62,982.40	66,123.20	69,430.40	72,904.00	76,544.00	
<b>Systems Analyst (Part-Time, 1000 Max Annual Hours; Non-Bargaining)</b>										
Hourly					29.52					



## CITY OF FORT BRAGG SALARY RATE COMPENSATION PLAN

Effective 3-09-2020 Resolution XXXX-2020

				Step 1	Step 2	Step 3	Step 4	Step 5
<b>Systems Technician (FBEO)</b>								
Hourly				20.77	21.81	22.90	24.05	25.25
Bi-Weekly				1,661.60	1,744.80	1,832.00	1,924.00	2,020.00
Monthly				3,600.13	3,780.40	3,969.33	4,168.67	4,376.67
Annual				43,201.60	45,364.80	47,632.00	50,024.00	52,520.00
<b>Treatment Plant Operator-in-Training (FBEO)</b>								
Hourly				18.46	19.38	20.35	21.37	22.44
Bi-Weekly				1,476.80	1,550.40	1,628.00	1,709.60	1,795.20
Monthly				3,199.73	3,359.20	3,527.33	3,704.13	3,889.60
Annual				38,396.80	40,310.40	42,328.00	44,449.60	46,675.20
<b>Treatment Plant Operator I (FBEO)</b>								
Hourly				22.92	24.07	25.27	26.53	27.86
Bi-Weekly				1,833.60	1,925.60	2,021.60	2,122.40	2,228.80
Monthly				3,972.80	4,172.13	4,380.13	4,598.53	4,829.07
Annual				47,673.60	50,065.60	52,561.60	55,182.40	57,948.80
<b>Treatment Plant Operator II (FBEO)</b>								
Hourly				24.07	25.27	26.53	27.86	29.25
Biweekly				1,925.60	2,021.60	2,122.40	2,228.80	2,340.00
Monthly				4,172.13	4,380.13	4,598.53	4,829.07	5,070.00
Annual				50,065.60	52,561.60	55,182.40	57,948.80	60,840.00
<b>Treatment Plant Operator - Wastewater, Lead (FBEO)</b>								
Hourly				27.68	29.06	30.51	32.04	33.64
Biweekly				2,214.40	2,324.80	2,440.80	2,563.20	2,691.20
Monthly				4,797.87	5,037.07	5,288.40	5,553.60	5,830.93
Annual				57,574.40	60,444.80	63,460.80	66,643.20	69,971.20
<b>Treatment Plant Operator - Water, Collection and Distribution, Lead (FBEO)</b>								
Hourly				29.06	30.51	32.04	33.64	35.32
Biweekly				2,324.80	2,440.80	2,563.20	2,691.20	2,825.60
Monthly				5,037.07	5,288.40	5,553.60	5,830.93	6,122.13
Annual				60,444.80	63,460.80	66,643.20	69,971.20	73,465.60

UNITED STATES DEPARTMENT OF AGRICULTURE  
BUREAU OF PLANT INDUSTRY

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