

## **RESOLUTION NO. 4443-2021**

### **RESOLUTION OF THE FORT BRAGG CITY COUNCIL ESTABLISHING A CITY OF FORT BRAGG MASTER SALARY RATE COMPENSATION PLAN CONFIRMING THE PAY RATES/RANGES FOR ALL CITY OF FORT BRAGG ESTABLISHED CLASSIFICATIONS**

**WHEREAS**, the Fort Bragg City Council approves all salary schedules which include classification titles and compensation rates; and

**WHEREAS**, the establishment of this Resolution meets the requirements of California Regulations Section 570.5 as confirmed by the California CalPERS; and

**WHEREAS**, Resolution 4426-2021 approves the 2021-2024 Memorandum of Understanding with the Fort Bragg Police Association (FBPA MOU) and authorizes the City Manager to execute the same; and

**WHEREAS**, the 2021-2024 FBPA MOU Article 5.2 approves a three percent (3%) cost of living adjustment (COLA) for bargaining unit members effective August 29, 2021; and

**WHEREAS**, in order to execute the 3% COLA pursuant to the 2021-2024 FBPA MOU, "Exhibit A" has been updated to incorporate the 3% COLA into the Master Salary Schedule as set forth in "Exhibit A" for Fort Bragg Police Association classifications; and

**WHEREAS**, the City of Fort Bragg received a 2019-20 Community Development Block Grant (CDBG) award to implement and operate the Code Enforcement Program under Agreement Number 20-CDBG-12043; and

**WHEREAS**, the position of Code Enforcement Officer is created to enact the activities described in the Code Enforcement Program guidelines that were adopted through Resolution 4367-2021 in March 2021; and

**WHEREAS**, the classification title of one Assistant Planner position is reclassified to Code Enforcement Officer; and

**WHEREAS**, the salary schedule for the position of Code Enforcement Officer aligns with the Assistant Planner classification; and

**WHEREAS**, the California Public Employees' Retirement System code requires the City to have a publicly adopted and posted salary schedule; and

**WHEREAS**, the full salary schedule is allocated in the Proposed FY 2021/2022 budget; and


**WHEREAS**, the full salary schedule is available on the City's website.

**NOW, THEREFORE, BE IT RESOLVED** that the City Council of the City of Fort Bragg does hereby establish a compensation plan, terms, and conditions of employment for all established classifications.

**BE IT FURTHER RESOLVED** that the City Council of the City of Fort Bragg does hereby adopt the City of Fort Bragg Master Salary Rate Compensation Plan as presented in "Exhibit A" effective August 29, 2021.

The above and foregoing Resolution was introduced by Councilmember Albin-Smith, seconded by Councilmember Morsell-Haye, and passed and adopted at a regular meeting of the City Council of the City of Fort Bragg held on the 13<sup>th</sup> day of September 2021, by the following vote:


**AYES:** Councilmembers Albin-Smith, Morsell-Haye, Rafanan, and Mayor Norvell  
**NOES:** None.  
**ABSENT:** None.  
**ABSTAIN:** None.  
**RECUSED:** Councilmember Peters.



---

**BERNIE NORVELL**  
Mayor

**ATTEST:**



---

June Lemos, CMC  
City Clerk