

**RESOLUTION NO. 4426-2021**

**RESOLUTION OF THE FORT BRAGG CITY COUNCIL APPROVING THE 2021-2024 MEMORANDUM OF UNDERSTANDING WITH THE FORT BRAGG POLICE ASSOCIATION AND AUTHORIZING CITY MANAGER TO EXECUTE SAME**

**WHEREAS**, the City of Fort Bragg (City) and the Fort Bragg Police Association (FBPA) commenced negotiations on May 14, 2021 for a new three-year Memorandum of Understanding (MOU); and

**WHEREAS**, during the process of negotiations, both parties presented proposals, which were discussed, countered, agreed to and/or withdrawn from the table; and

**WHEREAS**, on July 13, 2021, the FBPA requested the City's Best, Last and Final Offer; and

**WHEREAS**, on July 26, 2021, the City presented the FBPA with the Best, Last and Final Offer; and

**WHEREAS**, on July 30, 2021, the FBPA voted and approved the City's Best, Last and Final Offer; and

**WHEREAS**, the Best, Last and Final Offer has been incorporated into the MOU; and

**WHEREAS**, the new MOU is complete and ready for signatures (see MOU attached hereto and incorporated by reference); and

**WHEREAS**, based on all of the evidence presented, the City Council finds as follows:

1. The City and the Fort Bragg Police Association have undertaken to bargain in good faith and have reached a consensus on an agreement that has been reviewed by both parties and has been accepted and is now presented for adoption.

**NOW, THEREFORE, BE IT RESOLVED** that the City Council of the City of Fort Bragg does hereby approve the 2021-2024 Memorandum of Understanding with the Fort Bragg Police Association and authorizes the City Manager to execute same.

**The above and foregoing Resolution was introduced by Councilmember Peters, seconded by Councilmember Albin-Smith, and passed and adopted at a regular meeting of the City Council of the City of Fort Bragg held on the 9<sup>th</sup> day of August, 2021, by the following vote:**

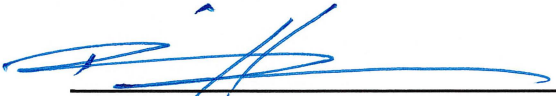
**AYES:** Councilmembers Albin-Smith, Morsell-Haye, Rafanan, Peters and Mayor Norvell.

**NOES:** None.

**ABSENT:** None.

**ABSTAIN:** None.

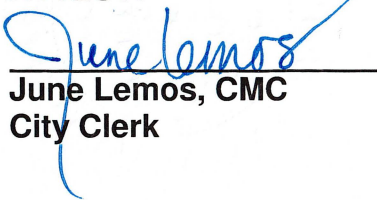
**RECUSE:** None.



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**BERNIE NORVELL,**  
**Mayor**

**ATTEST:**



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**June Lemos, CMC**  
**City Clerk**