Department of Industrial Relations



User Guide for Electronic Certified Payroll Reporting via the Online Form

July 2016

Version 1.6

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1. Introduction

This manual should help you understand the steps in reporting certified payroll records electronically via the Online Form. (A separate User Guide provides instructions for <u>submitting records via XML upload</u>.)

2. Overview of Changes Made to the Online Form in the Latest Release (2.6)

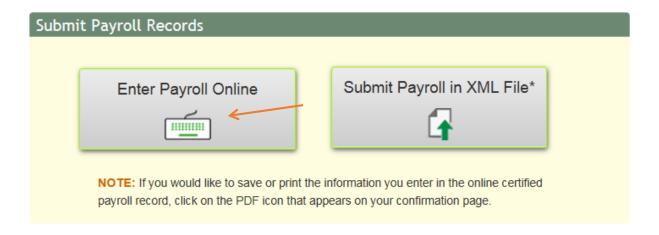
- The field asking for the **Public Works Contractor Registration** Number is now in a prominent location.
- The Payroll Information section addresses
 - the possible need to submit multiple crafts for one employee
 - the need to submit weekly, biweekly, and semi-monthly payrolls.

3. System Requirements for the Online Form

The electronic reporting application supports Internet Explorer 9, 10, and the latest versions of Chrome, Firefox, and Safari. No additional software is required.

4. Using the Online Form to Submit Certified Payroll Records

To get started, go to the <u>landing page for Certified Payroll Reporting</u> on the Public Works website. Select the link for the Online Form, and then click on the **Start** button that will appear.



• You will need to have the following information on hand to complete the Online Form:

1. Contractor Information:

- a. The contractor's **Public Works Contractor Registration Number**
- b. The contractor's Social Security Number (**SSN**) or Federal Employer Identification Number (**FEIN**).

(For more details, see Section 4.1.)

2. Project Information: The DIR Project ID number (also called the PWC-100 number)

(For more details, see Section 4.2.)

3. Payroll Information

- a. Employee information
- b. Payroll deductions
- c. Contributions
- d. Payments made to employees

(For more details, see Section 4.3.)

4.1. Contractor Information



By entering information on this page, you understand that you are in position with the authority to act for and on behalf of the business or contractor, certify under penalty of perjury that the records or copies thereof submitted and consisting of certified payroll records for the week ending are the originals or true, full, and correct copies of the originals which depict the payroll record(s) of the actual disbursements by way of cash, check, direct deposit of other forms to the individuals named.

Save Local

Tip: Hover cursor over the field for more information.

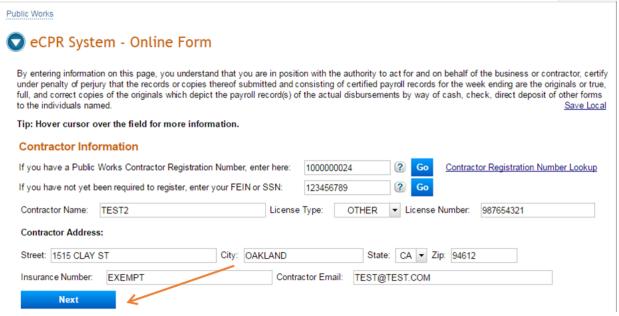
Contractor Information If you have a Public Works Contractor Registration Number, enter here: If you do not have a registration ID, enter NA.

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 Enter your Public Works Contractor Registration Number. If you are not registered, enter NA (upper case, no slash) in that field. The only contractors not required to register with DIR are those whose public works projects were bid on or before April 1, 2015.

Contractor Registration Number Lookup

- Click the Go button next to that field.
- 3. Enter your Social Security Number (**SSN**) or your Federal Employer Identification Number (**FEIN**) in the second field that appears.
- 4. Click the **Go** button next to that field.
- 5. If the rest of the **Contractor Information** fields auto fill, click the **Next** button, to get to the **Project Information** section of the form.

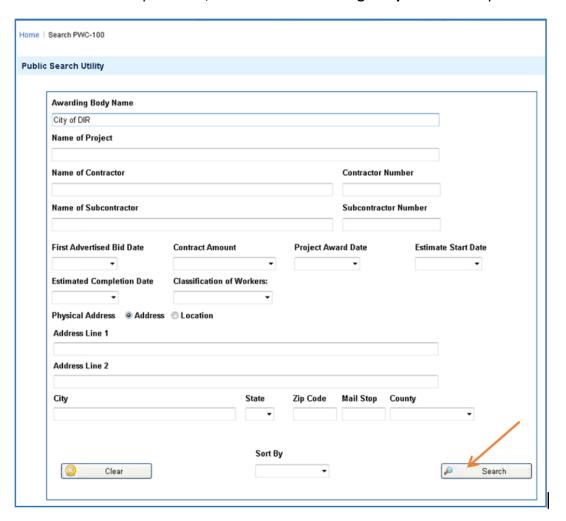


6. If any of the fields remain empty (with a light yellow background), complete those fields to add the contractor to the database, and then click the **Next** button to get to the **Project Information** section.

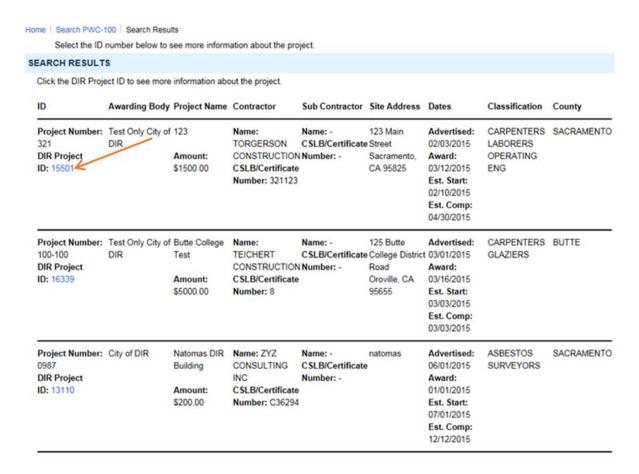
4.2. Project Information



- 1. Select the **DIR Project ID** (also called the PWC-100) number from the drop down menu. If it is not in the list, type it into the field.
- 2. If you do not know the **DIR Project ID** number, and you are the prime contractor, the awarding body should provide it to you. If you are a subcontractor, contact your prime contractor to obtain it. You may also search for it by using the <u>DIR Project ID</u> <u>Lookup</u> link provided next to the **DIR Project ID** field.
 - Enter at least one search criteria for the project (Project Name, Project Number, Award Date, City, etc.) and click the Search button. In the example below, we know the Awarding Body Name is "City of DIR."



• On the **Search Results** screen that appears in a new window, you will find the **DIR Project ID** (i.e., PWC-100) number in the first column, in blue.

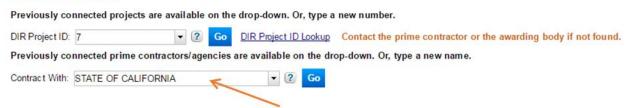


Now go back to the online payroll form window and enter the **DIR Project ID** number. Then click the **Go** button.

3. If the project information does not display, a message in red will appear indicating that the project must first be registered in the PWC-100 database. Please contact the awarding body on your project to inform them or send an email to publicworks@dir.ca.gov.

4. If the system recognizes the project, it will ask you to select the entity that hired you for the project. Select it from the drop-down menu next to the **Contract With** button. If you are the prime contractor, select the awarding body. If you are the subcontractor, select the contractor with whom you have a contract for the project.

Project Information

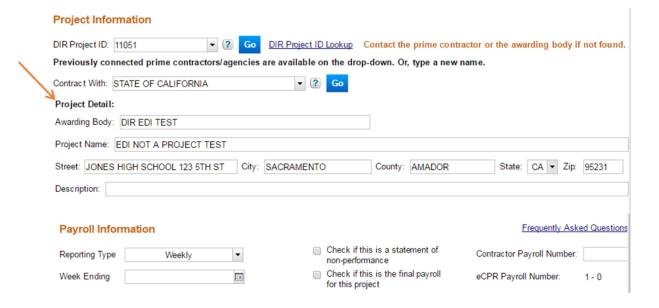


The **Contract With** drop-down menu may contain any of the following:

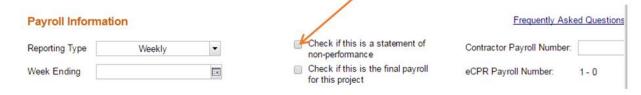
- The awarding body
- The prime contractor and any subcontractors listed for this project number (DIR Project ID, also called PWC-100 number) in the PWC-100 database.
- Contractors who have previously submitted certified payroll records on this project.
- 5. If you do not find the name of the contractor with whom you have a contract for the project, type that name into the field next to the Contract With button. It is <u>critical</u> to enter the name <u>exactly as it appears</u> in the PWC-100 form or on the contract (for subcontractors not on the PWC-100 form). This name drives the payroll number (and <u>amendment number</u>) for the payroll reporting system. If the name is even slightly off (different spacing, punctuation, capitalization style or spelling), the system will create a new branch of payroll for the certified payroll records you are submitting.
- 6. If this is your first time entering payroll for this project, you will need to create an association linking the project, the awarding body or contractor with whom you have a contract for this project, and your entity. Click on the blue button, **Connect To Project**, to create this association. You only need to do this the first time you enter payroll information for this project.

Project Information

- 7. The **Project Detail** and **Payroll Information** sections will now appear.
- 8. Before you begin filling out the **Payroll Information** fields, review the information that auto fills the **Project Detail** section to make sure that the system has identified the correct project.

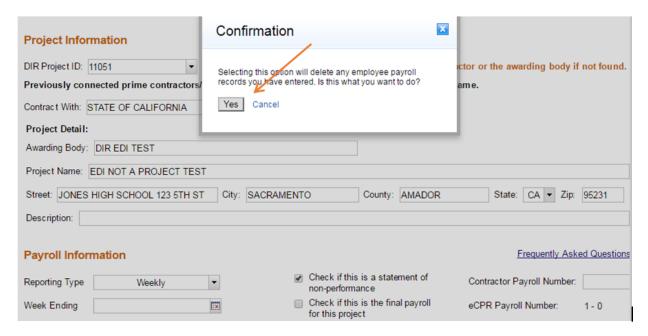


4.3. Payroll Information

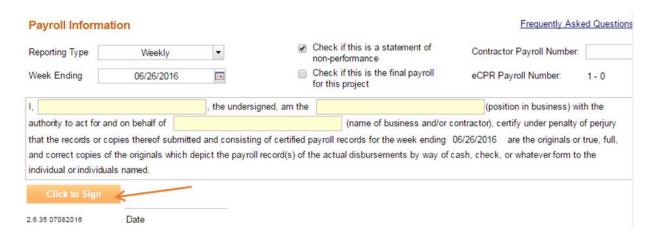


Statements of non-performance

1. If no one has worked or been paid on the project in question for this pay period, then select the checkbox in the middle column (see screen shot above) indicating "non-performance." In the confirmation box that will appear, choose Yes to continue (or Cancel if you wish to uncheck the box). If you close this box without clicking on either Yes or Cancel, your submission will not be accepted.



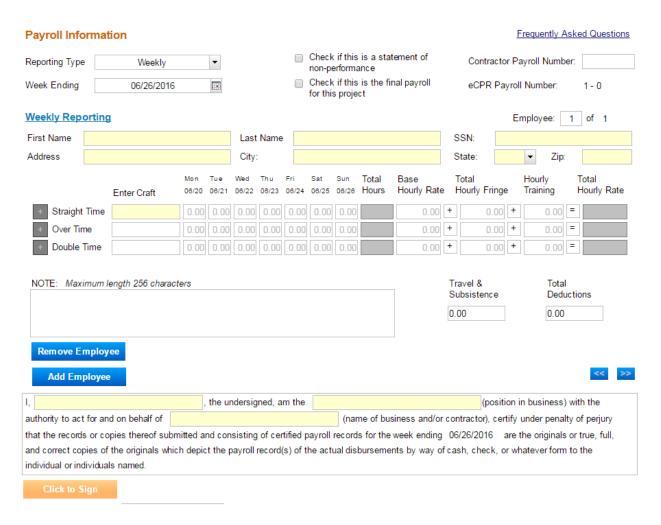
- 2. Choose the drop-down menu next to **Reporting Type** and select the appropriate payment frequency (**Weekly, Bi-Weekly or Semi-Monthly**). (see screen shot on next page)
- 3. Select the **Week Ending** day from the built-in calendar, or manually enter the date in the following format: mm/dd/yy. Please note that for statements of non-performance this is the only employee and payroll information you need to fill out.
- 4. Fill in the required fields for the signature statement, and then sign it by clicking the **Click to Sign** button. Be sure to review all the records carefully before you click on this button, since you will not be able to make any edits to them afterwards.



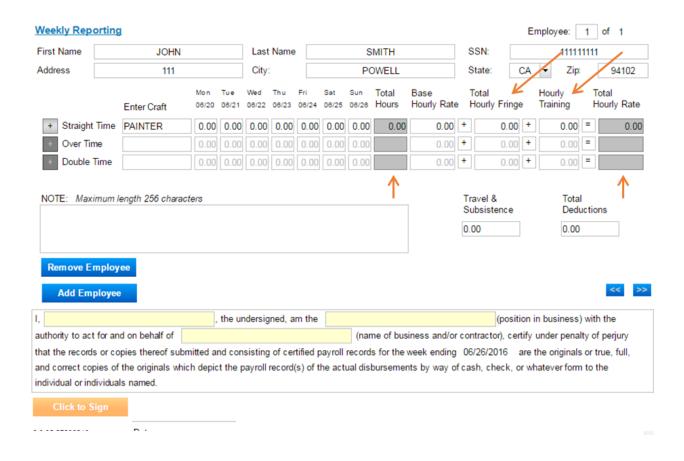
5. To submit the payroll record, click on the **Submit** button that will appear.

Submitting payroll reports (other than non-performance reports)

1. If employees worked and were paid during this reporting period, you will need to fill out additional information for each employee.

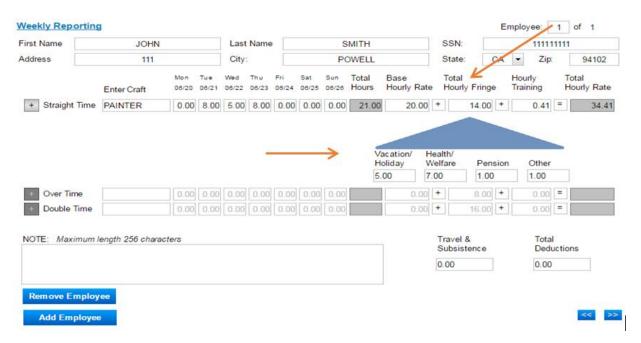


- 2. If an employee record was entered in the previous pay period, you only need to complete the **Last Name** and **SSN** fields, and the other required fields will auto fill.
- 3. If this is your first time entering the employee into the payroll reporting system, or if the system does not recognize the employee, you must complete all the fields (except the **Total Hours** and **Total Hourly Rate**, which the form will add up for you.)
- 4. If you paid no **Total Hourly Fringe**, you still need to enter **0.00** in that box. This box is where you put benefits such as vacation/holiday, health/welfare, and pension contributions.
- 5. In the **Hourly Training** box, enter the amount of the training fund contribution (paid either to the Division of Apprenticeship Standards' approved apprenticeship program / the California Apprenticeship Council or to the worker, if no DAS-approved program exists.)



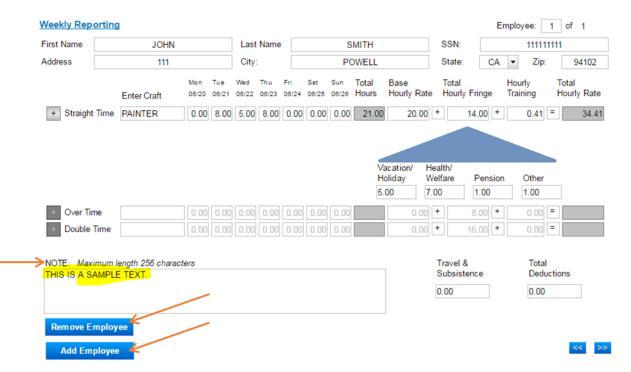


- 6. If the employee worked multiple crafts, click on the plus symbol (+) to add an additional row.
- 7. If you create an additional row and then decide you do not need it, you can click on the minus symbol (-) to remove it.

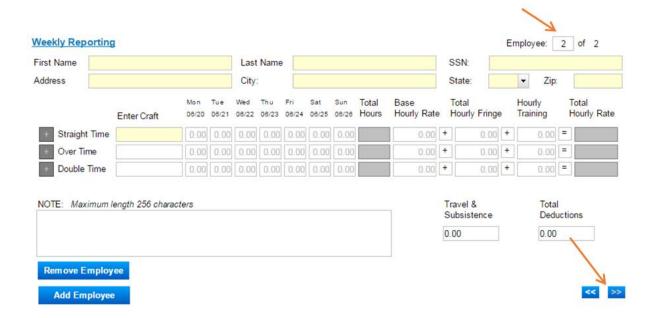


8. If a value other than zero is entered in **Total hourly Fringe** box, the system will ask for the breakdown of that amount (**Vacation/Holiday, Health/Welfare, Pension, Other**).

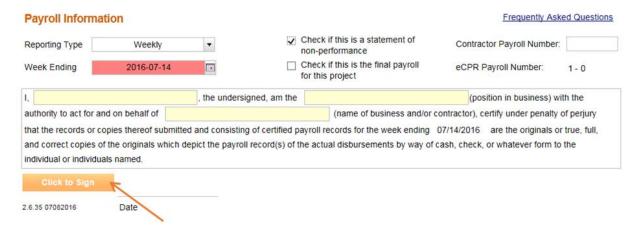
9. To provide additional information about an employee's payroll, use the **Note** field.



- 10. To add employees, click the **Add Employee** button. Repeat all the steps outlined as many times as necessary to report payroll for all of your employees.
- 11. To remove an employee from the form, click the **Remove Employee** button.



12. To edit the payroll record for any of the employees entered before you have submitted the records, go to the payroll screen of the record you want to edit by clicking the blue arrow buttons (<< or >>) . You can also enter the employee number in the box in the upper right corner.



- 13. After you have entered all payroll records and have finished editing them, complete the certification box and sign the form (by clicking on the **Click to sign** button). Be sure to review all the records carefully before you click on this button, since you will not be able to make any edits to them afterwards.
- 14. To finish the reporting process, click the **Submit** button that will appear.

15. If any mandatory data is missing from the form, you will not be able to click the Submit button and process the payroll records until you supply the missing information. Missing information is displayed with a red or yellow background.

Unable to submit payroll because one or more fields contain invalid data. Problem items are denoted by red or yellow backgrounds. Please review the K data you have entered and fix and invalid items before retrying your submission.

16. After each successful submission, a confirmation page will appear, which you can print out for your records.

Public Works



o eCPR System - Online Form

eCPR Online Confirmation

Your payroll submission request has been processed.

Please review the results of your submission. Should you have any questions please contact the eCPR unit at publicworks@dir.ca.gov.

Contractor Name: TEST2

Contractor Address: 1515 CLAY ST OAKLAND CA 94612

Awarding Body: DIR EDITEST

Project ID: 11051 Contract With: DIR TEST Week Ending Date: 2016-06-26

Payroll Number: 1 Amendment Number: 0

1 employee payroll record(s) processed

Your Transaction ID is: 7





Submit another set of payroll records

17. Please note: If you would like to keep copies of the records you submitted, click the pdf icon before you leave the confirmation page and print your records. You will not be able to retrieve unredacted copies of your records after you leave the confirmation page.

4.4. Submitting Corrections

After you have submitted a payroll record in the Online Form, you can still make corrections to the submitted form, even though the system does not allow you to retrieve and change any of the records you have submitted.

- 1. To do so, you must <u>resubmit</u> all the original employee information, entering the corrected information for that employee along with the information that was correct the first time around.
- 2. You only need to resubmit the record for the employee(s) whose information had errors (not the records for all employees, unless they all contained errors). Corrected versions of a payroll record are referred to as "Amendments" within the system.
- 3. The following fields in the payroll you are correcting must match the original payroll exactly as first entered in order for your corrected report to replace the first version:
 - Contractor's SSN (or the FEIN)
 - **DIR Project ID** (also called the PWC-100) number
 - Contract agency name (the awarding body, primer contractor or other hiring contractor indicated in the field after Contract With)
 - Week Ending date
 - Employee's SSN
 - Craft
 - Base Hourly Rate

<u>Please note:</u> If the error that you need to correct is in one of the fields listed above, your payroll record will be considered a new payroll report. In that case, you should explain the situation in the **Notes** field.

4. The confirmation page includes key information about the payroll records submitted, including the **Amendment Number**. This number refers to the corrected version of records already submitted. **Amendment Number 1** refers to the first resubmission/correction of a payroll record; if you need to correct it a second time, the subsequent correction would be named **Amendment 2**.