

RESOLUTION NO.4170-2019

RESOLUTION OF THE FORT BRAGG CITY COUNCIL APPROVING THE 2019-2021 MEMORANDUM OF UNDERSTANDING WITH THE FORT BRAGG POLICE ASSOCIATION AND AUTHORIZING CITY MANAGER TO EXECUTE SAME

WHEREAS, the City and the Fort Bragg Police Association (FBPA) commenced negotiations on April 8, 2019 for a new two-year Memorandum of Understanding (MOU); and

WHEREAS, during the process of negotiations, both parties presented proposals, which were discussed, countered, agreed to and/or withdrawn from the table; and

WHEREAS, the agreements have been incorporated into the MOU; and

WHEREAS, the sessions concluded on June 5, 2019, when the parties agreed to an agreement package, which was ratified by the FBPA membership; and

WHEREAS, the new MOU is complete and ready for signatures (see MOU attached hereto and incorporated by reference); and

WHEREAS, the City and the FBPA have agreed to implement certain terms of the agreement as of June 1, 2019 through side letters (see attached hereto and incorporated by reference) to recognize the efforts of the department to work additional shifts during staff shortages and leaves; and

WHEREAS, based on all of the evidence presented, the City Council finds as follows:

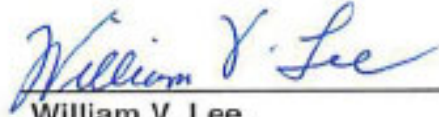
1. The City and the Fort Bragg Police Association have undertaken to bargain in good faith and have negotiated a tentative agreement that has been reviewed by both parties and has been accepted and is now presented for adoption.
2. The City and the Fort Bragg Police Association have tentatively agreed to implement certain terms, through side letters, as of June 1, 2019 that benefit both parties and recognize the contributions and dedication of the Police Department staff to the safety of the community.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Fort Bragg does hereby approve the 2019-2021 Memorandum of Understanding with the Fort Bragg Police Association and authorizes the City Manager to execute same.

The above and foregoing Resolution was introduced by Councilmember Norvell, seconded by Councilmember Morsell-Haye, and passed and adopted at a regular meeting of the City Council of the City of Fort Bragg held on the 10th day of June, 2019, by the following vote:

AYES: Councilmembers Albin-Smith, Morsell-Haye, Norvell, Peters and Mayor Lee.
NOES: None.
ABSENT: None.
ABSTAIN: None.

RECUSE: None.



William V. Lee,
Mayor

ATTEST:



June Lemos, CMC
City Clerk