

## **IREOLUTION NO. 3728-2014**

### **RESOLUTION OF THE FORT BRAGG CITY COUNCIL MODIFYING THE CALPERS EMPLOYER PAID MEMBER CONTRIBUTIONS FOR NON-BARGAINING AND CONFIDENTIAL EMPLOYEES**

**WHEREAS**, per Government Code Section 20691, the City of Fort Bragg has the authority to pay all or a portion of the normal member contributions required to be paid by an employee who is a member of the CalPERS retirement system and such payment is commonly referred to as Employer Paid Member Contribution ("EPMC"); and

**WHEREAS**, on March 13, 2006, the Fort Bragg City Council adopted Resolution No. 2948-2006 establishing a time-in-grade-exception whereby employees hired after March 13, 2006 are required to pay 100% of the normal member contributions for the first five years of their total service (either on a continuous or cumulative basis); and

**WHEREAS**, after five years of total service as a City employee (either on a continuous or a cumulative basis), a newly hired employee who is subject to the time-in-grade exception is entitled to payment of EPMC on the same terms that apply to all other employees in the group or class; and

**WHEREAS**, on July 14, 2014, the City Council of the City of Fort Bragg adopted Resolution No. 3727-2014 approving the terms and conditions on employment for the City's non-bargaining and confidential employees; and

**WHEREAS**, Resolution No. 3727-2014 establishes new terms regarding payment of EPMC for employees covered by the resolution who are not subject to the time-in-grade exception as follows:

- a. Effective the first full pay period in July 2014, for employees covered by this Resolution who are not subject to the time-in-grade exception, the City agrees to pay the full cost of the employer contribution and 2% of (eligible earnings) the employee contribution to CalPERS premiums as Employer Paid Member Contributions (EPMC) pursuant to Government Code Section 20691.
- b. Effective the first full pay period in July 2015, for employees covered by this Resolution who are not subject to the time-in-grade exception, the City agrees to pay the full cost of the employer contribution and 1% of (eligible earnings) the employee contribution of CalPERS premiums as Employer Paid Member Contributions (EMPC) pursuant to Government Code Section 20691.
- c. Effective the first full pay period in July 2016, for employees covered by this Resolution the City agrees to pay the full cost of the employer contribution. The employee will pay 100% of the employee contribution of CalPERS premiums.

**NOW, THEREFORE, BE IT RESOLVED** that the City Council of the City of Fort Bragg does hereby affirm Resolution No. 2948-2006 with respect to the time-in-grade-exception for non-bargaining and confidential employees with less than five years of total service and, for non-bargaining and confidential employees covered by this Resolution who are not subject to the time-in-grade exception, the City elects to pay EPMC as follows:

- Effective the first full pay period in July 2014 for employees covered by this Resolution who are not subject to the time-in-grade exception, the City agrees to pay the full cost of the employer contribution and 2% of (eligible earnings) the employee contribution to CalPERS premiums as Employer Paid Member Contributions (EPMC) pursuant to Government Code Section 20691.
- Effective the first full pay period in July 2015 for employees covered by this Resolution who are not subject to the time-in-grade exception, the City agrees to pay the full cost of the employer contribution and 1% of (eligible earnings) the employee contribution of CalPERS premiums as Employer Paid Member Contributions (EMPC) pursuant to Government Code Section 20691.
- Effective the first full pay period in July 2016 for employees covered by this Resolution the City agrees to pay the full cost of the employer contribution. The employee will pay 100% of the employee contribution of CalPERS premiums.


The above and foregoing Resolution was introduced by Councilmember Courtney, seconded by Councilmember Hammerstrom, and passed and adopted at a regular meeting of the City Council of the City of Fort Bragg held on the 28<sup>th</sup> day of July, 2014, by the following vote:

**AYES:** Councilmembers Courtney, Deitz, Hammerstrom, and Mayor Turner.  
**NOES:** None.  
**ABSENT:** Councilmember Kraut.  
**ABSTAIN:** None.



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**DAVE TURNER,**  
 Mayor

**ATTEST:**

  
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 Cynthia M. VanWormer, MMC  
 City Clerk