

RESOLUTION NO. 3745-2014

RESOLUTION OF THE FORT BRAGG CITY COUNCIL AMENDING THE COMPENSATION PLAN FOR NON-BARGAINING & CONFIDENTIAL EMPLOYEES TO ADD ASSOCIATE PLANNER (PART-TIME) CLASSIFICATION

WHEREAS, on July 28, 2014, the Fort Bragg City Council adopted Resolution 3727-2014, establishing compensation and terms and conditions of employment for non-bargaining and confidential employees; and

WHEREAS, non-bargaining and confidential classifications covered by Resolution 3727-2014 included: Administrative Coordinator – Police; Human Resources Technician; Technology Support Technician, and Water Projects Coordinator (Part-Time); and

WHEREAS, on October 1, 2014, the City hired a part time Associate Planner and part-time positions are non-bargaining; and

WHEREAS, non-bargaining and confidential classifications are non-exempt and a part of the Personnel Merit System, and receive the benefits associated with the Fort Bragg Employee Organization (FBEO); and

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Fort Bragg does hereby rescind the compensation and terms and conditions of employment for non-bargaining and confidential classification as set forth in Resolution No. 3737- 2014; and

BE IT FURTHER RESOLVED that the City Council of the City of Fort Bragg does hereby establish a compensation plan and terms and conditions of employment for non-bargaining and confidential classifications as follows:

SECTION 1.0 SALARY COMPENSATION

Salaries shall be reviewed according to the terms and conditions of the current Memorandum of Understanding effective July 13, 2014 through June 30, 2017 between the City and the FBEO affiliated with the Service Employees International Union (SEIU).

1.1 SALARY SCHEDULE FOR NON-BARGAINING CONFIDENTIAL NON-EXEMPT CLASSIFICATIONS

- A. The salary provisions of Initiative Measure D. Ordinance 672 as adopted by the voters on November 4, 1986, are hereby recognized as the policy document governing the salary of the Administrative Assistant-RES and Administrative Coordinator - Police.
- B. The salary adjustments as provided for in Ordinance 672 shall be implemented as soon as possible after January 1 of each year, and before January 31 unless there is a discrepancy. In these instances, the discrepancy shall be resolved, and the salary adjustments shall be implemented no later than February 28.
- C. The salary ranges for the non-bargaining, confidential non-exempt classifications shall be as follows:

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	<u>Position</u>	<u>Range/Month</u> Effective July 13, 2014	<u>Range/Month</u> Effective First Full Pay-Period in July 2015	<u>Range/Month</u> Effective First Full Pay-Period in July 2016
1	Administrative Assistant- RES	\$3,503-\$4,258	\$3,556-\$4,322	\$3,609-\$4,387
2	Administrative Coordinator - Police	\$3,678-\$4,471	\$3,734-\$4,538	\$3,790-\$4,606
3	Human Resources Technician	\$3,503-\$4,258	\$3,556-\$4,322	\$3,609-\$4,387
4	Technology Support Technician	\$4,420-\$5,373	\$4,487-\$5,454	\$4,455-\$5,535

1.2 SALARY SCHEDULE FOR NON-BARGAINING NON-EXEMPT CLASSIFICATIONS

The salary ranges for the non-bargaining non-exempt classifications shall be as follows:

	<u>Position</u>	<u>Range/Month</u> Effective July 13, 2014	<u>Range/Month</u> Effective First Full Pay-Period in July 2015	<u>Range/Month</u> Effective First Full Pay-Period in July 2016
1	Water Projects Coordinator - Part-Time	\$2,977-\$3,619	\$3,022-\$3,673	\$3,609-\$3,728
2	Planner - Associate - Part-Time	\$3,785-\$4,600	\$3,841-\$4,669	\$3,899-\$4,739

SECTION 2.0 OTHER BENEFITS

All other benefits terms and conditions will be provided and administered as provided for Fort Bragg Employee Organization employees.

The above and foregoing Resolution was introduced by Councilmember Hammerstrom, seconded by Councilmember Courtney, and passed and adopted at a regular meeting of the City Council of the City of Fort Bragg held on the 14th day of October, 2014, by the following vote:

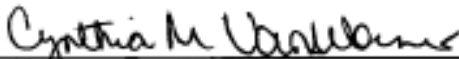
- AYES:** Councilmembers Courtney, Deitz, Hammerstrom, Kraut, and Mayor Turner.
- NOES:** None.
- ABSENT:** None.

ABSTAIN: None.



**DAVE TURNER,
Mayor**

ATTEST:



**Cynthia M. VanWormer, MMC
City Clerk**