

RESOLUTION NO. 3821-2015

RESOLUTION OF THE FORT BRAGG CITY COUNCIL MODIFYING THE CALPERS EMPLOYER PAID MEMBER CONTRIBUTIONS FOR EXEMPT AT-WILL EXECUTIVE CLASSIFICATIONS

WHEREAS, per Government Code Section 20691, the City of Fort Bragg has the authority to pay all or a portion of the normal member contributions required to be paid by an employee who is a member of the CalPERS retirement system and such payment is commonly referred to as Employer Paid Member Contribution ("EPMC"); and

WHEREAS, on March 13, 2006, the Fort Bragg City Council adopted Resolution No. 2947-2006 establishing a time-in-grade-exception whereby employees hired after March 13, 2006 are required to pay 100% of the normal member contributions for the first five years of their total service (either on a continuous or cumulative basis); and

WHEREAS, after five years of total service as a City employee (either on a continuous or a cumulative basis), a newly hired employee who is subject to the time-in-grade exception is entitled to payment of EPMC on the same terms that apply to all other employees in the group or class; and

WHEREAS, on June 22, 2015, the City Council of the City of Fort Bragg adopted Resolution No. 3820-2015 approving the terms and conditions on employment for the City's exempt at-will executive classification of employees; and

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Fort Bragg does hereby affirm Resolution No. 2948-2006 with respect to the time-in-grade-exception for Exempt at-will executive employees with less than five years of total service; and establish new terms regarding payment of EPMC for employees who are not subject to the time-in-grade exception in accordance with Resolution No. 3820-2015, as follows:

- a. For Miscellaneous and Safety employees covered by this resolution the City agrees to pay the full cost of the employer contribution.
- b. Effective the first full pay period in July 2015, Miscellaneous employees shall pay their full member share of the CalPERS contribution.
- c. Effective the first full pay period in July 2015, for Safety employees not subject to the time-in-grade exception, the City agrees to pay 2% of eligible earnings as EPMC pursuant to Government Code Section 20691.
- d. Effective the first full pay period in July 2016, for Safety employees not subject to the time-in-grade exception, the City agrees to pay 1% of eligible earnings as EPMC pursuant to Government Code Section 20691.

The above and foregoing Resolution was introduced by Councilmember Hammerstrom, seconded by Councilmember Deitz, and passed and adopted at a regular meeting of the City Council of the City of Fort Bragg held on the 22nd day of June, 2015, by the following vote:

AYES: Councilmembers Peters, Cimolino, Deitz, Hammerstrom, and Mayor Turner.
NOES: None.
ABSENT: None.
ABSTAIN: None.



DAVE TURNER,
Mayor

ATTEST:



Brenda Jourdain
Acting City Clerk