

RESOLUTION NO. 4117-2018

RESOLUTION OF THE FORT BRAGG CITY COUNCIL APPROVING THE REORGANIZATION OF THE POLICE DEPARTMENT INCLUDING: ELIMINATION OF POLICE LIEUTENANT CLASSIFICATION; THE ADDITION OF ONE (1) COMMUNITY SERVICE OFFICER (CSO); APPROVING BUDGET FOR THE POLICE OFFICER POSITION UNFUNDED IN THE FISCAL YEAR 2018-19 APPROVED BUDGET; AND RECLASSIFICATION OF THE ADMINISTRATIVE COORDINATOR TO ADMINISTRATIVE SUPERVISOR

WHEREAS, City departmental tasks have evolved resulting in a change in staffing requirements; and

WHEREAS, the City Council desires an increase in the visual presence and availability of the Patrol Officers in the City; and

WHEREAS, the City Manager recommended and the Council unanimously agreed, as reported out of closed session on July 23, 2018, that the elimination of the Lieutenant's position would fund two additional patrol positions within the Police Department; a Police Officer position that was not funded in the Adopted Budget for Fiscal Year 2018-19 due to the budget shortfall and the addition of one Community Service Officer; and

WHEREAS, the recently vacated position of Police Sergeant provided an open full-time position to offer the employee who held the Lieutenant's position; and

WHEREAS, many of the department's routine administrative tasks can be performed by staff other than the Police Chief or Lieutenant, thereby providing services to the public with increased efficiency; and

WHEREAS, supervision of the two Police Service Technicians can be accomplished by a lower cost non-officer supervisor; and

WHEREAS, sufficient funds are available in the existing Fiscal Year 2018-19 Adopted Budget to fund the reorganization of the Police Department; and

WHEREAS, based on all the evidence presented, the City Council finds as follows:

1. That shifting funds previously dedicated to the Police Lieutenant position to an additional Community Service Officer and an additional Police Officer is in the best interest of public safety within the City; and
2. Administrative supervision and department administrative tasks can more efficiently be performed by less costly positions within the City.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Fort Bragg does hereby approve reorganization of the Police Department which includes: 1) elimination of the Police Lieutenant classification; 2) the addition of one Community Service Officer to the Police Department; 3) the funding of the Police Officer Position not budgeted in Fiscal Year

2018-19; and 4) the reclassification of the Administrative Coordinator to Administrative Supervisor.

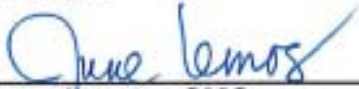
The above and foregoing Resolution was introduced by Councilmember Norvell, seconded by Councilmember Lee, and passed and adopted at a regular meeting of the City Council of the City of Fort Bragg held on the 13th day of August, 2018, by the following vote:

AYES: Councilmembers Cimolino, Lee, Norvell, Turner and Mayor Peters.
NOES: None.
ABSENT: None.
ABSTAIN: None.
RECUSED: None.



LINDY PETERS
Mayor

ATTEST:



June Lemos, CMC
City Clerk