

**CITY OF FORT BRAGG SALARY RATE COMPENSATION PLAN**

Effective 7/1/2020 FBPA 2019-2021 MOU Article 5.2 Cost of Living Adjustment.  
 Effective 7/5/2020 FBEO 2019-2022 MOU Article 11.1.B 2.5% Cost of Living Adjustment  
 Effective 7/5/2020 Mid-Mgmt Resolution 4179-2019 1.5% Cost of Living Adjustment  
 Effective 7/5/2020 Mgmt Resolution 4180-2019 1.5% Cost of Living Adjustment  
 Effective 7/5/2020 NonBargaining/Confidential 2.5% Cost of Living Adjustment

				Step 1	Step 2	Step 3	Step 4	Step 5
<b>Administrative Assistant - Administration (FBEO)</b>								
Hourly				22.98	24.13	25.34	26.61	27.94
Bi-Weekly				1,838.40	1,930.40	2,027.20	2,128.80	2,235.20
Monthly				3,983.20	4,182.53	4,392.27	4,612.40	4,842.93
Annual				47,798.40	50,190.40	52,707.20	55,348.80	58,115.20
<b>Administrative Assistant - Administration (FBEO) - 75% Full-Time</b>								
Hourly				22.98	24.13	25.34	26.61	27.94
Bi-Weekly				1,378.80	1,447.80	1,520.40	1,596.60	1,676.40
Monthly				2,987.40	3,136.90	3,294.20	3,459.30	3,632.20
Annual				35,848.80	37,642.80	39,530.40	41,511.60	43,586.40
<b>Administrative Assistant - Community Development (FBEO)</b>								
Hourly				22.98	24.13	25.34	26.61	27.94
Bi-Weekly				1,838.40	1,930.40	2,027.20	2,128.80	2,235.20
Monthly				3,983.20	4,182.53	4,392.27	4,612.40	4,842.93
Annual				47,798.40	50,190.40	52,707.20	55,348.80	58,115.20
<b>Administrative Assistant - Community Development (FBEO) - 50% Full-Time</b>								
Hourly				22.98	24.13	25.34	26.61	27.94
Bi-Weekly				919.20	965.20	1,013.60	1,064.40	0.00
Monthly				1,991.60	2,091.27	2,196.13	2,306.20	2,421.47
Annual				23,899.20	25,095.20	26,353.60	27,674.40	29,057.60
<b>Assistant Director of Public Works (Mid-Management; Non-Bargaining)</b>								
Hourly				39.56	41.54	43.62	45.80	48.09
Bi-Weekly				3,164.80	3,323.20	3,489.60	3,664.00	3,847.20
Monthly				6,857.07	7,200.27	7,560.80	7,938.67	8,335.60
Annual				82,284.80	86,403.20	90,729.60	95,264.00	100,027.20
<b>Assistant Director - Engineering Division (Mid-Management; Non-Bargaining)</b>								
Hourly				34.01	35.71	37.50	39.38	41.35
Bi-Weekly				2,720.80	2,856.80	3,000.00	3,150.40	3,308.00
Monthly				5,895.07	6,189.73	6,500.00	6,825.87	7,167.33
Annual				70,740.80	74,276.80	78,000.00	81,910.40	86,008.00
<b>Assistant City Engineer (FBEO)</b>								
Hourly				31.03	32.58	34.21	35.92	37.72
Bi-Weekly				2,482.40	2,606.40	2,736.80	2,873.60	3,017.60
Monthly				5,378.53	5,647.20	5,929.73	6,226.13	6,538.13
Annual				64,542.40	67,766.40	71,156.80	74,713.60	78,457.60
<b>Assistant City Engineer (FBEO) - 75% Full-Time</b>								
Hourly				31.03	32.58	34.21	35.92	37.72
Bi-Weekly				1,861.80	1,954.80	2,052.60	2,155.20	2,263.20
Monthly				4,033.90	4,235.40	4,447.30	4,669.60	4,903.60
Annual				48,406.80	50,824.80	53,367.60	56,035.20	58,843.20

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		Step 1	Step 2	Step 3	Step 4	Step 5
<b>Assistant Planner (FBEO)</b>						
Hourly		29.56	31.04	32.59	34.22	35.93
Bi-Weekly		2,364.80	2,483.20	2,607.20	2,737.60	2,874.40
Monthly		5,123.73	5,380.27	5,648.93	5,931.47	6,227.87
Annual		61,484.80	64,563.20	67,787.20	71,177.60	74,734.40
<b>Assistant to the City Manager (Mid-Management; Non-Bargaining)</b>						
Hourly		34.01	35.71	37.50	39.38	41.35
Bi-Weekly		2,720.80	2,856.80	3,000.00	3,150.40	3,308.00
Monthly		5,895.07	6,189.73	6,500.00	6,825.87	7,167.33
Annual		70,740.80	74,276.80	78,000.00	81,910.40	86,008.00
<b>Associate Planner (FBEO)</b>						
Hourly		30.61	32.14	33.75	35.44	37.21
Bi-Weekly		2,448.80	2,571.20	2,700.00	2,835.20	2,976.80
Monthly		5,305.73	5,570.93	5,850.00	6,142.93	6,449.73
Annual		63,668.80	66,851.20	70,200.00	73,715.20	77,396.80
<b>City Clerk (Mid-Management; Non-Bargaining)</b>						
Hourly		34.01	35.71	37.50	39.38	41.35
Bi-Weekly		2,720.80	2,856.80	3,000.00	3,150.40	3,308.00
Monthly		5,895.07	6,189.73	6,500.00	6,825.87	7,167.33
Annual		70,740.80	74,276.80	78,000.00	81,910.40	86,008.00
<b>City Clerk (Mid-Management; Non-Bargaining) - 75% Full-Time</b>						
Hourly		34.01	35.71	37.50	39.38	41.35
Bi-Weekly		2,040.60	2,142.60	2,250.00	2,362.80	2,481.00
Monthly		4,421.30	4,642.30	4,875.00	5,119.40	5,375.50
Annual		53,055.60	55,707.60	58,500.00	61,432.80	64,506.00
<b>City Councilmember (Elected)</b>						
Hourly						
Bi-Weekly		138.46				
Monthly		300.00				
Annual		3,600.00	Plus \$100/mo for Special District Meeting			
<b>City Manager (Executive; At Will; Contract)</b>						
Hourly		68.56				
Bi-Weekly		5,484.73				
Monthly		11,883.59				
Annual		142,603.00				
<b>Community Services Officer (FBPA)</b>						
Hourly		20.59	21.62	22.70	23.84	25.03
Bi-Weekly		1,647.20	1,729.60	1,816.00	1,907.20	2,002.40
Monthly		3,568.93	3,747.47	3,934.67	4,132.27	4,338.53
Annual		42,827.20	44,969.60	47,216.00	49,587.20	52,062.40

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<b>Construction Project Manager (Mid-Management; Non-Bargaining)</b>						
Hourly		39.56	41.54	43.62	45.80	48.09
Bi-Weekly		3,164.80	3,323.20	3,489.60	3,664.00	3,847.20
Monthly		6,857.07	7,200.27	7,560.80	7,938.67	8,335.60
Annual		82,284.80	86,403.20	90,729.60	95,264.00	100,027.20
<b>Director - Community Development Department (Executive; At Will)</b>						
Hourly		46.46	48.78	51.22	53.78	56.47
Bi-Weekly		3,716.80	3,902.40	4,097.60	4,302.40	4,517.60
Monthly		8,053.07	8,455.20	8,878.13	9,321.87	9,788.13
Annual		96,636.80	101,462.40	106,537.60	111,862.40	117,457.60
<b>Director - Finance Department/City Treasurer (Executive; At Will)</b>						
Hourly		46.46	48.78	51.22	53.78	56.47
Bi-Weekly		3,716.80	3,902.40	4,097.60	4,302.40	4,517.60
Monthly		8,053.07	8,455.20	8,878.13	9,321.87	9,788.13
Annual		96,636.80	101,462.40	106,537.60	111,862.40	117,457.60
<b>Director - Finance Department/City Treasurer (Executive; At Will) - 75% Full-Time</b>						
Hourly		46.46	48.78	51.22	53.78	56.47
Bi-Weekly		2,787.60	2,926.80	3,073.20	3,226.80	3,388.20
Monthly		6,039.80	6,341.40	6,658.60	6,991.40	7,341.10
Annual		72,477.60	76,096.80	79,903.20	83,896.80	88,093.20
<b>Director of Public Works (Executive; At Will)</b>						
Hourly		46.46	48.78	51.22	53.78	56.47
Bi-Weekly		3,716.80	3,902.40	4,097.60	4,302.40	4,517.60
Monthly		8,053.07	8,455.20	8,878.13	9,321.87	9,788.13
Annual		96,636.80	101,462.40	106,537.60	111,862.40	117,457.60
<b>Engineering Technician (FBEO)</b>						
Hourly		28.15	29.56	31.04	32.59	34.22
Bi-Weekly		2,252.00	2,364.80	2,483.20	2,607.20	2,737.60
Monthly		4,879.33	5,123.73	5,380.27	5,648.93	5,931.47
Annual		58,552.00	61,484.80	64,563.20	67,787.20	71,177.60
<b>Engineering Technician (FBEO) - 75% Full-Time</b>						
Hourly		28.15	29.56	31.04	32.59	34.22
Bi-Weekly		1,689.00	1,773.60	1,862.40	1,955.40	2,053.20
Monthly		3,659.50	3,842.80	4,035.20	4,236.70	4,448.60
Annual		43,914.00	46,113.60	48,422.40	50,840.40	53,383.20
<b>Environmental Compliance Coordinator (FBEO)</b>						
Hourly		32.55	34.18	35.89	37.68	39.56
Bi-Weekly		2,604.00	2,734.40	2,871.20	3,014.40	3,164.80
Monthly		5,642.00	5,924.53	6,220.93	6,531.20	6,857.07
Annual		67,704.00	71,094.40	74,651.20	78,374.40	82,284.80

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<b>Finance Technician I (FBEO)</b>								
Hourly				20.72	21.76	22.85	23.99	25.19
Bi-Weekly				1,657.60	1,740.80	1,828.00	1,919.20	2,015.20
Monthly				3,591.47	3,771.73	3,960.67	4,158.27	4,366.27
Annual				43,097.60	45,260.80	47,528.00	49,899.20	52,395.20
<b>Finance Technician II (FBEO)</b>								
Hourly				22.84	23.98	25.18	26.44	27.76
Bi-Weekly				1,827.20	1,918.40	2,014.40	2,115.20	2,220.80
Monthly				3,958.93	4,156.53	4,364.53	4,582.93	4,811.73
Annual				47,507.20	49,878.40	52,374.40	54,995.20	57,740.80
<b>Finance Technician II (FBEO) - 75% Full-Time</b>								
Hourly				22.84	23.98	25.18	26.44	27.76
Bi-Weekly				1,370.40	1,438.80	1,510.80	1,586.40	1,665.60
Monthly				2,969.20	3,117.40	3,273.40	3,437.20	3,608.80
Annual				35,630.40	37,408.80	39,280.80	41,246.40	43,305.60
<b>Finance Technician III (FBEO)</b>								
Hourly				25.17	26.43	27.75	29.14	30.60
Bi-Weekly				2,013.60	2,114.40	2,220.00	2,331.20	2,448.00
Monthly				4,362.80	4,581.20	4,810.00	5,050.93	5,304.00
Annual				52,353.60	54,974.40	57,720.00	60,611.20	63,648.00
<b>Government Accountant I (FBEO)</b>								
Hourly				27.76	29.15	30.61	32.14	33.75
Bi-Weekly				2,220.80	2,332.00	2,448.80	2,571.20	2,700.00
Monthly				4,811.73	5,052.67	5,305.73	5,570.93	5,850.00
Annual				57,740.80	60,632.00	63,668.80	66,851.20	70,200.00
<b>Government Accountant I (FBEO) - 75% Full-Time</b>								
Hourly				27.76	29.15	30.61	32.14	33.75
Bi-Weekly				1,665.60	1,749.00	1,836.60	1,928.40	2,025.00
Monthly				3,608.80	3,789.50	3,979.30	4,178.20	4,387.50
Annual				43,305.60	45,474.00	47,751.60	50,138.40	52,650.00
<b>Housing and Economic Development Coordinator (Confidential; Non-Bargaining)</b>								
Hourly				31.04	32.59	34.22	35.93	37.73
Bi-Weekly				2,483.20	2,607.20	2,737.60	2,874.40	3,018.40
Monthly				5,380.27	5,648.93	5,931.47	6,227.87	6,539.87
Annual				64,563.20	67,787.20	71,177.60	74,734.40	78,478.40
<b>Human Resources Analyst (Confidential; Non-Bargaining)</b>								
Hourly				24.93	26.18	27.49	28.86	30.30
Bi-Weekly				1,994.40	2,094.40	2,199.20	2,308.80	2,424.00
Monthly				4,321.20	4,537.87	4,764.93	5,002.40	5,252.00
Annual				51,854.40	54,454.40	57,179.20	60,028.80	63,024.00

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<b>Human Resources Analyst (Confidential; Non-Bargaining) - 75% Full-Time</b>						
Hourly		24.93	26.18	27.49	28.86	30.30
Bi-Weekly		1,495.80	1,570.80	1,649.40	1,731.60	1,818.00
Monthly		3,240.90	3,403.40	3,573.70	3,751.80	3,939.00
Annual		38,890.80	40,840.80	42,884.40	45,021.60	47,268.00
<b>Laborer (Part-time, Less than 20 hours week; Non-Bargaining)</b>						
Hourly		18.00				
<b>Maintenance Worker II (FBEO)</b>						
Hourly		22.07	23.17	24.33	25.55	26.83
Bi-Weekly		1,765.60	1,853.60	1,946.40	2,044.00	2,146.40
Monthly		3,825.47	4,016.13	4,217.20	4,428.67	4,650.53
Annual		45,905.60	48,193.60	50,606.40	53,144.00	55,806.40
<b>Maintenance Worker III (FBEO)</b>						
Hourly		23.17	24.33	25.55	26.83	28.17
Bi-Weekly		1,853.60	1,946.40	2,044.00	2,146.40	2,253.60
Monthly		4,016.13	4,217.20	4,428.67	4,650.53	4,882.80
Annual		48,193.60	50,606.40	53,144.00	55,806.40	58,593.60
<b>Maintenance Worker IV (FBEO)</b>						
Hourly		24.32	25.54	26.82	28.16	29.57
Bi-Weekly		1,945.60	2,043.20	2,145.60	2,252.80	2,365.60
Monthly		4,215.47	4,426.93	4,648.80	4,881.07	5,125.47
Annual		50,585.60	53,123.20	55,785.60	58,572.80	61,505.60
<b>Maintenance Worker Lead (FBEO)</b>						
Hourly		26.75	28.09	29.49	30.96	32.51
Bi-Weekly		2,140.00	2,247.20	2,359.20	2,476.80	2,600.80
Monthly		4,636.67	4,868.93	5,111.60	5,366.40	5,635.07
Annual		55,640.00	58,427.20	61,339.20	64,396.80	67,620.80
<b>Mechanic (FBEO)</b>						
Hourly		24.93	26.18	27.49	28.86	30.30
Bi-Weekly		1,994.40	2,094.40	2,199.20	2,308.80	2,424.00
Monthly		4,321.20	4,537.87	4,764.93	5,002.40	5,252.00
Annual		51,854.40	54,454.40	57,179.20	60,028.80	63,024.00
<b>Office Assistant (Temporary Position)</b>						
Hourly		15.00				
<b>Operations Supervisor (FBEO)</b>						
Hourly		32.55	34.18	35.89	37.68	39.56
Bi-Weekly		2,604.00	2,734.40	2,871.20	3,014.40	3,164.80
Monthly		5,642.00	5,924.53	6,220.93	6,531.20	6,857.07
Annual		67,704.00	71,094.40	74,651.20	78,374.40	82,284.80

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<b>Police Chief (Executive; At Will)</b>								
Hourly				59.02	61.97	65.07	68.32	71.74
Bi-Weekly				4,721.60	4,957.60	5,205.60	5,465.60	5,739.20
Monthly				10,230.13	10,741.47	11,278.80	11,842.13	12,434.93
Annual				122,761.60	128,897.60	135,345.60	142,105.60	149,219.20
<b>Interim Police Chief (Temporary Executive; At Will)</b>								
Hourly				59.02	61.97	65.07	68.32	71.74
<b>Police Sergeant Basic POST (FBPA)</b>								
Hourly				34.92	36.67	38.50	40.43	42.45
Bi-Weekly				2,793.60	2,933.60	3,080.00	3,234.40	3,396.00
Monthly				6,052.85	6,356.13	6,673.33	7,007.87	7,358.00
Annual				72,634.26	76,273.60	80,080.00	84,094.40	88,296.00
<b>Police Sergeant Intermediate POST (FBPA)</b>								
Hourly				36.83	38.68	40.61	42.64	44.77
Bi-Weekly				2,946.72	3,094.40	3,248.80	3,411.20	3,581.60
Monthly				6,384.57	6,704.53	7,039.07	7,390.93	7,760.13
Annual				76,614.81	80,454.40	84,468.80	88,691.20	93,121.60
<b>Police Sergeant Advance POST (FBPA)</b>								
Hourly				38.93	40.87	42.91	45.06	47.31
Bi-Weekly				3,114.12	3,269.60	3,432.80	3,604.80	3,784.80
Monthly				6,747.27	7,084.13	7,437.73	7,810.40	8,200.40
Annual				80,697.18	85,009.60	89,252.80	93,724.80	98,404.80
<b>Police Officer Basic POST (FBPA)</b>								
Hourly				28.92	30.36	31.88	33.47	35.14
Bi-Weekly				2,313.40	2,428.80	2,550.40	2,677.60	2,811.20
Monthly				5,012.38	5,262.40	5,525.87	5,801.47	6,090.93
Annual				60,148.50	63,148.80	66,310.40	69,617.60	73,091.20
<b>Police Officer Intermediate POST (FBPA)</b>								
Hourly				30.37	31.89	33.48	35.15	36.91
Bi-Weekly				2,429.88	2,551.20	2,678.40	2,812.00	2,952.80
Monthly				5,264.73	5,527.60	5,803.20	6,092.67	6,397.73
Annual				63,176.78	66,331.20	69,638.40	73,112.00	76,772.80
<b>Police Officer Advance POST (FBPA)</b>								
Hourly				31.86	33.45	35.12	36.88	38.72
Bi-Weekly				2,548.88	2,676.00	2,809.60	2,950.40	3,097.60
Monthly				5,522.57	5,798.00	6,087.47	6,392.53	6,711.47
Annual				66,270.88	69,576.00	73,049.60	76,710.40	80,537.60
<b>Police Recruit (1040 hours; FBPA)</b>								
Hourly				22.29				

# CITY OF FORT BRAGG SALARY RATE COMPENSATION PLAN

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 Effective 7/5/2020 FBEO 2019-2022 MOU Article 11.1.B 2.5% Cost of Living Adjustment  
 Effective 7/5/2020 Mid-Mgmt Resolution 4179-2019 1.5% Cost of Living Adjustment  
 Effective 7/5/2020 Mgmt Resolution 4180-2019 1.5% Cost of Living Adjustment  
 Effective 7/5/2020 NonBargaining/Confidential 2.5% Cost of Living Adjustment

					Step 1	Step 2	Step 3	Step 4	Step 5
<b>Police Services Technician (FBPA)</b>									
Hourly					20.40	21.42	22.49	23.61	24.79
Bi-Weekly					1,632.00	1,713.60	1,799.20	1,888.80	1,983.20
Monthly					3,536.00	3,712.80	3,898.27	4,092.40	4,296.93
Annual					42,432.00	44,553.60	46,779.20	49,108.80	51,563.20
<b>Police Services Transporter: (Part-Time/On-Call, 1000 Max Annual Hours; Non-Bargaining)</b>									
Hourly					16.00				
<b>Public Works Administrative Analyst (FBEO)</b>									
Hourly					23.66	24.84	26.08	27.38	28.75
Bi -Weekly					1,892.80	1,987.20	2,086.40	2,190.40	2,300.00
Monthly					4,101.07	4,305.60	4,520.53	4,745.87	4,983.33
Annual					49,212.80	51,667.20	54,246.40	56,950.40	59,800.00
<b>Public Works Administrative Analyst (FBEO) - 75% Full-Time</b>									
Hourly					23.66	24.84	26.08	27.38	28.75
Bi -Weekly					1,419.60	1,490.40	1,564.80	1,642.80	1,725.00
Monthly					3,075.80	3,229.20	3,390.40	3,559.40	3,737.50
Annual					36,909.60	38,750.40	40,684.80	42,712.80	44,850.00
<b>Seasonal: Laborer (1000 Maximum Annual Hours; Non-Bargaining)</b>									
Hourly					14.00				
<b>Seasonal: Parking Enforcement Attendant (Part-Time, 1000 Max Annual Hours; Non-Bargaining)</b>									
Hourly					16.00				
<b>Senior Government Accountant (Mid-Management; Non-Bargaining)</b>									
Hourly					34.01	35.71	37.50	39.38	41.35
Bi-Weekly					2,720.80	2,856.80	3,000.00	3,150.40	3,308.00
Monthly					5,895.07	6,189.73	6,500.00	6,825.87	7,167.33
Annual					70,740.80	74,276.80	78,000.00	81,910.40	86,008.00
<b>Senior Government Accountant (Mid-Management; Non-Bargaining) - 75% Full-Time</b>									
Hourly					34.01	35.71	37.50	39.38	41.35
Bi-Weekly					2,040.60	2,142.60	2,250.00	2,362.80	2,481.00
Monthly					4,421.30	4,642.30	4,875.00	5,119.40	5,375.50
Annual					53,055.60	55,707.60	58,500.00	61,432.80	64,506.00
<b>Senior Planner (Mid-Management; Non-Bargaining)</b>									
Hourly					34.01	35.71	37.50	39.38	41.35
Bi-Weekly					2,720.80	2,856.80	3,000.00	3,150.40	3,308.00
Monthly					5,895.07	6,189.73	6,500.00	6,825.87	7,167.33
Annual					70,740.80	74,276.80	78,000.00	81,910.40	86,008.00
<b>Senior Planner (Mid-Management; Non-Bargaining)- 50% Full-Time</b>									
Hourly					34.01	35.71	37.50	39.38	41.35
Bi-Weekly					1,360.40	1,428.40	1,500.00	1,575.20	1,654.00
Monthly					2,947.53	3,094.87	3,250.00	3,412.93	3,583.67
Annual					35,370.40	37,138.40	39,000.00	40,955.20	43,004.00

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				Step 1	Step 2	Step 3	Step 4	Step 5
<b>Special Projects Assistant (80%, Part-Time; Non-Bargaining)</b>								
Hourly				23.84	25.03	26.28	27.59	28.97
Bi-Weekly				1,525.76	1,601.92	1,681.92	1,765.76	1,854.08
Monthly				3,305.81	3,470.83	3,644.16	3,825.81	4,017.17
Annual				39,669.76	41,649.92	43,729.92	45,909.76	48,206.08
<b>Systems Analyst - Lead (Confidential; Non-Bargaining)</b>								
Hourly				31.04	32.59	34.22	35.93	37.73
Bi-Weekly				2,483.20	2,607.20	2,737.60	2,874.40	3,018.40
Monthly				5,380.27	5,648.93	5,931.47	6,227.87	6,539.87
Annual				64,563.20	67,787.20	71,177.60	74,734.40	78,478.40
<b>Systems Analyst (Part-Time, 1000 Max Annual Hours; Non-Bargaining)</b>								
Hourly				29.52				
<b>Systems Technician (FBEO)</b>								
Hourly				21.29	22.35	23.47	24.64	25.87
Bi-Weekly				1,703.20	1,788.00	1,877.60	1,971.20	2,069.60
Monthly				3,690.27	3,874.00	4,068.13	4,270.93	4,484.13
Annual				44,283.20	46,488.00	48,817.60	51,251.20	53,809.60
<b>Treatment Plant Operator-in-Training (FBEO)</b>								
Hourly				18.92	19.87	20.86	21.90	23.00
Bi-Weekly				1,513.60	1,589.60	1,668.80	1,752.00	1,840.00
Monthly				3,279.47	3,444.13	3,615.73	3,796.00	3,986.67
Annual				39,353.60	41,329.60	43,388.80	45,552.00	47,840.00
<b>Treatment Plant Operator I (FBEO)</b>								
Hourly				23.49	24.66	25.89	27.18	28.54
Bi-Weekly				1,879.20	1,972.80	2,071.20	2,174.40	2,283.20
Monthly				4,071.60	4,274.40	4,487.60	4,711.20	4,946.93
Annual				48,859.20	51,292.80	53,851.20	56,534.40	59,363.20
<b>Treatment Plant Operator II (FBEO)</b>								
Hourly				24.67	25.90	27.20	28.56	29.99
Biweekly				1,973.60	2,072.00	2,176.00	2,284.80	2,399.20
Monthly				4,276.13	4,489.33	4,714.67	4,950.40	5,198.27
Annual				51,313.60	53,872.00	56,576.00	59,404.80	62,379.20
<b>Treatment Plant Operator - Wastewater, Lead (FBEO)</b>								
Hourly				28.37	29.79	31.28	32.84	34.48
Biweekly				2,269.60	2,383.20	2,502.40	2,627.20	2,758.40
Monthly				4,917.47	5,163.60	5,421.87	5,692.27	5,976.53
Annual				59,009.60	61,963.20	65,062.40	68,307.20	71,718.40
<b>Treatment Plant Operator - Water, Collection and Distribution, Lead (FBEO)</b>								
Hourly				29.79	31.28	32.84	34.48	36.20
Biweekly				2,383.20	2,502.40	2,627.20	2,758.40	2,896.00
Monthly				5,163.60	5,421.87	5,692.27	5,976.53	6,274.67
Annual				61,963.20	65,062.40	68,307.20	71,718.40	75,296.00