

## **RESOLUTION NO. 3376-2010**

### **RESOLUTION OF THE FORT BRAGG CITY COUNCIL AFFIRMING SIDE LETTER OF AGREEMENT AMENDING THE FORT BRAGG EMPLOYEE ORGANIZATION MEMORANDUM OF UNDERSTANDING**

**WHEREAS**, the City of Fort Bragg ("City") and the Fort Bragg Employee Organization ("FBEO/SEIU") have entered into a Memorandum of Understanding ("MOU") with effective dates of July 1, 2007 to June 30, 2011; and

**WHEREAS**, the FBEO/SEIU members and the City of Fort Bragg have been in discussions to find salary savings to address a budgetary deficit; and

**WHEREAS**, the FBEO/SEIU members have consulted with the CITY and have agreed to suspend a provision of Article XI Paragraph 2 (July 1, 2010 COLA) in the negotiated MOU, and both the FBEO and the CITY agree to these changes; and

**WHEREAS**, the parties agree as follows:

1. That the MOU provision for a July 1, 2010 COLA will be suspended;
2. That the COLA provision will be reinstated June 30, 2011 and shall be effective as of July 1, 2011;
3. That the COLA will be established based on the April San Francisco-Oakland-San Jose All Urban Consumers Price Index;
4. That the City, during the period between July 1, 2010 and December 31, 2010, will not consider any further staff reductions in the FBEO/SEIU represented group.

**WHEREAS**, both the City and the FBEO desire to amend the MOU as described in a side letter of agreement, the terms of which are as described above, and have indicated agreement by signing said letter; and

**WHEREAS**, the effective date of the side letter of agreement is April 29, 2010.

**NOW, THEREFORE, BE IT RESOLVED** that the City Council of the City of Fort Bragg does hereby affirm the side letter of agreement dated April 29, 2010 amending the FBEO MOU.

**The above and foregoing Resolution was introduced by Councilmember Melo, seconded by Councilmember Gjerde, and passed and adopted at a regular meeting of the City Council of the City of Fort Bragg held on the 14<sup>th</sup> day of June, 2010, by the following vote:**

**AYES:** Councilmembers Courtney, Gjerde, Melo, and Vice Mayor Turner.  
**NOES:** None.  
**ABSENT:** Mayor Hammerstrom.

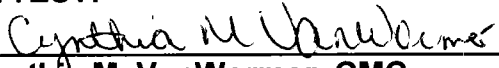
**ABSTAIN: None.**



---

**DAVE TURNER,  
Vice Mayor**

**ATTEST:**

---

**Cynthia M. VanWormer, CMC  
City Clerk**



**CITY OF FORT BRAGG**  
416 N. FRANKLIN, FORT BRAGG, CA 95437  
PHONE 707/961-2823 FAX 707/961-2802

**SIDE LETTER  
BETWEEN**

**CITY OF FORT BRAGG**

**AND**

**FORT BRAGG EMPLOYEE ORGANIZATION AFFILIATED WITH  
SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 1021 (SEIU)**

WHEREAS, the City of Fort Bragg ("City") and the Fort Bragg Employee Organization/SEIU ("FBEO/SEIU") have entered into a Memorandum of Understanding ("MOU") with effective dates of July 1, 2007 to June 30, 2011; and

WHEREAS, article XI Paragraph 2 of the MOU addresses cost of living adjustments; and

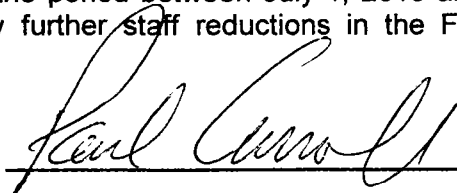
WHEREAS, the FBEO/SEIU members and the City of Fort Bragg have been in discussions to find salary savings to address a budgetary deficit; and

WHEREAS, the FBEO/SEIU members have consulted with the CITY and have agreed to SUSPEND a provision of Article XI Paragraph 2 (July 1, 2010 COLA) in the negotiated MOU, and both the FBEO and the CITY agree to these changes.

NOW THEREFORE, the parties agree as follows:

1. That the MOU provision for a July 1, 2010 COLA will be suspended;
2. That the COLA provision will be reinstated June 30, 2011;
3. That the COLA will be established based on the April San Francisco-Oakland-San Jose All Urban Consumers Price Index;
4. That the City during the period between July 1, 2010 and December 31, 2010, will not consider any further staff reductions in the FBEO/SEIU represented group

Dated: 4-29-2010

  
\_\_\_\_\_

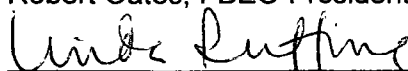
Paul Carroll, SEIU

Dated: 4-29-2010

  
\_\_\_\_\_

Robert Oates, FBEO President

Dated: 4.29.10

  
\_\_\_\_\_

Linda Ruffing, City Manager