

RESOLUTION NO. 3565-2012

RESOLUTION OF THE FORT BRAGG CITY COUNCIL AMENDING RESOLUTION 3474-2011 MODIFYING THE CALPERS EMPLOYER PAID MEMBER CONTRIBUTIONS FOR EXEMPT AT-WILL EXECUTIVE EMPLOYEES

WHEREAS, per Government Code Section 20691, the City of Fort Bragg has the authority to pay all or a portion of the normal member contributions required to be paid by an employee who is a member of the CalPERS retirement system and such payment is commonly referred to as Employer Paid Member Contribution (“EPMC”); and

WHEREAS, on March 13, 2006, the Fort Bragg City Council adopted Resolution No. 2947-2006 establishing a time-in-grade-exception whereby exempt at-will executive employees hired after March 13, 2006 are required to pay 100% of the normal member contributions for the first five years of their total service (either on a continuous or cumulative basis); and

WHEREAS, after five years of total service as a City employee (either on a continuous or a cumulative basis), a newly hired exempt at-will executive employee who is subject to the time-in-grade exception is entitled to payment of EPMC on the same terms that apply to all other employees in the group or class; and

WHEREAS, on July 11, 2011 the Fort Bragg City Council provided direction to staff to establish new terms regarding payment of EPMC for exempt at-will executive employees covered by this Resolution who are not subject to the time-in-grade exception; and

WHEREAS, on July 25, 2011, the Council adopted Resolution 3474-2011 modifying the CalPERS Employer Paid Member Contributions for Exempt At-Will Executive Employees; and

WHEREAS, staff subsequently discovered that language addressing Safety CalPERS employees was inadvertently left out of Resolution 3474-2011.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Fort Bragg does hereby amend the two paragraphs at the end of Resolution No. 3474-2011, to read as follows (underlined text is added):

- Effective the first full pay period beginning after July 31, 2011, for exempt at-will executive employees covered by this Resolution who are not subject to the time-in-grade exception, the City agrees to pay the full cost of the employer contribution and 5% (of eligible earnings) of the employee contribution for Miscellaneous employees; and 7% (of eligible earnings) of the employee contribution for Safety employees as EPMC pursuant to Government Code Section 20691.
- Effective the first full pay period in July 2012, for exempt at-will executive employees covered by this Resolution who are not subject to the time-in-grade exception, the City agrees to pay the full cost of the employer contribution and 3% (of eligible earnings) of the employee contribution for Miscellaneous employees or 5% (of eligible earnings) of the employee contribution for Safety employees as EPMC pursuant to Government Code Section 20691.