

## RESOLUTION NO. 3564-2012

### RESOLUTION OF THE FORT BRAGG CITY COUNCIL AMENDING RESOLUTION 3473-2011 MODIFYING THE CALPERS EMPLOYER PAID MEMBER CONTRIBUTIONS FOR MID-MANAGEMENT EMPLOYEES

**WHEREAS**, per Government Code Section 20691, the City of Fort Bragg has the authority to pay all or a portion of the normal member contributions required to be paid by an employee who is a member of the CalPERS retirement system and such payment is commonly referred to as Employer Paid Member Contribution ("EPMC"); and

**WHEREAS**, on March 13, 2006, the Fort Bragg City Council ("Council") adopted Resolution No. 2948-2006 establishing a time-in-grade-exception whereby mid-management employees hired after March 13, 2006 are required to pay 100% of the normal member contributions for the first five years of their total service (either on a continuous or cumulative basis); and

**WHEREAS**, after five years of total service as a City employee (either on a continuous or a cumulative basis), a newly hired mid-management employee who is subject to the time-in-grade exception is entitled to payment of EPMC on the same terms that apply to all other employees in the group or class; and

**WHEREAS**, on July 11, 2011, the Council provided direction to staff to establish new terms regarding payment of EPMC for mid-management employees covered by this Resolution who are not subject to the time-in-grade exception; and

**WHEREAS**, on July 25, 2011, the Council adopted Resolution 3473-2011 modifying the CalPERS Employer Paid Member Contributions for Mid-Management Employees; and

**WHEREAS**, staff subsequently discovered that language addressing Safety CalPERS employees was inadvertently left out of Resolution 3473-2011.


**NOW, THEREFORE, BE IT RESOLVED** that the City Council of the City of Fort Bragg does amend the two paragraphs at the end of Resolution No. 3473-2011, to read as follows (underlined text is added):

1. Effective the first full pay period beginning after July 31, 2011, for employees covered by this Resolution who are not subject to the time-in-grade exception, the City agrees to pay the full cost of the employer contribution and 5% (of eligible earnings) of the employee contribution for Miscellaneous employees; and 7% (of eligible earnings) of the employee contribution for Safety employees as EPMC pursuant to Government Code Section 20691.
2. Effective the first full pay period in July 2012, for employees covered by this Resolution who are not subject to the time-in-grade exception, the City agrees to pay the full cost of the employer contribution and to pay 3% (of eligible earnings) of the employee contribution for Miscellaneous CalPERS employees; and 5% (of eligible earnings) of the employee contribution for Safety employees as EPMC pursuant to Government Code Section 20691.

**The above and foregoing Resolution was introduced by Councilmember Gjerde, seconded by Councilmember Deitz, and passed and adopted at a regular meeting of the**

City Council of the City of Fort Bragg held on the 13<sup>th</sup> day of August, 2012, by the following vote:

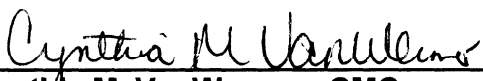
**AYES:** Councilmembers Deitz, Gjerde, Hammerstrom, and Mayor Turner.  
**NOES:** None.  
**ABSENT:** Councilmember Courtney.  
**ABSTAIN:** None.



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**DAVE TURNER,**  
Mayor

**ATTEST:**



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**Cynthia M. VanWormer, CMC**  
City Clerk