



# City of Fort Bragg

416 N Franklin Street  
Fort Bragg, CA 95437  
Phone: (707) 961-2823  
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## Meeting Agenda Special City Council

*THE FORT BRAGG CITY COUNCIL MEETS CONCURRENTLY  
AS THE FORT BRAGG MUNICIPAL IMPROVEMENT DISTRICT  
NO. 1 AND THE FORT BRAGG REDEVELOPMENT SUCCESSOR  
AGENCY*

Tuesday, May 31, 2016

6:00 PM

Town Hall, 363 N Main Street

### Joint CC/MCRPD Budget Workshop

#### MEETING CALLED TO ORDER

#### ROLL CALL

#### 1. PUBLIC COMMENTS ON MATTERS OF THE SPECIAL MEETING AGENDA

*Public comments may be made on the matters described in this Special Meeting Notice (Government Code Section 54954.3)*

#### 2. CONDUCT OF BUSINESS

- 2A. [16-213](#) Conduct Joint City Council/Mendocino Coast Recreation and Park District Board Workshop Regarding the FY 2016-2017 C.V. Starr Community Center Budget and Provide Direction to Staff

Attachments: [05312016 CVSCC FY 16-17 Budget Workshop](#)  
[CVSCC 2016-2017 Preliminary Budget](#)

#### ADJOURNMENT

STATE OF CALIFORNIA     )  
  )ss.  
COUNTY OF MENDOCINO    )

I declare, under penalty of perjury, that I am employed by the City of Fort Bragg and that I caused this agenda to be posted in the City Hall notice case on May 27, 2016.

Brenda Jourdain, Administrative Assistant

#### NOTICE TO THE PUBLIC:

**DISTRIBUTION OF ADDITIONAL INFORMATION FOLLOWING AGENDA PACKET DISTRIBUTION:**

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- *Such documents are also available on the City of Fort Bragg's website at <http://city.fortbragg.com> subject to staff's ability to post the documents before the meeting.*

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## Text File

File Number: 16-213

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**Agenda Date:** 5/31/2016

**Version:** 1

**Status:** Business

**In Control:** Special City Council

**File Type:** Staff Report

**Agenda Number:** 2A.

Conduct Joint City Council/Mendocino Coast Recreation and Park District Board Workshop Regarding the FY 2016-2017 C.V. Starr Community Center Budget and Provide Direction to Staff



**AGENCY:** City Council  
**MEETING DATE:** May 31, 2016  
**DEPARTMENT:** Admin Services  
**PRESENTED BY:** L. Ruffing

## AGENDA ITEM SUMMARY REPORT

**TITLE:**

**CONDUCT JOINT CITY COUNCIL/MENDOCINO COAST RECREATION AND PARK DISTRICT BOARD WORKSHOP REGARDING THE FY 2016-2017 C.V. STARR COMMUNITY CENTER BUDGET AND PROVIDE DIRECTION TO STAFF**

**ISSUE:**

The C.V. Starr Community Center (CVSCC) Operating Agreement provides that the Mendocino Coast Recreation and Park District (MCRPD) shall submit an annual budget for the CVSCC to the City Council for review and adoption. The CVSCC Budget serves as an operational plan for the CVSCC and provides the foundation for the City's budget for the CVSCC Enterprise Fund which holds the special sales tax revenues and property tax revenues that were directed to the City as a result of the voter-approved Measure A. The CVSCC Budget Workshop is scheduled as a joint meeting of the MCRPD Board and the City Council.

**RECOMMENDED ACTION:**

Receive report regarding the Proposed FY 2016-2017 Budget and provide direction to staff.

**ALTERNATIVE ACTION(S):**

No alternatives are needed. This is an informational item. Direction to staff may be provided as needed.

**ANALYSIS:**

Please see attached FY 2016-2017 Budget Report for a review of the proposed budget.

**FISCAL IMPACT:**

The annual budget is the fundamental financial management tool for the CVSCC. The budget provides detailed financial guidelines for the fiscal year's operations and capital improvement program. The budget is required by the Operating Agreement between the City and the MCRPD, and reflects a projected Enterprise Fund allocation of \$1,085,724 to provide for a balanced budget. The City's C.V. Starr Enterprise Fund has projected revenues of \$1,133,125 (\$890,713 from the half-cent special sales tax measure that was passed to support operations at the CVSCC, and \$238,000 from the Property Tax Sharing Agreement between the MCRPD and the City).

The FY 2016-17 Budget includes expenditures of \$1.76M (including capital expenditures), compared to FY 2015-16 projected expenditures of \$1.6M K, a 10% increase. The CVSCC Budget Report, attached as Exhibit A, provides a detailed discussion of proposed revenues and expenditures.

**IMPLEMENTATION/TIMEFRAMES:**

Staff will update the Proposed FY 2016-2017 Budget to reflect MCRPD Board and City Council direction. The MCRPD Board will need to approve the budget and submit it to the City Council for adoption prior to the City Council meeting on June 27, 2016.

**ATTACHMENTS:**

1. Proposed FY 2016-2017 Budget Report

**NOTIFICATION:**

1. Danny Keyes, Administrator, Mendocino Coast Recreation and Park District

**City Clerk's Office Use Only**

Agency Action	<input type="checkbox"/> Approved	<input type="checkbox"/> Denied	<input type="checkbox"/> Approved as Amended
Resolution No.:	_____	Ordinance No.:	_____
Moved by:	_____	Seconded by:	_____
Vote:	_____		
<input type="checkbox"/> Deferred/Continued to meeting of:	_____		
<input type="checkbox"/> Referred to:	_____		



A	B	C	D
Description	FY 15/16 Approved Budget	FY 15/16 July-February Actuals + March-June Projection	FY 16/17 Proposed
Capital Improvements			
Floor Drains	-	-	110,000
AHU Duct Improvements			
Total Facility Improvements	0	0	110,000
Enterprise Fund Allocation for Facility Improvements	-	-	(110,000)
Net Capital Improvements	\$ -	\$ -	\$ -
Enterprise Fund			
Beginning Avail. Net Assets		382,643	503,747
Sales Tax Revenue		800,000	810,000
Property Tax Revenue		227,665	230,000
Total Allocation		(906,561)	(1,087,047)
Net Assets		\$ 503,747	\$ 456,700
Operating Reserve		236,874	213,350
Capital Repair & Equip Reserve		236,874	213,350
Facility Improvement Reserve		30,000	30,000
Net Assets		\$ 503,747	\$ 456,700

Revenue Projection													
	July	August	September	October	November	December	January	February	March	April	May	June	Est. Actual
	Actual												
4100 General Admissions	67,970.58	54,082.22	45,644.73	44,825.22	46,604.10	44,731.45	52,086.09	45,685.00	47,732.64	47,495.25	50,088.16	51,098.26	594,043.70
4120 Rentals	3,095.00	2,305.11	2,788.73	4,148.73	2,868.23	4,237.23	6,502.00	3,579.34	2,303.41	4,814.25	8,729.28	5,108.00	53,436.41
4130 Activity Registrations	7,986.00	5,333.16	3,411.00	4,313.32	1,224.00	5,822.19	4,602.00	4,007.50	7,235.00	5,775.00	8,017.00	9,131.00	67,057.17
4450 Adjustments	197.07	(23.22)	20.12	(62.30)	(50.70)	(26.19)	340.86	5.03	(13.44)	(12.34)	(11.41)	21.09	160.01
4200 Energy Rebates	0.00	2,980.28	0.00	5,966.63	0.00	0.00	0.00	3,200.00	673.30	2,459.28	1,483.83	0.00	16,774.92
4300 Merchandise (taxable)	482.00	386.50	346.50	672.38	500.60	938.95	873.84	529.46	358.50	170.00	315.50	535.50	6,109.73
4301 Merchandise (non-taxable)	66.00	105.00	108.00	24.00	375.00	0.00	63.00	28.00	172.50	58.50	72.43	6.00	1,078.43
4350 Water-Keaton	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	500.00	428.50	0.00	0.00	928.50
4780 Towel Service	342.00	257.00	135.00	3.00	0.00	0.00	0.00	0.00	170.00	142.00	139.00	214.00	1,402.00
4900 Discounts	0.00	0.00	0.00	0.00	45.04	17.10	37.84	28.39	0.00	0.00	0.00	96.28	219.63
4901 Employees	(2,030.00)	(1,375.00)	(1,325.00)	(1,325.00)	(1,325.00)	(1,175.00)	(1,335.00)	(1,140.00)	(1,635.00)	(1,330.00)	(1,730.00)	(1,830.00)	(17,955.00)
4903 Promotional	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	103.10	0.00	103.10
4904 Miscellaneous	399.11	429.10	48.54	664.10	301.55	210.53	283.06	256.77	3,543.06	3,331.36	3,279.37	3,333.17	16,059.82
4905 Financial Assistance	0.00	0.00	0.00	0.00	0.00	(40.00)	0.00	0.00	0.00	0.00	0.00	0.00	(40.00)
<b>TOTAL</b>	<b>78,507.76</b>	<b>64,680.65</b>	<b>51,177.62</b>	<b>59,230.08</b>	<b>50,542.82</b>	<b>54,716.36</b>	<b>63,485.79</b>	<b>56,179.49</b>	<b>59,818.01</b>	<b>63,332.30</b>	<b>70,327.83</b>	<b>67,779.71</b>	<b>739,778.42</b>

energy rebates expire July 2015

Multiplicators	CPPI Inflation	Closure	Factoring cost	Other (B)	Other (C)	Other (D)
FY1617	0.00000	-0.03836	0.00000	0.00000	0.00000	0.00000
FY1718	0.00000	-0.03836	0.00000	0.00000	0.00000	0.00000
FY1819	0.00000	0.00000	0.00000	0.00000	0.00000	0.00000
FY1920	0.00000	0.00000	0.00000	0.00000	0.00000	0.00000
FY2021	0.00000	0.00000	0.00000	0.00000	0.00000	0.00000
FY2122	0.00000	0.00000	0.00000	0.00000	0.00000	0.00000

FY16-17													
	July	August	September	October	November	December	January	February	March	April	May	June	Est. Actual
	Projection												
4100 General Admissions	65,363	52,008	43,884	43,106	44,817	43,016	50,088	43,933	42,055	45,674	48,167	49,138	571,258
4120 Rentals	2,976	2,217	2,682	3,990	2,758	4,075	6,308	3,442	5,004	4,630	8,394	4,912	51,387
4130 Activity Registrations	7,680	5,321	3,280	4,148	1,177	5,599	4,425	3,854	6,957	5,553	7,709	8,781	64,485
4199 Adjustments	0	0	0	0	0	0	0	0	0	0	0	0	0
4200 Energy Rebates	0	0	0	0	0	0	0	0	0	0	0	0	0
4300 Merchandise (taxable)	464	372	333	647	481	903	840	509	345	163	303	515	5,875
4301 Merchandise (non-taxable)	63	101	104	23	361	0	61	27	166	56	6	70	1,037
4350 Marketing	0	0	0	0	0	0	0	0	481	412	0	0	893
4780 Towel Service	0	0	0	0	0	0	0	0	0	0	0	0	0
4900 Discounts	0	0	0	0	0	0	0	0	0	0	0	0	0
4901 Employees	(1,952)	(1,322)	(1,274)	(1,274)	(1,274)	(1,130)	(1,284)	(1,096)	(1,572)	(1,279)	(1,664)	(1,760)	(16,882)
4903 Promotional	0	0	0	0	0	0	0	0	0	0	0	0	0
4904 Miscellaneous	250	250	250	250	250	250	250	250	250	250	250	250	3,000
4905 Financial Assistance	(400)	(400)	(400)	(400)	(400)	(400)	(400)	(400)	(400)	(400)	(400)	(400)	(4,800)
<b>TOTAL</b>	<b>74,444</b>	<b>58,546</b>	<b>48,869</b>	<b>50,489</b>	<b>48,170</b>	<b>52,312</b>	<b>60,288</b>	<b>50,518</b>	<b>53,286</b>	<b>55,059</b>	<b>62,766</b>	<b>60,502</b>	<b>675,250</b>

FY16-17 Projection	
4100 General Admissions	571,258
4120 Rentals	51,387
4130 Activity Registrations	64,485
4200 Energy Rebates	0
4300 Merchandise (taxable)	5,875
4301 Merchandise (non-taxable)	1,037
4350 Marketing	893
4780 Towel Service	0
4901 Employees	(16,882)
4903 Promotional	(1,004)
4904 Miscellaneous	3,000
4905 Financial Assistance	(4,800)
<b>TOTAL</b>	<b>675,250</b>

FY16-17 Projection	
4100 General Admissions	571,258
4120 Rentals	51,387
4130 Activity Registrations	64,485
4300 Merchandise	6,912
4900 Discounts	(22,686)
4999 Miscellaneous	3,893
<b>TOTAL</b>	<b>675,250</b>

FY16-17 Projection - ADJUSTED	
4100 General Admissions	568,400
4120 Rentals	51,300
4130 Activity Registrations	64,400
4300 Merchandise	6,900
4900 Discounts	(22,600)
4999 Miscellaneous	3,800
<b>TOTAL</b>	<b>672,200</b>

Department

Administration

Code	Line Item	FY1516 Budget	FY1516 Est Actuals	FY1617 Requested	Variance	%
1	001-6100 Regular Wages	103,196	131,740	119,556	16,360	115.9%
2	001-6100c Contra Regular Wages	0	(24,402)	(44,236)	(44,236)	#DIV/0!
3	001-6110 Overtime Wages	0	0	0	0	#DIV/0!
4	001-6200 Payroll Taxes	8,612	12,360	11,623	3,011	135.0%
5	001-6210 Medical	15,102	20,425	21,777	6,675	144.2%
6	001-6220 Workers Compensation Ins	1,645	725	2,113	468	128.4%
7	001-6230c Contra Benefits	0	(4,002)	(11,131)	(11,131)	#DIV/0!
8	001-6300 Uniforms	0	351	100	100	#DIV/0!
9	001-6301 Bank Fees	1,800	8,522	12,500	10,700	694.4%
10	001-6306 Resources and Subscriptions	120	1,742	1,800	1,680	1500.0%
11	001-6310 Office Supplies	2,400	4,144	4,440	2,040	185.0%
12	001-6310c Contra Office Supplies	0	(766)	(1,000)	(1,000)	#DIV/0!
13	001-6370 IT Equipment	4,560	3,619	2,400	(2,160)	52.6%
14	001-6404 Communications	1,320	1,872	1,860	540	140.9%
15	001-6405 Domain and Internet	1,250	3,741	2,950	1,700	236.0%
16	001-6420 Equipment Rental	4,320	2,440	0	(4,320)	0.0%
17	001-6450 Postage and Shipping	240	244	935	695	389.6%
18	001-6460 IT Services	22,202	28,601	18,800	(3,402)	84.7%
19	001-6460c Contra IT Services	0	(4,279)	(5,431)	(5,431)	#DIV/0!
20	001-6461 Professional Services	6,000	10,829	7,500	1,500	125.0%
21	001-6470 Insurance	44,900	38,598	42,900	(2,000)	95.5%
22	001-6471 Licenses and Permits	0	3,339	3,500	3,500	#DIV/0!
23	001-6480 Dues and Memberships	2,810	262	1,820	(990)	64.8%
24	001-6481 Training	1,830	1,346	1,200	(630)	65.6%
25	001-6482 Travel	1,710	1,582	2,720	1,010	159.1%
26	001-6482c Contra Travel	0	(250)	(910)	(910)	#DIV/0!
27	001-6483 Recruitment	2,280	3,337	2,900	620	127.2%
28	001-6483c Contra Recruitment	0	(771)	(800)	(800)	#DIV/0!
29	001-6500 Property tax admin (Mendo Co)	2,970	3,427	3,900	930	131.3%
30	001-6500 LAFCO	1,310	1,754	2,100	790	160.3%
31	001-6501 MCRPD Administration	12,690	11,631	14,110	1,420	111.2%
32	001-6502 COFB Administration	10,000	9,167	10,000	0	100.0%
33	001-6503 COFB Loan Interest Payment	1,906	894	1,631	(275)	85.6%

255,173

272,222

231,627

Administration	FY16/17
Wages and Benefits	\$ 99,702
Utilities	-
Outreach	-
Maintenance	-
Operations	100,184
Other Expenses	31,741

231,627

1516 budget	
Wages and Benefits	\$ 128,555
Utilities	-
Outreach	-
Maintenance	-
Operations	97,742
Other Expenses	28,876

255,173

1516 Actuals	
Wages and Benefits	\$ 136,846
Utilities	-
Outreach	-
Maintenance	-
Operations	108,503
Other Expenses	26,873

272,222

**Administration Department Justification - 001**

001-6300 -Uniforms – Purchase of clothing to identify staff as CV Starr representatives during promotional events. Total \$100.00

Item	Year total
Uniforms	\$100.00

001-6301 - Bank Fees – Credit card transaction fees and bank service fees. Total \$12,500.00

Item	Year total
Credit Card Transaction Fees	\$10,580.00
Bank Service Fees	\$1,920.00

001-6306 – Resources and Subscriptions – Sage accounting software fees and updates.  
Total \$1,800.00

Item	Year total
Sage	\$1,800.00

001-6310 – Office Supplies – Centralized purchasing of CVS office supplies. Total \$4,440.00

Item	Year total
Office Supplies	\$4,440.00

001-6310c – Contra Office Supplies – Internal Cost Allocation to MCRPD.

Item	Year total
Contra Office Supplies	(\$1,000.00)

001-6370 – IT Equipment – Replacement desktop computer and purchase lap top for general use.  
Total \$2,400.00

Item	Year total
Replacement Desk Top	\$900.00
Laptop	\$1,500.00

001-6404 – Communications – Landline service and cell phone reimbursement expense.  
Total \$1860.00

Item	Year total
Landline service	\$1,380.00
Cell phone reimbursement	\$480.00

001-6405 – Domain and Internet – Comcast internet service, domain service and Authorize.net gateway billing. Total \$2,950.00

Item	Year total
Comcast Internet Service	\$1,800.00
Domain Service	\$1030.00
Authorize.net Gateway Billing	\$120.00

001-6420 – Equipment Rental – Moved from administrations department to facilities department.

001-6450 – Postage and Shipping – Postage Expense. Total \$935.00

Item	Year total
Shipping pool vacuum for repair	\$200.00
Postage and Shipping	\$240.00
UPS	\$75.00
Rec Guide Delivery	\$300.00
Stamps	\$120.00

001-6460 – IT Services – KLH Contract and KLH helpdesk overage fees. Total \$18,800.00

Item	Year total
KLH Contract	\$14,300.00
Help Desk Overage Fees	\$4,500.00

001-6460c – Contra IT Services – Internal cost allocation to MCRPD.

Item	Year total
Contra IT Services	(\$5431.00)

001-6461 – Professional Services – General legal services and labor related consulting services and auditing services. \$7,500.00

Item	Year total
Legal Services	\$1,800.00
Auditing Services	\$5,700.00

001-6470 – Insurance – Liability insurance to CAPRI, REMIF earthquake and flood insurance, REMIF boiler insurance, REMIF property insurance. Total \$42,900.00

Item	Year total
CAPRI	\$12,900.00
Earthquake and Flood Insurance	\$19,000.00
Boiler Insurance	\$1,100.00
Property Insurance	\$9,900.00

001-6471 – Licenses and Permits – State of CA slide and lazy river inspection, radio fees, and Mendocino County Hazardous Waste Permit. Total \$3,500.00

Item	Year total
Slide & River Inspection	\$1,608.00
Radio Fees	\$336.00
Hazardous Waste Permit	\$951.00

001-6480 – Dues and Memberships – Single NRPA membership, CARPD membership, CPRS membership, Individual CPRS memberships. Total \$1,820.00

Item	Year total
NRPA	\$330.00
CARPD	\$800.00
CPRS	\$240.00
Individual CPRS	\$450.00

001-6481 – Training – Annual state conference fees for (3) staff. Total \$1,200.00

Item	Year total
State Conference Fees ( 3 @ \$400.00 each)	\$1,200.00

001-6482 – Travel – Fuel, food and lodging. Total \$2,720.00

Item	Year total
Fuel	\$650.00
Food	\$720.00
Lodging	\$1,350.00

001-6482c – Contra Travel – Internal cost allocation to MCRPD.

Item	Year total
Contra Travel	(910.00)

001-6483 – Recruitment – Recruitment for one major position. Total \$2,900.00

Item	Year total
Recruitment	\$2,900.00

001-6483c – Contra Recruitment – Internal cost allocation to MCRPD.

Item	Year total
Contra Recruitment	(\$800.00)

001-6500 – Property Tax Administration (Mendocino County) – Mendocino County’s fees for the administration of the property tax allocation. Total \$3,900.00

Item	Year total
Property Tax Administration (Mendocino County)	\$3,900.00

001-6500 – LAFCO – Local Agency Formation Commission fees for administrative services.  
Total \$2,100.00

Item	Year total
LAFCO	\$2,100.00

001-6501 – MCRPD Administration – MCRPD administrative fees. Per operating agreement 2% of audited operating revenue fiscal year 2014/2015 (\$705,546) Total \$14,110.00

Item	Year total
MCRPD Administrative Fees	\$14,110.00

001-6502 – COFB Administration – COFB administrative fees. Total \$10,000.00

Item	Year total
COFB Administrative Fees	\$10,000.00

001-6503 – COFB Loan Interest Payment – Interest payments on COFB energy loan and CV Starr start-up loan. Total \$1,631.00

Item	Year total
MCRPD Administrative Fees	\$1,631.00

Year Total \$131,925.00

**Facilities**  
**Department**

Code	Line Item	FY1516 Budget	FY1516 Est Actuals	FY1617 Requested	Variance	%
002-6100	Regular Wages	115,017	105,220	126,625	11,608	110.1%
002-6100c	Contra Regular Wages	0	(206)	(4,663)	(4,663)	#DIV/0!
002-6110	Overtime Wages	0	21	165	165	#DIV/0!
002-6200	Payroll Taxes	12,709	7,110	14,071	1,362	110.7%
002-6210	Medical	26,609	15,767	27,060	451	101.7%
002-6220	Workers Compensation Ins	11,111	5,533	12,332	1,221	111.0%
002-6230c	Contra Benefits	0	(52)	(1,425)	(1,425)	#DIV/0!
002-6300	Uniforms	1,440	697	900	(540)	62.5%
002-6305	Honorarium	0	60	200	200	#DIV/0!
002-6310	Office Supplies	240	317	0	(240)	0.0%
002-6340	Pool Supplies	36,880	38,183	39,500	2,620	107.1%
002-6341	Facility Supplies	20,200	30,883	30,500	10,300	151.0%
002-6342	Grounds Supplies	1,690	2,644	2,600	910	153.8%
002-6350	Repair Parts	16,840	11,612	16,840	0	100.0%
002-6360	Facility Equipment	7,680	14,234	18,600	10,920	242.2%
002-6361	Small Tools	2,400	1,877	1,800	(600)	75.0%
002-6370	IT Equipment	0	0	0	0	#DIV/0!
002-6400	Propane	106,436	80,961	88,000	(18,436)	82.7%
002-6400c	Contra Propane	0	(365)	(500)	(500)	#DIV/0!
002-6401	Electric	119,715	104,050	114,500	(5,215)	95.6%
002-6401c	Contra Electric	0	(580)	(600)	(600)	#DIV/0!
002-6402	Water and Sewer	42,700	36,129	39,500	(3,200)	92.5%
002-6404	Communication	1,800	600	960	(840)	53.3%
002-6406	Waste Disposal	0	284	500	500	#DIV/0!
002-6410	Facility and Equip Maint	65,660	61,697	26,000	(39,660)	39.6%
002-6411	Grounds Maintenance	5,000	3,069	3,000	(2,000)	60.0%
002-6420	Equipment Rental	900	4,894	3,688	2,788	409.8%
002-6421	Laundry Service	6,000	9,643	3,600	(2,400)	60.0%
002-6430	Security and Alarm	2,950	5,706	1,800	(1,150)	61.0%
002-6450	Postage and Shipping	360	336	0	(360)	0.0%
002-6460	IT Services	0	0	0	0	#DIV/0!
002-6471	Licenses and Permits	3,100	0	0	(3,100)	0.0%
002-6480	Dues and Memberships	0	0	0	0	#DIV/0!
002-6481	Training	1,665	1,875	1,875	210	112.6%
002-6482	Travel	810	0	1,700	890	209.9%

609,912

540,324

569,128

Facilities	FY16/17
Wages and Benefits	\$ 174,165
Utilities	241,400
Outreach	-
Maintenance	113,828
Operations	39,735
Other Expenses	-

569,128

1516 budget	
Wages and Benefits	\$ 165,446
Utilities	270,651
Outreach	-
Maintenance	140,000
Operations	35,615
Other Expenses	-

611,712

1516 actuals	
Wages and Benefits	\$ 133,393
Utilities	221,079
Outreach	-
Maintenance	143,916
Operations	42,536
Other Expenses	-

540,924

**Facilities Department Line Item Justification - 002**

002-6300: Uniforms – Replacement, long and short sleeve shirts for three staff. Total \$900.00

Item	Year total
Shirts	\$900.00

002-6305: Honorarium – Total \$200.00

Item	Year total
Incentive gift cards	\$200.00

002-6310: Office Supplies – Moved from facilities department to administrations department.

002-6340: Pool Supplies Total \$39,500.00

Item	Year total
CO2	\$4,500.00
Chlorine/Pool Chemicals	\$35,000.00

002-6341: Facility Supplies –Total \$30,500.00

Item	Year total
Janitorial Supplies	\$18,000.00
Custodial/Maintenance Supplies	\$7,700.00
Clean wipes for machines	\$4,800.00

002-6342: Grounds Supplies –Total \$2,600.00

Item	Year total
Dog waste bags	\$1,266.00
Bulbs for packing lot	\$1,334.00

002-6350: Repair Parks –Total \$16,840.00

Item	Year total
Pool heater rebuild	\$4,000.00
Air filters for air handlers	\$2,000.00
Play feature base covers & handles	\$2,000.00
Pool area grates	\$3,000.00
Pool area/slide repairs	\$5,840.00

002-6360: Facility Equipment - Total \$18,600.00

Item	Year total
Handicap Chair	\$8,000.00
Pool area line equipment, aquatic area material replacement	\$10,600.00

002-6361: Small Tools – Total \$1,800.00

Item	Year total
Bore Scope	\$500.00
Electric Weed Blower	\$200.00
Cordless Saw	\$400.00
Tool Box & misc. replacement tools	\$300.00
Edger	\$400.00

002-6400: Propane –Total \$88,000.00

Item	Year total
Propane	\$80,000.00
10% Contingency	\$8,000.00

002-6400c: Contra Propane – Total -\$500.00

Item	Year total
MCRPD's billed portion	-\$500.00

002-6401: Electric- Total \$114,500.00

Item	Year total
Electric	\$109,000.00
5% Contingency	\$5,500.00

002-6401c: Contra Electric – Total -\$600.00

Item	Year total
MCRPD's billed portion	-\$600.00

002-6402: Water and Sewer –Total \$39,500.00

Item	Year total
Water & Sewer	\$37,000.00
Contingency	\$2,500.00

002-6404: Communication – Total \$960.00

Item	Year total
Cell Phone reimbursement program 2 employees	\$960.00

002-6406: Waste Disposal - Total \$500.00

Item	Year total
Mail Biohazard boxes (5 times/year)	\$500.00

002-6410: Facility and Equipment Maintenance – Total \$26,000.00

Item	Year total
Johnson Controls Service Contract	\$11,000.00
HRU's air filter	\$2,670.00
Fitguard Service Agreement	\$1,580.00
Toshiba Maintenance Agreement	\$4,800.00
Fort Bragg Plumbing	\$5,950.00

002-6411: Grounds Maintenance – Total \$3,000.00

Item	Year total
Dog park work	\$3,000.00

002-6420: Equipment Rental – Total \$3,688.00

Item	Year total
CO2 Tank Rental	\$2,688.00
Scissor Lift	\$1,000.00

002-6421: Laundry Service – Total \$3,600.00

Item	Year total
Mats	\$960.00
Uniforms for Keith and Chris	\$2,640.00

002-6430: Security and Alarm – Total \$1,800.00

Item	Year total
Alarm system maintenance and repairs	\$1,800.00

002-6450: Postage and Shipping – Moved to administrations department from facilities department.

002-6471: Licenses and Permits – Moved from facilities department to programs department.

002-6481: Training – Total \$1,875.00

Item	Year total
CPO Training for Chris	\$300.00
NRPA's Maintenance Management School	\$1,575.00

002-6482: Travel – Total \$1,700.00

Item	Year total
CPO training travel	\$700.00
NRPA's Maintenance Management School	\$1,000.00

Year Total \$394,963.00

**Department**  
Guest Services

		FY1516 Est		FY1617 Requested		Variance		%	
Code	Line Item	FY1516 Budget	Actuals	FY1617 Requested					
1	003-6100 Regular Wages	115,000	107,899	139,903	24,903	121.7%			
2	003-6100c Contra Regular Salaries	0	(3,469)	(12,641)	(12,641)	#DIV/0!			
3	003-6110 Overtime Wages	0	0	400	400	#DIV/0!			
4	003-6200 Payroll Taxes	12,221	9,739	15,045	2,824	123.1%			
5	003-6210 Medical	16,416	11,301	18,040	1,624	109.9%			
6	003-6220 Workers Compensation Ins	2,447	1,171	2,976	529	121.6%			
7	003-6230c Contra Benefits	0	(905)	(3,254)	(3,254)	#DIV/0!			
8	003-6300 Uniforms	328	303	900	572	274.4%			
9	003-6305 Honorarium	0	85	285	285	#DIV/0!			
10	003-6310 Office Supplies	480	3,370	0	(480)	0.0%			
11	003-6310c Contra Supplies	0	0	0	0	#DIV/0!			
12	003-6330 Guest Service Supplies	500	2,934	500	0	100.0%			
13	003-6370 IT Equipment	0	0	900	900	#DIV/0!			
14	003-6380 Merchandise	1,840	4,052	6,600	4,760	358.7%			
15	003-6390 Art Sales	0	0	1,900	1,900	#DIV/0!			
16	003-6404 Communications	900	300	960	60	106.7%			
17	003-6440 Marketing	17,390	23,246	20,050	2,660	115.3%			
18	003-6440c Contra Marketing	0	(983)	0	0	#DIV/0!			
19	003-6441 Printing and Duplicating	12,900	4,907	13,500	600	104.7%			
20	003-6441c Contra Printing and Duplicating	0	0	(1,000)	(1,000)	#DIV/0!			
21	003-6450 Postage and Shipping	1,020	340	0	(1,020)	0.0%			
22	003-6460 IT Services	2,600	2,825	0	(2,600)	0.0%			
23	003-6462 Credit Card Processing	7,910	2,520	0	(7,910)	0.0%			
24	003-6480 Dues and Memberships	400	0	3,150	2,750	787.5%			
25	003-6481 Training	0	60	350	350	#DIV/0!			
26	003-6482 Travel	120	64	135	15	112.5%			

192,472

169,759

208,699

Guest Services		FY16/17
Wages and Benefits	\$	160,469
Utilities		-
Outreach		32,550
Maintenance		-
Operations		15,680
Other Expenses		-

208,699

1516 budget	
Wages and Benefits	\$ 146,084
Utilities	-
Outreach	31,310
Maintenance	-
Operations	15,078
Other Expenses	-

192,472

1516 actual	
Wages and Benefits	\$ 125,736
Utilities	-
Outreach	27,510
Maintenance	-
Operations	16,513
Other Expenses	-

169,759

**Guest Services Department Line Item Justification - 003**

003-6300: Uniforms – I would like to have front desk staff have required uniform parts for one week. I would also like front desk staff to receive one hooded sweatshirt as mornings and evenings can be rather chilly in the lobby area for a staff that is not moving around much. Total \$900.00

Item	Year total
Sweatshirts	\$240.00
Polo Shirts	\$660.00

003-6305: Honorarium – Total \$285.00

Item	Year total
Staff Moral	\$200.00
Holiday Party	\$85.00

003-6310: Office Supplies – Moved from guest services department to administrations department.

003-6330: Guest Service Supplies- This line allows for welcome board and seasonal decorations creating a more inviting environment for our guests. Total \$500.00

Item	Year total
Welcome Board	\$300.00
Holiday Decorations	\$200.00

003-6370: IT Equipment- Replace Assistant Guest Service Coordinator computer. Total \$900.00

Item	Year total
Computer for Kathe (currently Computer is at end of life)	\$900.00

003-6380: Merchandise – Resale items such as goggles, swim caps, towels. Total \$6,600.00

Item	Year total
Items from Adolph Kiefer, Inc.	\$3,600.00
Towels	\$3,000.00

003-6390: Art Sales – Estimate of what the 70% payback to the artist will be based on sales from current year information. Total \$1,900.00

Item	Year total
Art Sale Pay Back	\$1,900.00

003-6404: Communications – Reimbursement for guest service coordinator and assistant guest service coordinator for use of personal cell phone. Total \$960.00

Item	Year total
Guest Service Coordinator	\$480.00
Assistant Guest Service Coordinator	\$480.00

003-6440: Marketing - Multiple magazine ads, yearbook ads, Advocate newspaper regular ads and special ads, rec guide insert into the newspaper fee, community sponsorships, beachcomber newsletter, coast observer ads, coast cinema ad. Total \$20,050.00

Item	Year total
101 Things to Do ad	\$1,850.00
Mendocino Travelers Guide ad	\$1,100.00
Middle school ad	\$100.00
Advocate Newspaper	\$7,200.00
Newspaper insert fee for rec guides	\$1,050.00
Newspaper Labor Day ad	\$400.00
Newspaper Whale Festival ad	\$400.00
Visit Mendocino ad	\$1,600.00
Community sponsorships/ out of the loop ads	\$2,000.00
Beachcomber	\$1,000.00
Mendocino Coast Visitor Guide ad	\$350.00
Coast Observer	\$1,800
Mendocino Coast Visitor Guide ad	\$1,200

003-6441: Printing and Duplications – Design and printing of the rec guide three times a year. Total \$13,500.00

Item	Year total
Design and layout services (74%) Total Cost: \$7,500 Split based on proportion of space in recreation guide	\$6,000.00
Printing services (74%) Total Cost: \$9,900 Split based on proportion of space in recreation guide	\$750.00

003-6441c: Contra Printing and Duplicating – Cost allocation due to CVSCC from MCRPD. Total \$1,000.00

Item	Year total
Design layout and printing	(\$1,000.00)

003-6450: Postage and Shipping – Moved from guest services department to administrations department.

003-6460: IT Services – Moved from guest services department to administrations department.

003-6462: Credit Card Processing – Moved to administrations department (bank fees) from guest services department.

003-6480: Memberships and Dues – Sportsman software and Cal. Chamber. Total \$3,150.00

Item	Year total
Sportsman Software License	\$3,000.00
Cal Chamber	\$150.00

003-6481: Trainings – CPR/First Aide reimbursements for staff. Total \$350

Item	Year total
CPR/First Aide Reimbursement for up to 10 staff	\$350.00

003-6482: Travel – Reimbursement for recreation guide distribution to local hotels. Total \$135

Item	Year total
Personal vehicle travel reimbursement	\$135.00

Year Total \$48,230.00

**Department**  
**Programs**

		FY1516 Est		FY1516 Budget		FY1516 Est		FY1617 Requested		Variance		%	
		Actuals		Actuals		Actuals		Actuals		Actuals		Actuals	
Code	Line Item	\$		\$		\$		\$		\$			
1	004-6100 Regular Wages					390,123		416,516		500	(10,005)	500	97.7%
2	004-6110 Overtime Wages			346									
3	004-6200 Payroll Taxes			50,301		46,439		48,792		(2,009)		812	96.0%
4	004-6210 Medical			35,268		19,925		36,080					
5	004-6220 Workers Compensation Ins			9,074		4,483		8,861		(213)			97.7%
6	004-6300 Uniforms			3,620		3,116		3,600		(20)			99.4%
	004-6300c Contra Uniform			-		-		(500)		(500)			
13	004-6305 Honorarium			1,040		583		1,040		-			100.0%
14	004-6306 Resources and Subscriptions			400		-		-		(400)			0.0%
7	004-6310 Office Supplies			240		877		-		(240)			0.0%
8	004-6320 Aquatics Prog Supplies			3,920		5,608		3,900		(20)			99.5%
9	004-6321 Enrich Prog Supplies			5,400		4,494		5,400		-			100.0%
10	004-6322 Fitness Prog Supplies			2,400		1,602		2,300		(100)			95.8%
11	004-6323 Special Event Supplies			4,150		1,407		2,000		(2,150)			48.2%
12	004-6370 IT Equipment			-		-		900		900			#DIV/0!
15	004-6403 Cable TV			-		-		-		-			#DIV/0!
16	004-6404 Communications			900		300		960		60			106.7%
17	004-6420 Equipment Rental			-		-		-		-			#DIV/0!
18	004-6450 Postage and Shipping			120		40		-		(120)			0.0%
19	004-6460 IT Services			-		-		-		-			#DIV/0!
20	004-6471 Licenses and Permits			350		-		-		(350)			0.0%
21	004-6480 Dues and Memberships			1,100		300		400		(700)			36.4%
22	004-6481 Training			4,160		2,676		5,475		1,315			131.6%
23	004-6482 Travel			4,210		2,230		5,100		890			121.1%
				553,674		484,549		541,324					

		FY16/17	
Programs		\$	
Wages and Benefits		510,749	
Utilities		-	
Outreach		-	
Maintenance		-	
Operations		30,575	
Other Expenses		-	

541,324

		1516 Budget	
Wages and Benefits		\$	
Utilities		521,664	
Outreach		-	
Maintenance		-	
Operations		32,010	
Other Expenses		-	

553,674

		1516 Actuals	
Wages and Benefits		\$	
Utilities		461,316	
Outreach		-	
Maintenance		-	
Operations		23,233	
Other Expenses		-	

484,549

**Program Department Line Item Justification - 004**

004-6300: Uniforms - Line item includes lifeguard suits and personal rescue accessories. Total \$3,600.00

Item	Year total
Shorts, T-shirts and swim suits	\$3,210.00
Pocket masks, fanny packs, whistles and lanyards	\$390.00

004-6300c: Contra Uniforms - Line item allows for the purchase of additional lifeguard uniforms by staff.  
Total \$500.00

Item	Year total
Shorts, T-shirts and swim suits	\$500.00

004-6305- Honorarium – Line item provides for in-house employee incentive program.  
Total \$1,040.00

Item	Year total
In-service training food	\$600.00
Golden Guard Reward	\$60.00
Incentive gift certificates	\$380.00

004-6306: Resources and Subscriptions – Moved to administrations department from programs department.

004-6310: Office Supplies – Moved from programs department to administrations department.

004-6320: Aquatic Program Supplies – Provides for the purchase of new and replacement supplies that are used for water safety programs and aquatic leisure activities. Total \$3,900.00

Item	Year total
Replace lifejackets	\$400.00
Swim lesson supplies	\$120.00
Instructor text books	\$2,310.00
Replacement river tubes	\$70.00
Lifeguard class supplies	\$1,000.00

004-6321: Enrichment Program Supplies – Provides for the purchase of a variety of program supplies uses during the implementation of enrichment programs. Total \$5,400.00

Item	Year total
Kids night out; pizza, movies and art supplies	\$1,680.00
First Friday; movie and art supplies	\$360.00
Kid’s Corner; Arts/craft supplies, science projects & games	\$850.00
Wednesday Early Release Camp; Arts/craft supplies, science projects & games	\$1,400.00
Enrichment Classes; Music, sewing, arts/crafts and cooking supplies, computer programs	\$1,110.00

04-6322: Fitness Program Supplies – Supplies required to implement a variety of fitness programs. Total \$2,300.00

Item	Year total
Yoga blankets	\$350.00
Spin bike seats and the replacement of (2) bikes	\$850.00
Weight Class: dumb bells, stretch bands and balls	\$650.00
Aquatic Exercise: Noodles, web hand gloves, floatation belts	\$450.00

004-6323: Special Event Supplies – Supplies required to implement a variety of special events. Total \$2,000.00

Item	Year total
Halloween Splash; pumpkins, science supplies	\$600.00
Turkey Splash: Prizes	\$150.00
Movies in the Park	\$350.00
Easter Egg Splash; Plastic eggs, prizes	\$600.00
Paul Bunyan Day; Ribbons & game supplies	\$300.00

004-6370: IT Equipment – Line item provides for replacement of (1) desk top computer Total \$900.00

Item	Year total
Desk top computer	\$900.00

004-6403: Cable TV – Moved to the administrations department, combined with the domain and internet invoice from Comcast.

004-6404: Communications – Cell phone reimbursement expense. Total \$960.00

Item	Year total
Cell phone reimbursement, 2 employees	\$960.00

004-6450: Postage and Shipping – Moved from programs department to administrations department.

004-6471: Licenses and Permits – Moved from programs department to administrations department.

004-6480: Dues and Membership – Provides for membership fees and certification expense.  
Total \$400.00

Item	Year total
BAPPOA Membership	\$50.00
Red Cross Certificates	\$350.00

004-6481: Training - Provides for membership fees and certification expense.  
Total \$5,475.00

Item	Year total
Fitness Instructor Training	\$2,650.00
Aquatic Management Conference	\$750.00
Lifeguard Instructors Class	\$500.00
NRPA Management School	\$1,575.00

004-6482: Travel - Provides for travel expense to attend training opportunities.  
Total \$5,100.00

Item	Year total
Mileage reimbursement	\$1,200.00
Meal Expense	\$2,200.00
Air Travel	\$1,700.00

Year Total \$30,575.00



MCRPD GF FY1617 Budget	Allocation Percentage	FTE	Salary Allocation	Overtime	SS & Medicare	UI	ETT	Workers' Comp. Class.	Workers' Comp. Ins.	Health Insurance	Medical / Dental / Vision	Retirement	Total Benefits	Total Salary and Benefits
Administrative	37.00%	0.37	\$ 12,314	\$ -	\$ 942	\$ 161	\$ 3	NA	\$ 67	\$ 3,152	\$ 185	\$ -	\$ 4,509	\$ 16,823
Administrative Assistant	0.00%	0.00	-	-	-	-	-	-	-	-	-	-	-	-
Aquatics and Programs Coordinator	0.00%	0.00	-	-	-	-	-	-	-	-	-	-	-	-
Assistant Coordinator - Guest Services	9.00%	0.09	2,995	-	229	39	1	NA	64	767	45	-	1,144	4,140
Business Manager	63.00%	0.63	31,865	-	2,437	273	4	NA	172	6,048	315	-	9,250	41,105
Custodial/Maintenance Worker	8.00%	0.10	2,310	-	177	143	2	NA	223	3,152	185	-	545	2,855
District Administrator	37.00%	0.37	31,922	-	2,442	161	3	NA	679	3,152	185	-	6,622	38,544
Guest Services Coordinator	9.00%	0.09	4,654	-	356	39	1	NA	89	767	45	-	1,307	5,961
Guest Services Representative	9.00%	0.20	4,992	-	382	310	5	NA	106	767	45	-	883	5,785
Maintenance Coordinator	5.00%	0.05	2,353	-	180	22	2	NA	227	426	25	-	630	3,233
Recreation Specialist	0.00%	0.00	-	-	-	-	-	-	-	-	-	-	-	-
Administrative Total		1.90	93,395	-	7,145	1,147	19	-	1,637	14,312	800	-	25,080	118,455
Kudos and ASSETS														
ASSETS Aide	100.00%	0.87	23,232	-	1,523	1,234	20	NA	424	-	-	-	3,200	26,432
ASSETS Instructor	100.00%	0.69	21,536	-	2,013	1,631	26	NA	560	4,230	-	-	35,766	31,209
ASSETS Site Coordinator	100.00%	0.41	27,819	-	2,289	434	30	NA	637	-	-	-	12,360	100,339
Kudos Aide	100.00%	3.36	87,979	-	5,881	4,766	77	NA	1,636	-	-	-	14,819	132,651
Kudos Instructor	100.00%	2.57	117,232	-	7,051	5,715	92	NA	1,961	-	-	-	14,819	132,651
Kudos Site Coordinator	100.00%	1.20	79,982	-	6,706	5,435	88	NA	1,865	-	-	-	14,093	94,056
Kudos and ASSETS Total		9.10	367,760	-	25,463	19,215	333	-	7,081	-	-	-	52,092	419,852
Central Region														
Enrichment Instructor	100.00%	0.13	6,250	-	478	388	6	NA	133	-	-	-	1,005	7,255
Just for Kids Assistant	100.00%	0.34	7,779	-	595	482	8	NA	165	-	-	-	1,251	9,030
Just for Kids Coordinator	100.00%	0.29	10,265	-	785	636	10	NA	218	-	-	-	1,649	11,904
Just for Kids Lead	100.00%	0.34	5,194	-	703	570	9	NA	196	-	-	-	1,478	10,672
Recreation Specialist	60.00%	0.60	22,464	-	1,716	260	4	NA	478	5,760	300	-	8,521	30,865
Recreation Leader	100.00%	0.13	2,840	-	217	176	3	NA	60	-	-	-	457	3,297
Central Region Total		1.83	58,782	-	4,497	2,512	41	-	1,251	5,760	300	-	14,360	73,142
Mendocino Region														
Recreation Specialist	15.00%	0.15	5,616	-	430	65	1	NA	119	1,440	75	-	2,130	7,746
Mendocino Region Total		0.15	5,616	-	430	65	1	-	119	1,440	75	-	2,130	7,746
North Region														
Recreation Specialist	10.00%	0.10	3,744	-	286	43	1	NA	80	960	50	-	1,420	5,164
Drop-In Fitness Instructor	100.00%	0.08	4,115	-	315	255	4	NA	88	-	-	-	662	4,777
North Region Total		0.18	7,859	-	601	299	5	-	167	960	50	-	2,082	9,941
South Region														
Just for Kids Assistant	0.00%	0.00	-	-	-	-	-	-	-	-	-	-	-	-
Just for Kids Coordinator	0.00%	0.00	-	-	-	-	-	-	-	-	-	-	-	-
Just for Kids Lead	0.00%	0.00	-	-	-	-	-	-	-	-	-	-	-	-
Lifeguard	0.00%	0.00	-	-	-	-	-	-	-	-	-	-	-	-
Recreation Specialist	15.00%	0.15	5,616	-	430	65	1	NA	119	1,440	75	-	2,130	7,746
Swim Instructor	7.14%	0.05	1,554	-	119	73	2	NA	33	1,440	75	-	227	1,781
South Region Total		0.20	7,170	-	549	138	3	-	153	1,440	75	-	2,357	9,527
Total		13.36	\$ 540,582	\$ -	\$ 38,684	\$ 23,376	\$ 400	0	\$ 10,408	\$ 23,912	\$ 1,300	\$ -	\$ 98,081	\$ 638,663

CVSCC FY16/17 Budget	FTE	Salary Allocation	Overtime	SS & Medicare	UI	ETT	Workers' Comp. Class.	Workers' Comp. Ins.	Health Insurance	Dental / Vision	Retirement	Total Benefits	Total Salary and Benefits
<b>Administrative</b>													
Administrative Assistant	0.63	\$ 20,966	\$ -	\$ 1,604	\$ 273	\$ 4	NA	\$ 113	\$ 5,368	\$ 315	\$ -	\$ 7,678	\$ 28,644
Business Manager	0.37	18,709	-	1,431	161	3	NA	101	3,552	185	-	5,433	24,141
District Administrator	0.63	54,354	-	4,158	273	4	NA	1,156	5,368	315	-	11,275	65,629
Administrative Total	1.63	94,029	-	7,193	707	11	-	1,371	14,287	815	-	24,385	118,414
<b>Guest Services</b>													
Assistant Coordinator - Guest Services	0.91	30,285	-	2,317	395	6	NA	644	7,753	455	-	11,571	41,855
Guest Services Coordinator	0.91	47,057	-	3,600	395	6	NA	1,001	7,753	455	-	13,211	60,268
Guest Services Representative	2.00	49,920	-	3,819	3,095	50	NA	1,062	-	-	-	8,026	57,946
Guest Services Total	3.82	127,262	-	9,736	3,885	63	-	2,707	15,506	910	-	32,807	160,069
<b>Maintenance</b>													
Custodial/Maintenance Worker I	1.15	26,566	-	2,032	1,647	27	NA	2,566	-	-	-	6,272	32,838
Custodial/Maintenance Worker II	1.00	27,040	-	2,069	1,676	7	NA	2,612	8,520	500	-	15,384	42,424
Maintenance Assistant	0.75	23,653	-	1,809	434	7	NA	2,285	8,520	500	-	13,555	37,208
Maintenance Coordinator	0.95	44,703	-	3,420	412	7	NA	4,318	8,084	475	-	16,726	61,429
Maintenance Total	3.85	121,962	-	9,330	4,170	47	-	11,782	25,134	1,475	-	51,938	173,900
<b>Programs</b>													
Aquatics and Programs Coordinator	1.00	64,638	-	4,945	434	7	NA	1,375	8,520	500	-	15,781	80,419
Aquatics Leader	1.00	23,223	-	1,777	434	7	NA	494	8,520	500	-	11,732	34,955
Assistant Coordinator - Aquatics	1.00	39,739	-	3,040	434	7	NA	845	8,520	500	-	13,346	53,085
Enrichment Program Instructor	0.25	6,989	-	535	433	7	NA	149	-	-	-	1,124	8,113
Enrichment Program Instructor Assistant	0.25	5,460	-	418	339	5	NA	116	-	-	-	878	6,338
Fitness Instructor	1.55	84,144	-	6,437	5,217	84	NA	1,790	-	-	-	13,528	97,672
Fitness Instructor - Personal Trainer	0.30	17,931	-	1,372	434	18	NA	381	-	-	-	2,205	20,136
Lifeguard	5.50	121,550	-	9,299	7,536	122	NA	2,586	-	-	-	19,542	141,092
Senior Lifeguard	1.00	32,636	-	2,497	434	7	NA	694	8,520	500	-	12,652	45,288
Swim Instructor	0.65	20,206	-	1,546	950	20	NA	430	-	-	-	2,945	23,151
Programs Total	12.50	416,516	-	31,863	16,645	284	-	8,861	34,080	2,000	-	93,794	510,249
<b>Total</b>	21.80	\$ 759,769	\$ -	\$ 58,122	\$ 25,407	\$ 406		\$ 24,721	\$ 89,008	\$ 5,200	\$ -	\$ 202,863	\$ 962,632